SEELEY, Nick

From:	Robin Bristow <noosatofs@gmail.com></noosatofs@gmail.com>
Sent:	Monday, 21 December 2020 5:32 PM
То:	COOK, Tony
Subject:	Religious Instruction Quality Assurance and The Noosa Temple of Satan
Attachments:	ltr to Tony Cooke 21 December 2020.pdf
Follow Up Flag: Flag Status:	Follow up Completed

Categories:

Actioned

22.12.20 - registered with MESU (SS) - Kira

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan

×	Antonio and Maria and Antonio and A

RTI Application 211957 - File A - Document 1 of 58

Pages 2 through 16 redacted for the following reasons:

Sch. 3(7)

SEELEY, Nick

From:SEELEY, NickSent:Tuesday, 2 March 2021 9:14 AMTo:COOK, TonySubject:Fwd: Religious Instructions Lessons by the Noosa Temple of Satan

Follow Up Flag: Flag Status:

Categories:

Information

Follow up Completed

FYI

Sent from my iPhone

Begin forwarded message:

From: "SMITH, Liam" Date: 1 March 2021 at 1:50:04 pm AEST To: "SEELEY, Nick" , "KELLY, Peter" Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Just an FYI

Kind regards Dr Liam Smith Regional Director

North Coast Region Department of Education

P: 07 3203 9021 M: s.47(3)(b) - Cd E: liam.smith@qed.qld.gov.au Level 3 | 10 The Corso | North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.



Looking for current COVID-19 information?

NCR Principal Infodemic Toolkit is available on the NCR

Teamsite.

Find out more here - North Coast Region > NCR Documents > COVID-19 > Principal Toolkit

From: SMITH, Liam Sent: Monday, 1 March 2021 1:49 PM

1

To: GURNEY, Margaret Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Good afternoon Margaret

Just seeking a response for Rob. Many thanks

Kind regards Dr Liam Smith Regional Director

North Coast Region Department of Education

P: 07 3203 9021 M: <u>s.47(3)(b) - C</u> E: <u>liam.smith@qed.qld.gov.au</u> Level 3 | 10 The Corso |North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.



Looking for current COVID-19 information?

NCR Principal Infodemic Toolkit is available on the NCR Teamsite. Find out more here – North Coast Region > NCR Doorte > COVID-19 > Principal Toolkit

From: SMITH, Liam Sent: Monday, 1 March 2021 1:48 PM To: 'JENNINGS, Robert (rjenn11)' <rienn11@eq.edu.au>; ROBERTS, Tony <<u>Tony.ROBERTS@qed.qld.gov.au>;</u> LEGAL, advice request <<u>advicerequest.LEGAL@qed.qld.gov.au></u> Cc: CROMBIE, Vicki <<u>Vicki.CROMBIE@qed.qld.gov.au></u> Subject: RE: Religious Instructions Lessons by the Noosa Temple of Satan

No response Rob

I will email this latest email to State Schooling Operations.

Kind regards Dr Liam Smith Regional Director

North Coast Region Department of Education

P: 07 3203 9021 M: s.47(3)(b) - Cd E: liam.smith@ged.gld.gov.au Level 3 | 10 The Corso | North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503



RTI Application 211957 - File A - Document 18 of 58

2

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.

Looking for current COVID-19 information?

NCR Principal Infodemic Toolkit is available on the NCR Teamsite.

Find out more here - North Coast Region > NCR Documents > COVID-19 > Principal Toolkit

From: JENNINGS, Robert (rjenn11) <<u>rjenn11@eq.edu.au</u>> Sent: Monday, 1 March 2021 1:46 PM To: SMITH, Liam <<u>Liam.SMITH@qed.qld.gov.au</u>>; ROBERTS, Tony <<u>Tony.ROBERTS@qed.qld.gov.au</u>>; LEGAL, advice request <<u>advicerequest.LEGAL@qed.qld.gov.au</u>> Cc: CROMBIE, Vicki <<u>Vicki.CROMBIE@qed.qld.gov.au</u>> Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Hi all,

Please find a request for information about Religious Instructions Lessons by the Noosa Temple of Satan below. Please advise if I am not to respond.

Thanks, Rob

Rob Jennings

Principal Tewantin State School Ph: (07) 53358888

This message (including attachments) is intended for the addressee named above. It may also be confidential, privileged and/or subject to copyright. If you wish to forward this message to others, you must first obtain the permission of the author. If you are not the addressee named above, you must not disseminate, copy, communicate or otherwise use or take any action in reliance on this message. You understand that any privilege or confidentiality attached to this message is not waived, lost or destroyed because you have received this message in error. If you have received this message in error please notify the sender and delete from any computer. Unless explicitly attributed, the opinions expressed in this message do not necessarily represent the official position or opinions of the State of Queensland or the Department of Education, Training and Employment. Whilst all care has been taken, the Department of Education, Training and Employment disclaims all liability for loss or damage to person or property arising from this message being infected by computer virus or other contamination.

From: PERKINS, Katherine (rperk50) <<u>rperk50@eq.edu.au</u>>
Sent: Monday, 1 March 2021 1:37 PM
To: JENNINGS, Robert (rjenn11) <<u>rjenn11@eq.edu.au</u>>; CASS, Rick (rcass23) <<u>rcass23@eq.edu.au</u>>
Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Kind regards,

Rhiannon Perkins

Administration Officer Tewantin State School Werin Street Tewantin, QLD 4565 Phone : 07 5335 8888 www.tewantinss.eq.edu.au



We acknowledge the traditional Custodians of the land on which we operate, and pay our respects to their elders past, present and emerging.



This message (including attachments) is intended for the addressee named above. It may also be confidential, privileged and/or subject to copyright. If you wish to forward this message to others, you must first obtain the permission of the author. If you are not the addressee named above, you must not disseminate, copy, communicate or otherwise use or take any action in reliance on this message. You understand that any privilege or confidentiality attached to this message is not waived, lost or destroyed because you have received this message in error. If you have received this message in error please notify the sender and delete from any computer. Unless explicitly attributed, the opinions expressed in this message do not necessarily represent the official position or opinions of the State of Queensland or the Department of Education, Training and Employment. Whilst all care has been taken, the Depart ment of Education, Training and Employment disclaims all liability for loss or damage to person or property arising from this message being infected by computer virus or other contamination.

From: trevor@xenor.com.au <trevor@xenor.com.au> Sent: Monday, 1 March 2021 1:32 PM To: info@tewantinss.eq.edu.au Subject: Religious Instructions Lessons by the Noosa Temple of Satan

1 March 2021

To Tewantin State School Attention: The Principal

Re: Religious Instructions Lessons by the Noosa Temple of Satan

I act for the Noosa Temple of Satan.

On or about the 3rd of February 2021 my client mailed to you notice of an intention to offer religious instruction classes pursuant to S.76(1) of the Education (General Provisions) Act.

Pursuant to the regulations, the notice was given as a Form 1 Single Arrangement Capacity and Religious Instructor Approval.

On the 16th of February my client requested by email that you provide the appropriate letter of approval.

My client has not received any communication from you.

If you do not respond by 5pm Friday the 5th of March my client will have no option other than to treat your failure to communicate as a decision to refuse the application.

If your intention is to refuse the application, please provide reasons.

Yours faithfully

Trevor Bell Solicitor

SEELEY, Nick

From: Sent: To: Subject:

Follow Up Flag: Flag Status:

Categories:

Completed

Follow up

SEELEY, Nick

COOK, Tony

Thursday, 28 January 2021 8:28 AM

Fwd: FYI - Noosa Temple of Satan

FYI

Sent from my iPhone

Begin forwarded message:

From: Jan Martin Date: 28 January 2021 at 5:38:45 am AEST To: "SEELEY, Nick", Tim A Shipstone Subject: FYI - Noosa Temple of Satan

The Noosa Temple of Satan has an informative Facebook page that currently carries a standard email for parents to send to schools asking for their children to be able to access satanism as religious instruction.

Rgds

×	Jan Martin
	Senior media advisor
	Office of the Hon Grace Grace MP
	Minister for Education
	Minister for Industrial Selations
	Minister for Racing
	e:jan.martin@ministerial.qld.gov.au
1	m: s.47(3)(b) - Cent

This email, together with any attachments, is intended for the named recipient(s) only; and may contain privileged and confidential information. If received in error, you are asked to inform the sender as quickly as possible and delete this email and any copies of this from your computer system network.

If not an intended recipient of this email, you must not copy, distribute or take any action(s) that relies on it; any form of disclosure, modification, distribution and /or publication of this email is also prohibited.

Unless stated otherwise, this email represents only the views of the sender and not the views of the Queensland Government.

Please consider the environment before printing this email.

Pages 23 through 36 redacted for the following reasons:

Sch. 3(7)

SEELEY, Nick

From:	Alert, School
Sent:	Wednesday, 21 October 2020 9:18 AM
То:	DL - PRIMARY School Alert Stakeholders
Subject:	School Alert - Metropolitan Region - Kelvin Grove State College - 20 October 2020

Good morning

Please find below for your information or action. Note - due to the nature of the alert please limit distribution.

Incident category:	Incident resulted in:
Other.	

Summary (including actions taken):

- Members of the 'Church of Satan' were distributing material to students at the end of the school day.
- Queensland Police Service (QPS) were contacted and attended, however the individuals distributing the material had left before QPS arrived.
- Staff members questioned the individuals who advised that as a church they should be permitted to present religious instruction in schools.
- The Church of Satan is not local to the Kelvin Grove area.

If you require further information regarding this alert, please contact State Schools – Operations at <u>School.Alert@qed.qld.gov.au</u>.

Kind regards School Alerts

State Schools – Operations Department of Education

P: 07 351 35841 E: <u>School.Alert@qed.qld.gov.au</u> Level 15 | Education House | 30 Mary Street | Brisbarie QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



Pages 38 through 41 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

SEELEY, Nick

From:
Sent:
To:
Subject:

Jan Martin <Jan.Martin@ministerial.qld.gov.au> Thursday, 28 January 2021 5:39 AM SEELEY, Nick; Tim A Shipstone FYI - Noosa Temple of Satan

The Noosa Temple of Satan has an informative Facebook page that currently carries a standard email for parents to send to schools asking for their children to be able to access satanism as religious instruction.

Rgds

×	110000		

Jan Martin Senior media advisor Office of the Hon Grace Grace MP Minister for Education Minister for Industrial Relations Minister for Racing e:jan.martin@ministerial.qld.gov.au m: s.47(3)(b) - Contra

This email, together with any attachments, is intended for the named recipient(s) only; and may contain privileged and confidential information. If received in error, you are asked to inform the sender as quickly as possible and delete this email and any copies of this from your computer system network.

If not an intended recipient of this email, you must not copy, distribute or take any action(s) that relies on it; any form of disclosure, modification, distribution and /or publication of this email is also prohibited.

Unless stated otherwise, this email represents only the views of the sender and not the views of the Queensland Government.

Please consider the environment before printing this email.

Pages 43 through 58 redacted for the following reasons:

Sch. 3(7)

From: Sent:	DETE, Correspondence Thursday, 17 December 2020 1:48 PM
To: Subject:	'noosatofs@gmail.com' Letter from the Chief of Staff, Office of the Minister for Education, Minister for Industrial Relations and Minister for Racing
Attachments:	SIGNED VERSION Chief of Staff response to Brother Samael Demo-Gorgon.pdf

Dear Brother Demo-Gorgon

Thank you for your correspondence to the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister Racing.

Please find attached a response from the Minister's Chief of Staff.

Yours sincerely Ministerial and Executive Services Unit



Government

Department of Education 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

www.education.qld.gov.au

Working together to lift learning and skilling outcomes for Queensland.

This email (including any attached files) is intended only for the addressee and may contain confidential information. If you are not the addressee, you are notified that any transmission, distribution, printing or

photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify me. Unless explicitly attributed, the opinions

-----< HPE Records Manager record Information >----

Record Number : 20/761317 Title : *SIGNED VERSION* Chief of Staff response to Brother Samael Demo-Gorgon



Office of the Minister for Education Minister for Industrial Relations and Minister for Racing

> 1 William Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia Telephone +617 3719 7110 Email: education@ministerial.qld.gov.au Email: industrialrelations@ministerial.qld.gov.au Email: racing@ministerial.qld.gov.au

17 DEC 2020

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Brother Demo-Gorgon

Thank you for your letter dated 16 November 2020 to the Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing, regarding religious instruction in state schools. The Minister has asked me to respond on her behalf.

Religious instruction is not compulsory. Parents decide if they want their child to participate (or not) in religious instruction.

Students (except for prep students) are placed in religious instruction in accordance with information provided on their Application for Student Enrolment form or in accordance with other written instructions provided by their parents.

Students who are over 18 years of age are able to make their own decisions about participating in religious instruction.

The policy for religious instruction in Queensland state schools is available on the Department of Education's website at <u>www.education.gld.gov.au/parents-and-carers/school-information/</u>school-operations/policy-statement.

The Minister is unable to meet with you at this time due to portfolio commitments. If you require additional information or would like to discuss this matter further, please contact me directly on (07) 3719 7110.

I trust this information is of assistance.

Yours sincerely

SHARON DURHAM Chief of Staff Office of the Hon Grace Grace MP Minister for Education Minister for Industrial Relations and Minister for Racing

Ref: 20/720014

From: Sent: To: Subject: Attachments: COOK, Tony Tuesday, 22 December 2020 7:25 AM KELLY, Peter FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan Itr to Tony Cooke 21 December 2020.pdf

Categories:

Peter Actioned/Responded

Tony Cook Director-General Department of Education Queensland Government P: 07 3034 4752 E: tony.cook@ged.gld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Queensland Government

Please consider the environment before printing this email.

From: Robin Bristow <noosatofs@gmail.com> Sent: Monday, 21 December 2020 5:32 PM To: COOK, Tony <Tony.COOK@qed.qld.gov.au> Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgor	1
Noosa Temple of Satan	



Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for RL. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

From:	WALLACE, Kira
Sent:	Tuesday, 22 December 2020 8:00 AM
To:	DETE, Correspondence
Subject:	FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan
Attachments:	ltr to Tony Cooke 21 December 2020.pdf

Director-General Co	rrespondence	
Forward To:	ACTION REQUIRED:	
Corporate Services	DG reply	
People and Executive Services	Direct Reply from Department	
Early Childhood and Education Improvement	For Action as Necessary NRR	
Policy, Performance and Planning	Action as Urgent Date required by:	
State Schools	DOCUMENT TYPE	
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER		
Internal Audit Branch	Major Stakeholder	
Ministerial and Executive Service Unit	Premier, Treasurer, other Portfolio	
Office of Industrial Relations	BRISF REQUIRED:	
Racing	Copy to: EMB Other	
NOTES (FURTHER INSTRUCTIONS):		
State Schools – for direct reply		
Related 20/697048		
Requested by SPO: Corinne Burley 22/12/2020		

Please register in Trim (CM) and allocate to SS for a departmental response.

Kira Wallace

Executive Services Officer Office of the Director-General Department of Education P: 07 3034 4751 E: <u>kira.wallace@qed.qld.gov.au</u> Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



From: Robin Bristow <<u>noosatofs@gmail.com</u>> Sent: Monday, 21 December 2020 5:32 PM To: COOK, Tony <<u>Tony.COOK@qed.qld.gov.au</u>> Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan

×	
	~

Mr Tony Cooke Director General Queensland Education Department <u>tony.cook@det.qld.gov.au</u>



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for <u>RI</u>. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

From: Sent: To: Subject: Attachments: KELLY, Peter Tuesday, 22 December 2020 8:20 AM GURNEY, Margaret Fwd: Religious Instruction Quality Assurance and The Noosa Temple of Satan image001.png; Itr to Tony Cooke 21 December 2020.pdf

Peter Kelly Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | <u>30 Mary Street |</u> Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

http://www.qed.qld.gov.au/

Inspiring minds. Creating opportunities. Shaping Queensland's future.

Please consider the environment before printing this email. *Disclaimer*:

IMPORTANT: This email (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person(s) to whom it was intended to be sent and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this email without appropriate authority.

If the email was not intended for you and was sent to you by mistake, please telephone or email me immediately, destroy any hard copies of this email, and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to the email is not waived or destroyed by that mistake.

It is your responsibility to ensure that this email does not contain and is not affected by computer viruses, defects or interference by third parties or replication problems (including incompatibility with your computer system).

Begin forwarded message:

From: "COOK, Tony" <Tony.COOK@qed.qld.gov.au> Date: 22 December 2020 at 7:25:08 am AEST To: "KELLY, Peter" <Peter.KELLY@qed.qld.gov.au> Subject: FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan Tony Cook Director-General Department of Education Queensland Government P: 07 3034 4752 E: tony.cook@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: Robin Bristow <noosatofs@gmail.com> Sent: Monday, 21 December 2020 5:32 PM To: COOK, Tony <Tony.COOK@qed.qld.gov.au> Subject: Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan

×	The second

Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2023. I understand that a family at Centenary State High have already changed their sons' encolment information to record their religion as Satanism and have given permission for Ri. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

From:	OADG, SSO
Sent:	Thursday, 24 December 2020 12:19 PM
То:	noosatofs@gmail.com
Cc:	OADG, SSO
Subject:	Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations
Attachments:	Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations.pdf

Dear Brother Demo-Gorgon

Please find attached signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations.

Kind regards

Office of the Assistant Director-General State Schools – Operations Department of Education PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.





Department of **Education**

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Brother Demo-Gorgon

Thank you for your email dated 21 December 2020 to Mr Tony Cook, Director-General, Department of Education, regarding the Religious Instruction Quality Assurance (RIQA) advisory group. I have been asked to respond to you on the Director-General's behalf in my capacity as Chair of RIQA.

The purpose of the RIQA advisory group is to oversee and support the quality of religious instruction provided by faith groups in Queensland state schools.

RIQA's membership is comprised of representatives from faith groups that are delivering religious instruction in Queensland state schools.

Faith groups are best placed to identify their most suitable nominee for RIQA membership, however it is expected that the representative will possess the relevant skills and experience to enable RIQA's purpose to be achieved.

To be considered for membership to RIQA, the Noosa Temple of Satan will need to provide evidence that religious instruction is being delivered by the group in Queensland state schools, and provide contact details of their nominated representative with a brief statement about their skills and experience that will help to achieve RIQA's purpose.

This information can be provided to the RIQA Secretariat by email at RIQA.Secretariat@qed.qld.gov.au

I trust this is of assistance to you.

Yours sincerely

In a Guiney

MARGARET GURNEY Assistant Director-General State Schools – Operations

Ref: 20/772370

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia **Website** www.det.qld.gov.au ABN 76 337 613 647

From: Sent: To: Subject: Attachments: BOULT, Fiona Thursday, 28 January 2021 4:39 PM KELLY, Peter RI Religious Instruction.docx

Categories:

FYI Only

Regards

Fiona

Fiona Boult

Director, Office of the Deputy Director-General State Schools Division Department of Education P: 07 303 44760 [E: <u>Fiona.boult@qed.qld.gov.au</u> |Mob: <u>s.47(3)(b) - C</u> Level 22 [Education House] 30 Mary Street |Brisbane QLD 4000 |PO Box 15033]City East QLD 4002

Please consider the environment before printing this email.



IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

 State Schools _ Operations have been using the ABS: 1266.0 - Australian Standard Classification of Religious Groups 2016. https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016 OpenDocument For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 Broad groups, narrow groups and religious groups (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. Sch. 3(7) 	
 Classification of Religious Groups 2016. <u>https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016</u> <u>OpenDocument</u> For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. 	
 Classification of Religious Groups 2016. <u>https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016</u> <u>OpenDocument</u> For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. 	
 Classification of Religious Groups 2016. <u>https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016</u> <u>OpenDocument</u> For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. 	
 Classification of Religious Groups 2016. <u>https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016</u> <u>OpenDocument</u> For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. 	
 OpenDocument For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 Broad groups, narrow groups and religious groups (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions. 	
• For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.	?
<u>)</u>	

Existing legislation

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;

- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and **not subject to Ministerial approval**.
- The EGPA requires an **accredited representative of a religion** must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that there are specific circumstances in which the delegates may not exercise the power and/or only the Minister may approve (although this would be difficult to describe in a generic way); or
 - o Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)

- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious</u> instruction policy statement and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing</u> religious instruction include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

From:	BOULT, Fiona
Sent:	Thursday, 28 January 2021 5:08 PM
То:	SEELEY, Nick; KELLY, Peter
Subject:	RI
Attachments:	Religious Instruction.docx; ABS - Australian Standard Classification of Religious Groups.xls
Categories:	FYI Only

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s 47(3)(b) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidentiator private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: Sent: To: Cc: Subject: Attachments:	BOULT, Fiona Thursday, 28 January 2021 5:27 PM SEELEY, Nick KELLY, Peter RIQA correspondence FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan; Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations
Categories:	FYI Only
Hi Nick	
Correspondence re request to joir	n RIQA as discussed.
Fiona	
Fiona Boult Director, Office of the Deputy Dire	ector-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Contrar

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----< Content Manager record Information >------

Record Number : 20/772103 Title : DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

-----< Content Manager record Information >-----

 Record Number :
 20/775388

 Title
 :
 Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations

From: Sent: To: Subject: Attachments: KELLY, Peter Thursday, 28 January 2021 5:29 PM GURNEY, Margaret Fwd: RI Religious Instruction.docx; ABS - Australian Standard Classification of Religious Groups.xls

Hi,

This is where we landed.

Fi and I have walked through this with Nick.

I have also mentioned to him some other possibilities focuses more on procedure Thanks

Ρ

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

Begin forwarded message:

From: "BOULT, Fiona" <Fiona.BOULT@qed.qld.gov.au> Date: 28 January 2021 at 5:08:18 pm AEST To: "SEELEY, Nick" <Nick.SEELEY@qed.qld.gov.au>, "KELLY, Peter" <Peter.KELLY@qed.qld.gov.au> Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s 47(3)(b) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake-

Sch. 3(7)
 State Schools _ Operations have been using the ABS: 1266.0 - Australian Standard Classification of Religious Groups 2016. https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016? OpenDocument
 For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 Broad groups, narrow groups and religious groups (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.
The Commonwealth maintains a list of recognised religious denominations under the Marriage Act whose representatives can conduct marriages which does not include Satanism however that may simply be a reflection of the followers' disinclination to marry rather than their rejection as a religious deponination.
Sch. 3(7)

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;

- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and **not subject to Ministerial approval**.
- The EGPA requires an **accredited representative of a religion** must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that there are specific circumstances in which the delegates may not exercise the power and/or only the Minister may approve (although this would be difficult to describe in a generic way); or
 - o Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - o Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)

- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious</u> instruction policy statement and its supporting documents.

Some key policy elements that schools will follow when establishing and implementing religious instruction include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.


Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016

Released at 11.30am (Canberra time) 14 July 2017

Conte	ents	
Tables		
1.1	1 Broad groups	
1.2	2 Broad groups and narrow groups	
1.3	3 Broad groups, narrow groups and religious groups	
2	2 Supplementary codes	
3.1	1 Correspondence: Third Edition 2016 to Second Edition Revison 1, 2011	
3.2	2 Correspondence: Second Edition Revision 1, 2011 to Third Edition 2016	
Explanate	tory Notes	
More	information available from the ABS website	
Austra	alian Standard Classification of Religious Groups	
Summary	ry .	
Explanate	tory Notes	
Inquir	ries	
Further	r information about these and related statistics is available from the ABS website www.abs.gov.au, or contact the National Information a	and
	al Service on 1300 135 070.	
Referre		

Australian Bureau of Statistics 66.0 Australian Standard C leased at 11.30am (Canberra time	lassification of Religious Grou	ps, 2016	
ble 1.1 Classification structure: I			
ad group BUDDHISM CHRISTIANITY HINDUISM ISLAM JUDAISM			
OTHER RELIGIONS SECULAR BELIEFS AND OTHER SPIR	TUAL BELIEFS AND NO RELIGIOUS AFFILIAT	ION	
mmonwealth of Australia 2017			

266	6.0 Au	stralian Standard Classificatio 11.30am (Canberra time) 14 July 2017	n of Religiou	is Groups, 2	016		
					+		
		assification structure: Broad groups	and narrow g	roups			
road	group						
		r group					
	BUDDI						
	101	Buddhism					
	CHRIS	TIANITY					
	201	Anglican					
	203	Baptist					
	205	Brethren					
	207	Catholic					
	211	Churches of Christ					
	213	Jehovah's Witnesses					
	215	Latter-day Saints					
	217	Lutheran					
	221	Oriental Orthodox					
	222	Assyrian Apostolic					
	223 225	Eastern Orthodox Presbyterian and Reformed					
	225	Salvation Army					
	231	Seventh-day Adventist					
	233	Uniting Church					
	24	Pentecostal					
	28	Other Protestant				ZKO, v	
	29	Other Christian					
	HINDU				640		
	301	Hinduism					
	ISLAM						
	401	Islam					
	101						
	JUDA	SM					
	501	Judaism		<i>~</i> ,9			
				9			
		RELIGIONS	JO VOP				
	601	Australian Aboriginal Traditional Religions					
	603	Baha'i					
	605 607	Chinese Religions	-				
	611	Druse Japanese Religions					
		Nature Religions					
	615	Sikhism	· · · · · · · · · · · · · · · · · · ·				
	617	Spiritualism					
	69	Miscellaneous Religions					
	1	AR BELIEFS AND OTHER SPIRITUAL BELIEF	S AND NO RELIGIO	OUS AFFILIATION	· · · · · · · · · · · · · · · · · · ·		
	71	No Religion, so described					
	72 73	Secular Beliefs Other Spiritual Beliefs					

	Australian Bureau of Statistics
	11.30am (Canberra time) 14 July 2017
Bitsbeer ores	lassification structure: Broad groups, narrow groups and religious groups
	Religious group HISM Bladdhism Bladdhism
	1011 Buddhsm
	Anglican 2012 Anglican Church of Australia 2013 Anglican Catholic Church
Box Internet Internet Internet Internet 2071 Network Caches Internet Internet Internet 2072 Network Caches Internet Internet Internet 2073 Network Caches Internet Internet Internet 2074 Network Caches Internet	2019 Anglican, nec Bapitat 2031 Bapitat
2010 Numericanse	Breitven 2051 Breitven Catholic Catholic
B00 Boarsen Carbon B010 Boarsen Carbon B020 Boarsen Carbon B020 Boarsen Carbon B021 Boarsen Carbon B022 Anterna Charbon B021 Boarsen Charbon B022 Anterna Charbon B023 Boarsen Charbon B024 Boarsen Charbon B025 Boarsen Charbon B026 Boarsen Charbon B026 Boarsen Charbon B027 Charbon B028 Boarsen Charbon B029 Boarsen Charbon B029 <	2071 Western Catholic 2072 Maronite Catholic 2073 Meklik Catholic
DDP Decks Decks DDP Decks D	2074 Ukrainian Catholic 2075 Chaktean Catholic 2078 Swey Maintar Catholic
111 Convert of Unsersel 121 Severation of Departuments of Departu	2079 Catholic, nec Churches of Christ
13.1 June 2000 13.1 June 2000 13.2 Commonly of Const 13.2 Commonly of Const 13.3 Commonly of Const 13.4 Const 13.5	2112 Church of Christ (Non-denominational) 2113 International Church of Christ
1100 Convertige 1110 Convertige Convertige 1111 Convertige Convertige Convertige	2131 Jehovah's Wilnesses Latter-day Saints
Detail Oresons	2151 The Church of Jesus Christ of Latter-day Saints 2152 Community of Christ Lutheran
214 Gene Checks Check 215 Gene Checks, ne 216 Check Checks, ne 217 Anales Checks, ne 218 Check Checks, ne 219 Check Checks, ne 219 Check Checks, ne 219 Check Checks, ne 210 Check Checks 211 Search Checks 212 Mack Checks, ne 212 Mack Checks 212 Mack Checks 213 Mack Checks 214 Mack Check 215 Mack Check 216 Mack Check 217 Mack Check 218 Mack Check 219 Mack Check 210 Mack Check 211 Mack Check 212 Mack Check 213 Mack Check 214 Mack Check 215 Mack Check 216 Mack Check 217 Mack Check 218 Mack Check	2171 Lutheran Oriental Orthodox 2212 Armenian Apostolic
219 Overland Chrosols, me:	2214 Coptic Orthodox Church 2215 Syrian Orthodox Church
2222 Auguino Unicologia	2219 Oriental Orthodox, nec Assyrian Apostolic
2231 Alterna Orbeda	2222 Ancient Church of the East 2229 Assyrian Apostolic, nec
2234 Accestore Orbedos 2393 Resistor Orbedos 2393 Seaton Orbedos 2393 Seaton Orbedos 2394 Lestano Orbedos 2395 Restano Orbedos 2397 Restano Orbedos 2398 Restano Orbedos 2397 Restano Orbedos 2398 Restano Orbedos 2310 Restano Orbedos 2311 Beandos 2322 Restano Orbedos 2331 Restano Orbedos 2331 Restano Orbedos 2331 Restano Orbedos 2341 Restano Orbedos 2342 Restano Orbedos 2343 Grana Orbedos 2344 Restano Orbedos 2341 Restano Orbedos 2341 Restano Orbedos 2341 Restano Orbedos	2231 Albanian Orthodox 2232 Antiochian Orthodox
2227 Scham Of Borned	2234 Macedonian Orthodox 2236 Romanian Orthodox
Presbyern and Reformed 2323 Presspers 232 Presspers 232 Presspers 232 Presspers 232 Presspers 232 Presspers 233 Presspers 233 Presspers 233 Presspers 233 Presspers 233 Presspers 233 Presspers 234 Presspers 235 Pr	2236 Ruasian Orthodox 2237 Serbian Orthodox 2238 Ukramian Orthodox
2222 Referred	2239 Eastern Orthodox, nec Presbyterian and Reformed 2251 Presbyterian
2271 Skatelin Amy 2271 Skatelin Amy 2271 Skatelin Amy 2271 Skatelin Amy 2281 Unity Crimits 2291 Skatelin Amy 2201 Skatelin Amy 2201 Unity Crimits 2203 Skatelin Amy 2204 Acotatic Church Alustala 2205 Criticatic Church Alustala 2206 International Metalers (Catholin Catholin) 2207 CRC Internatic Church Alustala 2208 International Metalers (Catholin Catholin) 2209 CRC Internatic Catholin Catholin 2201 Criticatic Church Alustala 2202 Vacco International Metalers 2203 Vacco International Metalers 2204 Criticatic Church Alustala 2205 Vacco International Metalers 2207 Criticatic Church Alustala 2207 Criticatic Church Alustala 2208 Criticatic Church Alustala 2201 Acotatic Church Alustala 2202 Vacco International Metalers 2203 Criticatic Church Alustala 2204 Criticatic Church Alustala 2205 Criticatic Church Alustala 2206 Critatin Church Alustala	
Uning Chron	2271 Salvation Army Seventh-day Adventist
2011 Apostable Church (Asternities of Gol) 2023 Asternita (Nucleas (Asternities of Gol) 2033 Betwaad Mandies Informational (Edited asternities of Gol) 2043 Contractional Church of Australia (Philad Cospee Church) 2047 Contractional Church of Australia (Philad Cospee Church) 2047 Contractional Church of Australia (Philad Cospee Church) 2048 Contractional Church of Australia (Philad Cospee Church) 2049 Contraction Australia (Philad Cospee Church) 20410 Anta Salamo (Philad Cospee Church) 20411 Ford Costable Church of Australia (Philad Cospee Church) 20412 Cospee Church of Australia (Philad Cospee Church) 20413 Ford Costable Church of Australia 20414 Prestocalia (Philad Cospee Church) 2042 Vicosy Workp Centre 2043 Warang Centre Network 2044 Warang Centre Network 2045 Corper of the Network 2046 Corper of the Network 2047 Corper of the Network 2048 Corper of the Network 2049 Corper of the Network 2040 Corper of the Network 2041 Corper of the Network 2042 Corper of the Network 2043 Corper of the Network	Uniting Church
2040 C3 Unuth Global (Chruth)	2401 Apostolic Church (Australia) 2402 Australian Christian Churches (Assemblies of God)
2411 Full Gales (Decht of Auslahl (Full Gales (Duct))	2404 C3 Church Global (Christian City Church) 2406 International Network of Churches (Christian Outreach Centres)
2414 Nearing Family Church	2411 Foursquare Gospel Church 2412 Full Gospel Church of Australia (Full Gospel Church)
2477 Christan Church In Juntanila	2413 Revival Centres 2414 Rhema Family Church 2415 United Pentecostal
2421 Veckny Lick Centre 2422 Vickny Lick Centre 2423 Vickny Lick Centre 2424 Vickny Lick Centre 2425 Vickny Lick Centre 2426 Vickny Lick Centre 2427 Vickny Lick Centre 2428 Centre Interfactoria 2429 Centre Interfactoria 2420 Centre Interfactoria 2421 Centre Interfactoria 2422 Centre Interfactoria 2423 Centre Interfactoria 2424 Centre Interfactoria 2505 Centre Stangella 2606 Centre Interfactoria 2607 Centre Interfactoria 2608 Centre Interfactoria 2611 Apostolia Columon 2620 Centre Traisian 2631 Leval Catholia of Columonia 2632 Centre Interfactoria 2633 Leval Catholia 2634 Centre Traisian 2635 Centre Traisian 2636 Centre Traisian 2637 Terre Traisian 2638 Centre Traisian<	2416 Acts 2 Alliance 2417 Christian Church in Australia
2424 Warship Canter Methods Other Protestant Methods 2501 Aborgani Excipation 2503 Church of the Nazarine 2504 Church of the Nazarine 2505 Church of the Nazarine 2506 Church of the Nazarine 2507 Christian Cammunity Churches of Australia 2508 Church of the Nazarine 2509 Christian Community Churches of Australia 2501 United Methods Church 2502 Christian Gommunity Churches of Australia 2503 Christian Science 2504 Christian Science 2505 Christian Science 2506 Christian Science 2507 Neo Church (Swedteborgan) 2508 Christian Science 2509 Other Christian 2500 Christian Science 2501 Reiglous Scienty 2502 Christian Science 2503 Tempis Science 2504 Christian Church (Swedteborgan) 2505 Christian Activity 2516 Circa Communon International (Vortekide Church of Oci) 2507 Neo Churchan (Nee Church of Church o	2421 Revival Fellowship 2422 Victory Life Centra
2001 Monignal Evengelical Masion 2002 Born Agent Constain 2003 Chruck of me Reastree 2005 Constain of Massaray Allance 2006 Chruch Chruch me Reastree 2007 Constain Community Chruchs of Australia 2018 Massara Massara 2020 Constain Community Chruchs of Australia 2021 Constain Community Chruchs of Australia 2021 Constaine Science 2022 Constaine Science 2023 Constaine Science 2020 Constaine Science 2021 Constaine Science 2022 Constaine Science 2023 Constaine Science 2024 Constaine Science 2025 Constaine Science 2026 Colse Constaine Antonio 2027 New Constaine Antonio 2028 Conse Constaine Antonio 2029 Colse Constaine Antonio 2021 Realpoine Sciente 2022 New Constaine Antonio 2021 Realpoine Antonio <t< td=""><td>2424 Worship Centre Network 2499 Pentacostal, nec</td></t<>	2424 Worship Centre Network 2499 Pentacostal, nec
2804 Durch of the Nazame 2805 Corregional Churches 2806 Effence Evengelical Churches 2807 Indegrade Evengelical Churches 2808 Unestance Evengelical Churches 2809 Ober Chrosteney Dear Stream 2809 Ober Chrosteney Dear Stream 2813 Luinad Menodal Church 2809 Ober Chrosteney Dear Stream 2809 Ober Chrosteney Dear Stream 2800 Levan Catholic Church 2800 Levan Catholic Church 2800 Levan Catholic Church 2801 Moatalia Storica 2802 Chrastes Storica (Storical Church 2803 Chrastas Storica (Storical Church 2804 Chrastas Storical Church 2805 Levan Catholic Church 2806 Ober Chrastas Storical (Church et Clustas) 2817 Matalian Macoriginal Traditional (Woldwide Church of Gat) 2818 Hinduam 2811 Julaian 2811 Julaian 2811 Julaian 2813 Luinaim 2814 Julaian 2815 Julaian 2816 Julaian 2811 Julaian 2811 Julaian 2811	2601 Aboriginal Evangelical Missions 2802. Born Again Christian
2027 Independent Europeal Churches 2031 Orreitan Community Churches of Australia 2031 Unies Mendals Church 2030 Other Torstain 2030 Oreating Science 2031 Dorstain Science 2032 Oreating Science 2033 Torstain Science 2030 Oreating Science 2031 Terpics Science 2032 Terpics Science 2031 Hooduarn 2032 Conclustan Accepted Religons 2033 Terpics Science <td>2804 Church of the Nazarone 2805 Congregational</td>	2804 Church of the Nazarone 2805 Congregational
2113 Unter Methodial, so described 2804 Other Protestan, nec 2805 Other Protestan, nec 2807 Chrastan Science 2808 Other Science 2809 Chrastan Science 2801 Chrastan Science 2803 Chrastan Science 2804 Grostic Chruch of Queensland 2805 Liberal Catholic Chruch 2806 New Churches (Swederbetrgan) 2807 Prestados Science 2808 Dear Chrustian, nec 2809 Dear Chrustian, nec 2809 Dear Chrustian, nec 2801 Hedguas Science 2802 Dear Chrustian, nec 2804 Friduam 2801 Hedguas 2802 Dear Chrustian, nec 2803 Dear Chrustian Traditional Religions 2804 Chrustian Aborginal Traditional Religions 2801 Judatem 2802 Centrades Religions 2803 Centra Instance 2804 Social Veneration 2805 Social Veneration 2804	2807 Independent Evengelical Churches 2808 Wesleyan Methodist Church
2600 Other Protestam, nec 2001 Apostolic Church of Queensland 2002 Chrastad Science 2003 Chrastad Science 2004 Grostic Orbitalina 2005 Chrastad Science 2006 New Apostolic Church of Queensland 2007 Chrastad Science 2008 Rataru (Macro) 2007 Religious Science 2008 Rataru (Macro) 2009 Religious Science 2001 Tengloss Sciency of Francis Quakers) 2011 Francisco Sciency of Francisco Religions 2012 Tengloss Sciency of Francisco Religions 2013 Francisco Religions 2011 Henduam 2011 Henduam 2011 Henduam 2011 Judiatim 3011 Judiatim <td>2812 Msthodist, so described</td>	2812 Msthodist, so described
2020 Christadesphare	2899 Other Protestant, nec Other Christian
2005 Likeral Catholic Church 2007 New Churches (Wederbörgian) 2017 Religous Science 2017 Religous Science 2013 Religous Science 2013 Religous Science 2014 Crass Communon International (Worldwide Church of God) 2019 Grass Communon International (Worldwide Church of God) 2019 Other Christian, nec 154 Hinduism 3011 Henduism 3011 Judiasm 801 Judiasm 802 Judiasm 803 Judiasm 8041 Godiase Concurse 6032 Concurses Religons, nec 6033 Judiasm 6034 Judiasm 6135 Sukure Religons, nec Julapenees Religons, nec Julapenees Religons, nec Sukure Religons Jul	2002 Christadelphians 2003 Christian Science
2000 Ratara (Macri) 2011 Religous Science 2012 Tengle Science 2013 Tengle Science 2014 Grass Communon International (Worldwide Church of God) 2020 Other Christian, nec 154 Hindusen 1011 Hindusen 2011 Judiation 1021 Hindusen 2011 Judiation 1021 Judiation 2011 Judiation 2012 Australian Aboriginal Traditional Religions 2013 Banhal 2014 Australian Aboriginal Traditional Religions 2020 Christian, nec 2031 Banhal 2032 Confucusion 2033 Ganhal 2034 Banhal 2035 Banhal <t< td=""><td>2005 Liberal Catholic Church 2006 New Apostolic Church</td></t<>	2005 Liberal Catholic Church 2006 New Apostolic Church
2015 Temple Society 2029 Class Communic Informational (Worldwide Church of God) 2039 Other Christian, nec Ista Industry 3011 Hendusin 3011 Hendusin 3011 Hendusin 4011 Istam 4111 Istam 511 Australian Aborginal Traditional Religions 5011 Australian Aborginal Traditional Religions 5011 Australian Aborginal Traditional Religions 5012 Conductions 5033 Astralian Aborginal Traditional Religions <td>2008 Ratana (Maori) 2011 Religious Science</td>	2008 Ratana (Maori) 2011 Religious Science
2009 Other Christian, nec Ister	2913 Temple Society 2915 Grace Communion International (Worldwide Church of God)
Hinduam 3011 Hinduam 3011 Hinduam 4011 Islam 4011 Islam 501 Judaiam 5011 Judaiam 501 500 500 500 500 500 500 500 500 500	2999 Other Christian, nec
islam 4011 islam 4011 Juldiam 501 Juldiam 5011 Juldiam 5011 Juldiam 5011 Juldiam 5011 Juldiam 5011 Juldiam 5011 Australian Aborginal Traditional Religions 6011 Australian Aborginal Traditional Religions 6011 Australian Aborginal Traditional Religions 6011 Gorison Religions 6020 Conductantam 6020 Japanese Religions, nec 6131 Janinism 6132 Dutadiam 6133 Bahai 613 700 Nature Religions, nec 701 Nature Religions, nec 701 Nature Religions, nec 701 Nature Religions, nec 701 Statism 613 Gantatin 602 Conductantam 602 Vezati 614 602 Vezati 602 Conductantam 602 602 Consolation 603 700 Religions described 700 No Religion so described 700 No Religion so described 700 No Religion so described 7020 Automation 7020 Automation 7020 Automation 7020 Conductantam 7020 Other Spiritual Belefs 7030 Wulk Patha 7030 Uniter Baha 7030 Other Spiritual Belefs 7030 Conspiritual Belefs 704 Thetem 7050 Conspiritual Belefs 7050 Conspiritual Belefs 7050 C	Hinduism
Budiaism gudaism S01 Judaism S01 Judaism RELICIONS Australian Aborginal Traditional Religions Bahail Consequence C031 Bahail C031 Bahail C032 Consequence G035 Tacism G035 Tacism G035 Tacism G035 Confuctamem G035 Tacism G036 Christe Religions, nec Druss Gold G071 Druss G071 Skriter G112 Skryter G113 Tarrikyte G114 Skriter G135 Wicker Religions, nec Skriter Gold G132 Drutidem G133 Wicker Religions, nec Skriter Gold G131 Skriter G132 Drutidem G133 Wicker Religions, nec Skriter Gold G0	
S011 Judaism RELICIONS	VSM
Australian Aborginal Traditional Religions Baha'i G011 Australian Aborginal Traditional Religions Baha'i G011 Baha'i Chriese Religions G055 Corfucations G055 Corfucations G059 Chriese Religions, nec Druse G071 Druse G071 Druse G071 Druse G071 Shinto G073 Tanism G073 Tanism G073 Tanism G074 Corfuese Religions, nec G074 Corfuese Religions, nec G075 Corfuese Religions, nec G076 Corfuese Religions, nec G077 Australian Aborginal Traditional Religions G076 Corfuese Religions, nec G077 Shinton G077 Shinton G070 Tanism G070 Religions G070 Religion G070 Religions G070 Religion G070 Religion G0	5011 Judaism
0031 Bahai 0052 Ancestor Veneration 0053 Taism 0054 Taism 0055 Taism 0056 Taism 0057 Druse 0071 Suky Mahkari 0113 Tainkyo 0114 Animem 0125 Druse 0130 Nature Religions, noc Skrinian Skrinian 0131 Spritualiam Miscelancous Religions Skrinian 0141 Spritualiam Miscelancous Religions Skrinian 0020 Vacadi 0902 Durue of Scontology 0903 Extendard 0904 Rastafari 0905 Skainem 0905 Scontariam 0906 Teastafari 0907 Ani	Australian Aboriginal Traditional Religions
e051 Ancestor Veneration 6052 Cortures Religions, noc D053 Taxiam 6050 Cortures Religions, noc D0148 Datas 6071 Druss 6071 Druss 6071 Druss 6071 Druss 6071 Druss 6071 Druss 6071 Skrind 6113 Tarnikyto 6114 Skrind 6115 Skrind 6132 Drukise 6133 Paganism 6134 Paganism 6135 Skrind 6136 Wiccan (Witcheraft) 6137 Skrind 6138 Paganism 6141 Spiritualism 6151 Skrind 6151 Skrind 6061 Mandesan 6062 Caodaism 6963 Satanism 6964 Satafari 6965 Satanism 6966 Socatafari 6967 Ancestoned	
0050 Chinese Religions, nec 0071 Druse 0071 Druse 0071 Druse 0111 Shiriba 0112 Sayanese Religions, nec 1013 Tarnifyoe 0114 Japanese Religions, nec 1015 Tarnifyoe 0116 Japanese Religions, nec 1017 Tarnifyoe 1018 Drudiam 1019 Nature Religions, nec 1019 Nature Religions, nec Skhism Sithism 1019 Nature Religions, nec Skhism Sithism 1019 Nature Religions, nec Skhism Sithism 1011 Spritualism 6011 Shistim 1011 Spritualism 6011 Nature Religions, nec 1011 Spritualism 6011 Spritualism 6021 Vacadi 6022 Vacadi 6021 Vacadi 6022 Pacedi 6032 Eckankar 6043 Rastafari 6045 Salanem 6046 Theospritual Spritualism 6046 Theospritualism 6046	6051 Ancestor Veneration 6052 Confucianism
Japanese Roligions 6111 Sihito 6112 Jaunese Roligions, noc Nature Roligions 6132 Angesiese Roligions, noc Nature Roligions 6132 Angesies 6133 Pragarism 6134 Roligions, noc 6136 Angesies 6137 Roligions, noc 6138 Roligions, noc 6139 Roligions, noc 6139 Roligions, noc 6139 Roligions, noc 6139 Roligions, noc 6130 Roligions, noc 6131 Sihitam 6131 Sihi	8059 Chinese Religions, noc Druse
1111 Samityo 1111 Animism 1112 Animism 1113 Japanism 1113 Japanism 1113 Japanism 1113 Japanism 1113 Japanism 111 Spiritualism	Japanese Religions 6111 Shinto
0131 Animism 0132 Dividian 0133 Paganiern 0139 Nature Religions, noc Skrissin Skrissin 0151 Skrissin 0171 Spritualem Bitscelaneous Religions Bitscelaneous 0901 Caodaism 0902 Church of Scientology 0903 Rastafari 0904 Rastafari 0905 Skainem 0906 Teosophy 0907 Janism 0908 Religious Groups, nec CAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religion, so described Security Paleinfe 7201 Multi Paleinfe 7202 Abrolism	6113 Tennikyo 6119 Japanese Religions, noc
e135 Wiccan (Witchardt) 9139 Nature Religions, nec Sikhiam Sikhiam 6151 Sikhiam 6151 Spirtualiam e171 Caodaiem e172 Church of Scientology e173 Church of Scientology e173 Church of Scientology e174 Rastafari e174 Rastafari e174 Rastafari e174 Rastafari e174 Religious Groups, nec EAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religion, so described Socutar Beliefs 7201 Aprosotiam 7201 Aprosotiam 7202 Atheliam 7203 Humaniam <t< td=""><td>6131 Animism</td></t<>	6131 Animism
Skrieina Giffal Sikhim Giffal Sikhim Giffal Skrieina 6017 Spiritualiam Miscelaneous Religions 6001 Vandaean 6002 Vaoli 6001 Caodaism 6002 Caodaism 6002 Caodaism 6002 Caodaism 6002 Caodaism 6003 Eckankar 6004 Rastafart 6005 Stainem 6006 Theosophy 6006 Theosophy 6006 Theosophy 6008 Coosestrainism 6009 Religious Groups, nec Car BeLief's AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religious Groups, nec Car BeLief's and OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religious described 5201 Agnosticism 7204 Anabiam 7204 Religing Faith 7205 Lucating Beliefs 7205 Neulian Beliefs 7205 Neulian Beliefs 7205 Unitar Beliefs 7206 Spiritual Beliefs 7206 Theosophy 7206 Recuire Beliefs 7205 Unitar Beliefs 7204 Theism 7206 Unitar Universatism 7206 Unitar Universatism 7206 Unitar Universatism 7206 Unitar Universatism 7206 Unitar Universatism	6133 Paganism 6135 Wiccan (Witchcraft)
1911 Spiritualism 1901 Mandasan 6901 Mandasan 6902 Yeadi 6903 Eckanskar 6904 Rastafan 6905 Stansm 6906 Thorsophy 6907 Janism 6908 Zorosstranism 6909 Reigious Groups, noc 1000 Reigious Groups, noc 11 No Reigion, so described Secure Peiros Secure Spiritual Beliefs 17201 Agnosiciam 17203 Humaitem 17204 Reisonal Beliefs 17301 Multi Path 17301 Multi Path 17302 New Age 17303 Unitarian Universaliam 17304 Thesim 17305 Unitarian Universaliam	Sikhism 0151 Sikhism
6002 Vezdi 6991 Caodaiam 6992 Church of Scientology 6903 Rastafan 6904 Rastafan 6905 Stafanem 6906 Theosofty 6907 Janism 6908 Rastafan 6909 Rastafan 6909 Rosofty 6900 Theosofty 6901 Rosofty 6902 Janism 6903 Rastafan 6904 Rastafan 6905 Theosofty 6906 Theosofty 6907 Janism 6908 Religion, so described 7101 No Religion, so described 50204 Pelofa 7202 Atheliam 7203 Humanism 7204 Rationaliam 7205 Socialar Beliefs 7301 Multi Faith 7302 Velver Spiritual Beliefs 7303 Order Spiritual Beliefs 7304 Unitarien Universalism 7305 Other Spiritual Beliefs, noc	6171 Spiritualism
0903 Eckankar 0904 Rastafarl 0905 Sataniam 0906 Theosophy 0907 Jamism 0908 Religious Groups, nec. LAR BELEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religion, so described Socular Beliefs 7101 No Religion, so described Socular Beliefs 7202 Ablainm 7203 Humanism 7204 Rational Beliefs 7301 Multi Ballefs 7303 On Spirikall Beliefs 7304 Theism 7305 Unitariem Universatism 7306 Other Spirikall Beliefs 7304 Other Spirikall Beliefs 7304 Universatism 7305 Other Spirikall Beliefs 7304 Theism	8902 Yezdi 8991 Caodaism
0905 Salanism 0900 Theosophy 0900 Theosophy 0900 Religious Groups nec 1000 Religious Groups nec 1001 No Religion, so described Socular Beliefs Socular Beliefs 1202 Atheliam 1203 Humaniam 1204 Rationaliam 1205 Humaniam 1204 Rationaliam 1204 Rationaliam 1205 Humaniam 1206 Humaniam 1207 Neiliam 1208 Sociular Beliefs 1209 Sociular Beliefs 1201 No Religion, so described 1202 Atheliam 1203 Humaniam 1204 Rationaliam 1205 Humaniam 1206 Spiritual Beliefs 1207 New Age 1203 Own Spiritual Beliefs 1204 Theism 1205 Unitarien Universalism 1206 Uther Spiritual Beliefs, nec	6993 Eckankar
9998 Zorosstrianism 9999 Religious Groups, nec. LAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religion, so described Secular Beliefs 7201 Agnosticism 7202 Atheliam 7203 Humanism 7204 Relionalism 7301 Multi Beliefs 7302 Applicate Beliefs 7303 Modale Beliefs 7304 Theism 7305 Unitariam Universalism 7306 Other Spiritual Beliefs 7303 Other Spiritual Beliefs 7304 Theism 7305 Other Spiritual Beliefs, nec	8995 Sataniam 8996 Theosophy
No Religion, so described	8998 Zorbastrianism
7101 No Religion, so described Secure Belefs 7201 Agnosticism 7203 Humanism 7204 Rationalism 7205 Schuranism 7206 Schuranism 7207 Humanism 7208 Schuranism 7209 Social Peliofs, noc 00her Spiritual Belefs 7301 Multi Rath 7302 New Age 7303 Own Spiritual Belefs 7304 These min 7305 Unitarian Universalism 7309 Other Spiritual Belefs, noc	ULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION No Religion, so described
2202 Albelsm 7203 Humanism 7204 Rationaliam 7301 Multi Faith 7303 Own Age 7304 Theism 7305 Unitarian Universalitem 7309 Other Spinitual Belefs, noc	7101 No Religion, so described Secular Belefs 7201 Agnosticiam
7290 Secular Beliefs, noc Other Spiritual Beliefs 7301 Multi Faith 7302 New Age 7303 Own Spiritual Beliefs 7304 Theism 7305 Unitarian Universalism 7309 Other Spiritual Beliefs, noc	7202 Atheism 7203 Humanism
7302 New Age 7303 Om Spirlual Bellefs 7304 Theism 7305 Unitarian Universalism 7309 Other Spirlual Bellefs, nac	7299 Secular Beliefs nec Other Spiritual Beliefs
7305 Unitarian Universallism 7399 Other Spiritual Bolefs, nec	7302 New Age
	7305 Uniterian Universalism
aith of Australia 2017	waith of Australia 2017

RTI Application 211957 - File B - Document 27 of 725

Kelea	sed at 11.30am (Canberra time) 14 July 2017	Groups, 2016		
Table	2 Supplementary codes			
0000	Inadequately described			
0001	Not Stated		-	
2000	Christian, nfd			
2110	Churches of Christ, nfd			
2150	Latter-day Saints, nfd			
2210	Oriental Orthodox, nfd			
2220	Assyrian Apostolic, nfd			
230	Eastern Orthodox, nfd			1 22 1
250	Presbyterian and Reformed, nfd			C. I
400	Pentecostal, nfd		A	
800	Other Protestant, nfd			
900	Other Christian, nfd			
6050	Chinese Religions, nfd			
6110	Japanese Religions, nfd		P	
6130	Nature Religions, nfd	5		
7000	Secular Beliefs and Other Spiritual Beliefs and No Religious Affiliation, nfd			
7200	Secular Beliefs, nfd			
7300	Other Spiritual Beliefs, nfd			
	supplementary code 0000 'Inadequately described' replaces 0003 'Not d' in the previous edition of ASCRG (Second Edition Revision 1, 2011)			
	G	₽		

•

.

	11.30a	an Standard Classification of Religious Groups, im (Canberra time) 14 July 2017 ondence: Third Edition 2016 to Second Edition Revision 1					
.1 Co			Second Edition Revision 1, 2011				
	Buddhis		1 101 1011	BUDDHISM Buddhism Buddhism			
HRIST	ANITY		2 (part), 2408 (part)	CHRISTIANITY, Faith Churches Anglican, Other Christian			
		Anglican Church of Australia Anglican Catholic Church	201, 29 (part) 2012 2013	Anglican Church of Australia Anglican Catholic Church			
03	2019 Baptist	Anglican, nec	2999 (part) 203 2031	Other Christian, nec Baptist Baptist			
05	2031 Brethre 2051	n Breithrein	205 (part) 2051 (part)	Brethren Brethren	_		
07	Catholic 2071	Western Catholic	207 2071 2072	Catholic Western Catholic Maronite Catholic			
	2073 2074	Melkite Catholic Ukrainian Catholic	2073 2074	Meikite Catholic Ukrainian Catholic			
	2076	Syro Malabar Catholic	2075 2079 (part) 2079 (part)	Chaldean Catholic Catholic, nec Catholic, nec			
11	Church 2111	es of Christ Churches of Christ (Conference)	211 2111	Churches of Christ Churches of Christ (Conference)			
	2113	International Church of Christ	2112 2113 213	Church of Christ (Non-denominational) International Church of Christ Jehovah's Witnesses			
15	2131 Latter-c	Jehovah's Witnesses lay Seints	2131 215	Jehovah's Witnesses Latter-day Seints Church of Jesus Christ of LDS (Mormons)			
		Community of Christ	2161 2152 217	Community of Christ Lutheran			
21	2171 Orienta	Lutheran I Orthodox	2171 221 2212	Lutheran Oriental Orthodox Armenian Apostolic			
-	2214 2215	Coptic Orthodox Church Syrian Orthodox Church	2214 2215	Coplic Orthodox Church Syrian Orthodox Church			
	2219	Oriental Orthodox, nec	2216 2219 222	Ethiopian Orthodox, Church Oriental Orthodox, nec Aasyrian Apostolic			
	2221 2222	Assyrian Church of the East Ancient Church of the East	2221 2222	Assyrian Church of the East Ancient Church of the East			
23	Eastern		2229 223 2231	Assyrian Apostolic, nec Eastern Orthodox Albanian Orthodox			
	2232 2233	Antiochian Orthodox Greek Orthodox	2232 2233	Antiochian Orthodox Greek Orthodox			
	2234 2235 2236	Romanian Orthodox	2234 2235 2236	Macedonian Orthodox Romanian Orthodox Russian Orthodox			
	2237 2238	Serbian Orthodox Ukrainian Orthodox	2237 2238	Serbian Orthodox Ukrainian Orthodox			
		Eastern Orthodox, nec terian and Reformed Presbyterian	2239 225 2251	Eastern Orthodox, nec Presbyterian and Reformed Presbyterian			
	2252 2253	Reformed Free Reformed	2252 2253 227	Reformed Free Reformed Salvation Army			
	2271 Sevent	on Army Salvation Army h-day Adventist	2271 231	Salvation Army Seventh-day Adventist			
	2311 Uniting	Seventh-day Adventist	2311 233 (part) 2331 (part)	Seventh-day Adventist Uniting Church Uniting Church			
4	Pentec 2401	ostal Apostolic Church (Australia)	24 2401	Penlecostal Apostolic Church (Australia)			
	2402 2403 2404	Australian Christien Churches (Assemblies of God) Bethesda Ministries International (Bethesda Churches) C3 Church Globel (Christian City Church)	2402 2403 2404	Assemblies of God Bethesde Churches Christian City Church			
	2406 2407	International Network of Churches (Christian Outreach Centres) CRC International (Christian Revival Crusede)	2406 2407	Christian Outreach Centres Christian Revival Crusade		<c< td=""><td></td></c<>	
	2411 2412 2413	Foursquare Gospel Church Full Gospel Church of Australia (Full Gospel Church) Revival Centres	2411 2412 2413	Foursquare Gospel Church Full Gospel Church Revival Centres	4	2	
	2414 2415	Rhema Family Church United Pentecostal	2414 2415 2405, 2499 (part)	Rhema Family Church United Pentecostal Christian Life Churches International, Pentecostal, nec	Ĉ	\sim	
	2416 2417 2418	Acts 2 Alliance Christian Church in Australia Pentecostal City Life Church	2405, 2499 (part) 2499 (part) 2408 (part), 2499 (part)	Pentecostal, nec Faith Churches, Pentecostal, nec			
	2421 2422	Revival Fellowship Victory Life Centre	2499 (part) 2499 (part) 2499 (part)	Pentecostal, nec Pentecostal, nec Pentecostal, nec	X		
	2423 2424 2499	Victory Worship Centre Worship Centre Network Pertecosta, nec	2499 (part) 2408 (part), 2499 (part)	Pentecostal, nec Faith Churches, Pentecostal, nec	5		
8	Other 8 2801 2802	Protestant Aboriginal Evangelical Missions Born Again Christian	205 (part), 233 (part), 28 2801 2802	Brethren, Uniting Church, Other Protestant Aboriginal Evangelical Missions Born Again Christian			
	2803 2804	Christian and Missionary Alliance Church of the Nazarene	2803 2804	Christian and Missionary Alliance Church of the Nazarene			
	2805 2806 2807	Congregational Ethnic Evangelical Churches Independent Evangelical Churches	2805 2806 2807	Congregational Ethnic Evangelical Churches Independent Evangelical Churches	-		
	2808 2811	Wesleyan Methodist Church Christian Community Churches of Australia	2808 2051 (part)	Wesleyan Methodist Church Brethren			
	2812 2813 2899	Methodist, so described United Methodist Church Other Protestant, nec	2331 (part) 2331 (part) 2899	Uniting Church Uniting Church Other Protestant, nec			
	Other (2901	Christian Apostolic Church of Queensland	29 (part) 2901 2902	Other Christian Apostolic Church of Queensland Christade/phians			
		Christian Science Gnostic Christians	2903 2904	Christian Science Gnostic Christians			
	2905 2906	Liberal Catholic Church New Apostolic Church	2905 2906 2907	Liberal Catholic Church New Apostolic Church New Churches (S vs.fenborgian)			
	2907 2908 2911	New Churches (Swedenborgish) Ratana (Maori) Religious Science	2908 2911	Ratana (Maori) Religious Science			
	2912 2913 2915	Religious Society of Friends (Quakers) Tempie Society Grace Communion International (Worldwide Church of God)	2912 2913 2915	Religious Society of Friends (Quakers) Temple Society Worldwide Church of God			
	2999	Other Christian, nec	2999 (part)	Other Christian, rec			
INDUI 101	Hindua 3011	am Hinduism	3 301 3011	HINDU, Sie Hindulan			
SLAM	U		4	IDLAN			
01	1slam 4011	Islam	401 4011	isean Natami		-	
UDAIS 01	Judnis	т	5 501	Judaism			
THER	SOTT	Judeism	5011 6 (part)	Judaism OTHER RELIGIONS			
101	Austra 6011	ian Aboriginal Traditional Religions Australian Aboriginal Traditional Religions	601 6011 603	Australian Aboriginal Traditional Religions Australian Aboriginal Traditional Religions Baha'i			
03	Chines	Baha'i e Religions	6031 605	Baha'i Chinese Religions			
	6051 6052	Ancestor Veneration Confucianism	6051 6052 6053	Ancestor Veneration Confucienism Tabism			
07	Druse	Taoism Chinese Religions, nec	6059 607	Chinese Religions, nec Druse			
	6071 Japan	Druse se Religions Shinto	6071 611 6131	Druse Japanese Religions Shinto			
	6112 6113	Sukyo Mahikari Tenrikyo	6112 6113	Sukyo Mehikari Tenrikyo			
13	6119 Nature	Japanese Religions, nec Religions	6119 613 (part) 6131	Japanese Religiona, nec Nature Religions Animism			
	6131 6132 6133	Animisen Druidiam Paganism	6132 6133	Druidism Peganism			
15	6135	Wiccan (Witchcraft) Nature Religions, nec	6135 6139 615	Wiccar/Witchcraft Nature Religions, nec Sikhism			
	6151 Spiritu	Sikhism alism	6151 617	Sikhism Spiritualism			
9	6171 Miscel	Spintualism aneous Religions Mandaean	6171 699 6999 (part)	Spiritualism Miscellaneous Religions Religious Groups, nec			
	6902 6991	Yezidi Caodaism	6999 (part) 6991	Religious Groups, nec Caodaism			
	6992 6993 6994	Church of Scientology Eckankar Rastafari	6992 6993 6994	Church of Scientology Eckankar Restafarianism			
	6995 6996	Sataniam Theosophy	6996 6996	Satanism Theosophy			
	6997 6998	Jainism Zoroastrianism Religious Groups, nec	6997 6998 6999 (part)	Jainism Zoroastrianism Religious Groups, nec			
	AR BE	LEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATIO	2 (part), 6 (part), 7	CHRISTIANITY, OTHER RELIGIONS, NO RELIGION			
71	No Re 7101	lgion, so described No Religion, so described r Beliefs	701 (part) 701 (part) 701 (part)	No Religion No Religion No Religion			
•	7201 7202	Agnosticism Atheism	7011 7012	Agnosticism Atheism			
	7203 7204	Humanism Rationalism	7013 7014 701 (part)	Humanism Rationalism No Religion			
73	Other 7301	Secular Beliefs, nec Spiritual Beliefs Multi Faith	0002, 0004, 0005, 29 (part), 613 (part 0002 (part)) Religious Belief, nfd. New Age, so described, Theism, Other Christian, Religious Belief, nfd	Nature Relig	ions	
	7302 7303	New Age Own Spiritual Beliefs	0004 0002 (pert)	New Age, so described Religious Belief, nfd Theism, Pantheism			
		Theism Unitarian Universelism Other Spiritual Beliefs, nec	0005, 6134 2914 0002 (pert)	Theism, Pentheism Unitarian Religious Belief, nfd			
	11.0059	and a property of the second sec	TO TO THE MET (MI)	Para to the Para from the second s			

RTI Application 211957 - File B - Document 29 of 725

		an Standard Classification of Relig m (Canberra time) 14 July 2017 ondence: Second Edition Revision 1, 201				
ditior	n Revisi	an 1, 2011	Third Edition, 2016	BUDDHISM		
UDDH 01	Buddhis	sm Buddhism	101 1011	Buddhism Buddhism		
HRIS	Anglica	n	2, 7 (part) 201	CHRISTIANITY, SECULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS Anglican	AFFILIATIO	DN
03		Anglican Church of Australia Anglican Catholic Church	2012 2013 203	Anglican Church of Australia Anglican Catholic Church Baotist		
05	2031 Brethre		2031 205, 28 (part)	Baptist Brethren, Other Protestant		
07	Catholi	Brethren c Western Catholic	2051, 2811 207 2071	Brethren, Christian Community Churches of Australia Catholic Western Catholic		
	2072 2073 2074	Maronite Catholic Melkite Catholic Ukrainian Catholic	2072 2073 2074	Maronite Catholic Melkite Catholic Ukrainian Catholic		
	2075 2079	Chaldean Catholic Catholic, nec	2075 2076, 2079	Chaldean Catholic Syro Malabar Catholic, Catholic, nec Churches of Christ		
11	2111	es of Christ Churches of Christ (Conference) Church of Christ (Non-denominational)	211 2111 2112	Churches of Christ (Conference) Church of Christ (Non-denominational)	_	
13		International Church of Christ h's Witnesses Jehovah's Witnesses	2113 213 2131	International Church of Christ Jehovah's Witnesses Jehovah's Witnesses		
15	Latter-c 2151	day Saints Church of Jesus Christ of LDS (Mormons)	215 2151	Latter-day Saints The Church of Jesus Christ of Latter-day Saints		
17	Luthera	Community of Christ an Lutheran	2152 217 2171	Community of Christ Lutheran Lutheran		
21	2212	I Orthodox Armenian Apostolic Coptic Orthodox Church	221 2212 2214	Oriental Orthodox Armenian Apostolic Coptic Orthodox Church	_	
	2215 2216	Syrian Orthodox Church Ethiopian Orthodox Church	2215 2216	Syrian Orthodox Church Ethiopian Orthodox Church		
22	Assyria	Oriental Orthodox, nec n Apostolic Assyrian Church of the East	2219 222 2221	Oriental Orthodox, nec Assyrian Apostolic Assyrian Church of the East		
22	2222 2229	Ancient Church of the East Assyrian Apostolic, nec	2222 2229 223	Ancient Church of the East Assyrian Apostolic, nec Eastern Orthodox		
23	2231 2232	Albanian Orthodox Artiochian Orthodox	2231 2232	Albanian Orthodox Antiochian Orthodox		
	2233 2234 2235	Greek Orthodox Macedonian Orthodox Romanian Orthodox	2233 2234 2235	Greek Orthodox Macedonian Orthodox Romanian Orthodox		
	2238 2237	Russian Orthodox Serbian Orthodox Ukrainian Orthodox	2236 2237 2238	Russian Orthodox Serbian Orthodox Ukrainian Orthodox		<u></u>
25	Presby	Eastern Orthodox, nec terian and Reformed	2239 225	Eastern Orthodox, nec Presbyterian and Reformed		(LA
	2251 2252	Presbyterian Reformed Free Reformed	2251 2252 2253	Presbyterian Reformed Free Reformed		A A
27	Salvatx 2271	on Army Salvation Army	227 2271	Salvation Army Salvation Army	ſ	ST .
31	2311 Uniting	h-day Adventist Seventh-day Adventist Church	231 2311 233, 28 (part)	Seventh-day Adventist Seventh-day Adventist Uniting Church, Other Protestant		1
4		Uniting Church	2331, 2812, 2813 24 2401	Uniting Church, Methodist, so described, United Methodist Church Pentecostal Apostolic Church (Australia)		
	2402 2403	Assemblies of God Bethesda Churches	2402 2403	Australian Christian Churches (Assemblies of God) Bethesda Ministries International (Bethesda Churches)		
		Christian City Church Christian Life Churches International Christian Outreach Centres	2404 2416 (part) 2406	C3 Church Global (Christian City Church) Acts 2 Alliance International Network of Churches (Christian Outreach Centres)		
	2407 2408	Christian Revival Crusade Faith Churches Foursquare Gospel Church	2407 2000 (part), 2418 (part), 2499 (part) 2411	CRC International (Christian Revival Crusade) Christian, nfd, Pentecostal City Life Church, Pentecostal, nec Foursourer Gospel Church		
	2411 2412 2413	Foundquare Gospel Church Full Gospel Church Revival Centres	2412 2413	Full Gospel Church of Australia (Full Gospel Church) Revival Centres		
	2414 2415 2499	Rhema Family Church United Pentecostal Pentecostal, nec	2414 2415 2416 (part), 2417, 2418 (part), 2421,	Rhema Family Church United Pentecostal Acts 2 Aliance, Christian Church in Australia, Pentecostal Cry Life Church Revival Fellowship,		
8	Other F	Protestant	2422, 2423, 2424, 2499 (part) 28 (part) 2801	Victory Life Centre, Victory Worship Centre, Worship Centre Network, Pentecostal, nec Other Protestant Aborginal Evangelical Missions		
	2801 2802 2803	Aboriginal Evangelical Missions Born Again Christian Christian and Missionary Alliance	2802 2803	Born Again Christian Christian and Missionary Alliance	_	
	2804 2805 2806	Church of the Nazarene Congregational Ethnic Evangelical Churches	2804 2805 2806	Church of the Nazarene Congregational Ethnic Evangelical Churches		
	2807 2808	Independent Evangelical Churches Wesleyan Methodist Church	2807 2808 2899	Independent Evangelical Churches Wesleyan Methodiat Church Other Protestant, nec		
9	2901	Other Protestant, nec Christian Apostolic Church of Queensland	29, 73 (part) 2901	Other Christian, Other Spiritual Beliefs Apostolic Church of Queensland		1 4
	2902 2903 2904	Christadelphians Christian Science Gnostic Christians	2902 2903 2904	Christadelphians Christian Science Gnostic Christians		
	2905 2906	Liberal Catholic Church New Apostolic Church	2905 2908	Liberal Catholic Church New Apostolic Church		
	2907 2908 2911	New Churches (Swedenborgian) Ratana (Maori) Religious Science	2907 2908 2911	New Churches (Swedonborgian) Ratana (Maori) Religious Science		
	2912 2913 2914	Religious Society of Friends (Quakers) Temple Society Unitarian	2912 2913 7305	Religious Society of Friends (Zuakers) Temple Society Unitarian Universativer		
	2915 2999	Worldwide Church of God Other Christian, nec	2915 2019, 2999	Grace Communities Informational (Worldwide Church of God) Anglican, nrc, Cahe: Christian, nec		
INDU	ISM Hinduis	m	3 301	HINDU/3/in Hindukas		
	3011	Hinduism	3011	Hinduism ISL M4		
SLAM 01	Islam 4011	Islam	401 4011	stem Iziam		
UDAIS 01	SM Judais;	m	5	نۇرەكىتە Judaism		
	5011	Judaism	5011	Judaism OTHER RELIGIONS, SECULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGI	IOUS AFE	LIATION
01	6011	IONS ian Aboriginal Traditional Religions Australian Aboriginal Traditional Religions	6, 7 (part) 601 6011	Australian Aboriginal Traditional Religions Australian Aboriginal Traditional Religions	JUG AFFIL	
03		Baha'i e Religions	803 8031 805	Baha'i Baha'i Chinese Religions		
	6051 6052	Ancestor Veneration Confucianism	6051 6052	Ancestor Veneration Confucianism		
07	6053 6059 Druse	Taoism Chinese Religions, nec	6053 6059 607	Taolism Chinese Religions, nec Druse		
111	6071 Japane	Druse se Religions Shinto	6071 611 6111	Druse Japanese Religions Shinto		
	6112 6113	Sukyo Mahikari Tenrikyo	6112 6113	Sukyo Mahikari Tenrikyo		
13	Nature	Japanese Religions, nec Religions Animism	6119 613, 73 (part) 6131	Japanese Religions, nec Nature Religions, Other Spiritual Beliefs Animism	_	
	6132	Druidism Paganism Pantheism	6132 6133 7304 (part)	Druidism Paganism Theism		
	6135 6139	Wiccan/Witchcraft Nature Religions, nec	6135 6139	Wiccan (Witchcraft) Nature Religions, nec		
115	Sikhisn 6151 Spiritua	Sikhism	615 6151 617	Sikhiam Sikhiam Spiritualism		
199	6171 Miscell	Spiritualism aneous Religions	6171 69 6991	Spiritualism Miscellaneous Religions		
		Caodaism Church of Scientology Eckanikar	6992 6993	Caodaism Church of Scientology Eckankar		
	6994 6995 6996	Rastafarianism Satanism Theosophy	6994 6995 6996	Rastafan Satanism Theosophy		
	6997 6998	Jainism Zoroastrianism	6997 6998	Jainism Zoroastrianism		
	6999	Religious Groups, nec	8901, 6902, 8999 7 (part)	Mandaean, Yezidi, Religious Groups, nec SECULAR BELIEFS AND OTHER SPIRITUAL BELIEFS AND NO RELIGIOUS AFFILIATION		
01	No Rei 7011	igion Agnosticism Atheism	71, 7101, 72, 7299 7201 7202	No Religion, so described, Secular Beliefs, Secular Beliefs, nec Agnosticism Atheism		
	7012 7013 7014	Atheism Humanism Rationalism	7202 7203 7204	Ameism Humanism Rationalism		ŧŧ
UPPL		ARY CODES Religious Belief, nfd	7301, 7303, 7399	Multi Faith, Own Spiritual Beliefs, Other Spiritual Beliefs, nec		
	0004	New Age, so described Theism	7302 7304 (part)	New Age Theism	-	

RTI Application 211957 - File B - Document 30 of 725



Australian Bureau of Statistics

1266.0 Australian Standard Classification of Religious Groups, 2016 Released at 11.30am (Canberra time) 14 July 2017

Explanatory Notes

More information on the ABS website 1266.0 Australian Standard Classification of Religious Groups, 2016 Summary

Abbreviations

Released under BTH Act by DOF ABS -- Australian Bureau of Statistics ASCRG -- Australian Standard Classification of Religious Groups nec -- not elsewhere classified nfd -- not further defined

More information is available from the ABS website

© Commonwealth of Australia 2017

From: Sent: To: Cc: Subject: SEELEY, Nick Thursday, 28 January 2021 5:32 PM BOULT, Fiona KELLY, Peter RE: RIQA correspondence

Categories:

No Action Required

Thanks for everything today Fiona.

Regards Nick

Nick Seeley Executive Director Office of the Director-General Department of Education

P: 07 3034 4750

M: s.47(3)(b) - Contr E: nick.seeley@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

-----Original Message-----From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:27 PM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au> Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RIQA correspondence

Hi Nick

Correspondence re request to join RIQA as discussed.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@qed.qld.gov.au|M: (s.47(3)(b) - Con

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----< Content Manager record Information >-----

 Record Number :
 20/772103

 Title :
 DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

-----< Content Manager record Information >------

 Record Number :
 20/775388

 Title
 :
 Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations

2

From:BOULT, FionaSent:Thursday, 28 January 2021 5:33 PMTo:SEELEY, NickCc:KELLY, PeterSubject:RE: RIQA correspondenceCategories:No Action Required

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@qed.qld.gov.au|M;^{s.47(3)(b)} - Contrar

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----Original Message-----From: SEELEY, Nick Sent: Thursday, 28 January 2021 5:32 PM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RE: RIQA correspondence

Thanks for everything today Fiona.

Regards Nick

Nick Seeley Executive Director Office of the Director-General Department of Education

P: 07 3034 4750 M: s.47(3)(b) - Contr E: nick.seeley@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email. -----Original Message-----From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:27 PM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au> Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RIQA correspondence

Hi Nick

Correspondence re request to join RIQA as discussed.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Contra

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----< Content Manager record Information >------

Record Number : 20/772103 Title : DEMO-GORGON Samae! regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

-----< Content Manager record Information >-----

Record Number : 20/775388 Title : Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools - Operations Pages 36 through 66 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject:	WALSH, Becky Friday, 12 February 2021 7:44 AM BOULT, Fiona GURNEY, Margaret; SWAYN, Natalie; KELLY, Peter; OADG, SSO; MILNE, Cicely Re: Temple of Satan
Categories:	FYI Only

I think it'll be a fairly simple thing for me to add this to the two files we provided to Legals y'day.

Becky Walsh Director, State Schools - Operations Queensland Department of Education T: 07 3513 5919 | M: s.47(3)(b) - Contrary to E: Becky.Walsh@qed.qld.gov.au

On 12 Feb 2021, at 7:38 am, BOULT, Fiona <Fiona.BOULT@qed.gid.gov.au> wrote:

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: s.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:





From: Sent: To: Cc: Subject: Attachments: BOULT, Fiona Friday, 12 February 2021 7:47 AM SEELEY, Nick KELLY, Peter FW: Temple of Satan Sch. 3(7)

Categories:

FYI Only

Hi Nick

Advice received last night.

I've followed up to make sure the option mentioned is included in briefing materials and the team believe it will be fairly easy to include in the pack they have developed.

Let me know what time you will need them by and I'll get them to you

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter <Peter.KELLY@qed.qid.gov.au> Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message: Sch. 3(7)

1

Pages 70 through 85 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject: KELLY, Peter Friday, 12 February 2021 7:56 AM BOULT, Fiona SEELEY, Nick Re: Temple of Satan

Thanks Fiona

Peter Kelly Deputy Director-General State Schools Division Department of Education

E: <u>peter.KELLY@qed.qld.gov.au</u> Level 22 | Education House | <u>30 Mary Street |</u> <u>Brisbane QLD 4000</u> <u>PO Box 15033 | City East QLD 4002</u>

Please consider the environment before printing this email.

http://www.qed.qld.gov.au/

Inspiring minds. Creating opportunities. Shaping Queensland's future.

Please consider the environment before printing this email. Disclaimer:

IMPORTANT: This email (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person(s) to whom it was intended to be sent and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this email without appropriate outhority.

If the email was not intended for you and was sent to you by mistake, please telephone or email me immediately, destroy any hard copies of this email, and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to the email is not waived or destroyed by that mistake. It is your responsibility to ensure that this email does not contain and is not affected by computer viruses, defects or interference by third parties or replication problems (including incompatibility with your computer system).

On 12 Feb 2021, at 7:47 am, BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> wrote:

Hi Nick

Advice received last night.

I've followed up to make sure the option mentioned is included in briefing materials and the team believe it will be fairly easy to include in the pack they have developed.

Let me know what time you will need them by and I'll get them to you.

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: 47(3)(h) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:

From: "JUMPERTZ, Tom" <<u>Tom.JUMPERTZ@ged.qld.gov.au</u>> Date: 11 February 2021 at 5:59:46 pm AES7 To: "GURNEY, Margaret" <<u>Margaret.GURNEY@ged.qld.gov.au</u>>, "SWAYN, Natalie" <<u>Natalie.SWAYN@ged.qld.gov.au</u>>, "WALSH, Becky" <<u>Becky.WALSH@ged.qld.gov.au</u>> Subject: Temple of Satan

All,

Advice attached.

Regards

Tom Jumpertz Executive Director (Chief Counsel)

Legal Services Department of Education

P: 07 3513 5850 E: tom.jumpertz@qed.qld.gov.au Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000 PO Box 15033 | City East Qld 4002

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

{Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

.

Sch. 3(7)

*

From:	BOULT, Fiona
Sent:	Friday, 12 February 2021 7:38 AM
To:	GURNEY, Margaret
Cc:	SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter
Subject:	RE: Temple of Satan
Categories:	FYI Only

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: 47(3)(h) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:

From: "JUMPERT2, Tom" <<u>Tom.JUMPERT2@qed.qld.gov.au</u>> Date: 11 February 2021 at 5:59:46 pm AEST To: "GURNEY, Margaret" <<u>Margaret.GURNEY@qed.qld.gov.au</u>>, "SWAYN, Natalie" <<u>Natalie.SWAYN@qed.qld.gov.au</u>>, "WALSH, Becky" <<u>Becky.WALSH@qed.qld.gov.au</u>> Subject: Temple of Satan

All,

Advice attached.

Regards

Tom Jumpertz Executive Director (Chief Counsel)

Legal Services Department of Education

P: 07 3513 5850 E: tom.jumpertz@qed.qld.gov.au Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000 PO Box 15033 | City East Qld 4002

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

From:	GURNEY, Margaret
Sent:	Friday, 12 February 2021 8:01 AM
To:	BOULT, Fiona
Cc:	SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter
Subject:	RE: Temple of Satan
Subject: Categories:	RE: Temple of Satan

Morning The ladies already had the advice/pack prepared so we'll edit etc – and get it to you asap. M

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: S.47(3)(b) - Cd E: margaret.gurney@qed.qld.gov.au | Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Sent: Friday, 12 February 2021 7:38 AM To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au> Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RE: Temple of Satan

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 11 February 2021 8:30 PM To: KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>> Cc: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>> Subject: Fwd: Temple of Satan

Advice below

Begin forwarded message:

From: "JUMPERTZ, Tom" <<u>Tom.JUMPERTZ@qed.qld.gov.au</u>> Date: 11 February 2021 at 5:59:46 pm AEST To: "GURNEY, Margaret" <<u>Margaret.GURNEY@qed.qld.gov.au</u>>, "SWAYN, Nataije" <<u>Natalie.SWAYN@qed.qld.gov.au</u>>, "WALSH, Becky" <<u>Becky.WALSH@qed.qld.gov.au</u>> Subject: Temple of Satan

All,

Advice attached.

Regards

Tom Jumpertz Executive Director (Chief Counsel)

Legal Services Department of Education

P: 07 3513 5850 E: tom.jumpertz@qed.qld.gov.au Level 19 | Education House | 30 Mary Street | Brisbane Qld 4000 PO Box 15033 | City East Qld 4002

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

Pages 93 through 173 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

From: Sent: To: Subject: KELLY, Peter Tuesday, 23 February 2021 8:09 AM GURNEY, Margaret; WALSH, Becky FW: Legal advice / input requested (urgently): Brief and decision letter - Noosa Temple of Satan - Religious Instruction in Queensland state schools

Morning Becky - so what does this really mean?

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

Sch. 3(7)

Queensland Government Pages 175 through 177 redacted for the following reasons: Sch. 3(7)

From: Sent: To: Cc: Subject:	WALSH, Becky Tuesday, 23 February 2021 8:45 AM KELLY, Peter; GURNEY, Margaret BORZELLEGA, Melissa; BULL, Stephanie; MILNE, Cicely RE: Legal advice / input requested (urgently): Brief and decision letter - Noosa Temple of Satan - Religious Instruction in Queensland state schools
Categories:	FYI Only
ch. 3(7)	
Life is good. Becky Walsh Director State Schools – Operations Queensland Department of	
	.walsh@ged.gld.gov.au M: s47(3)(b) - Con
Mon Tue Wed Thu	Fri
\$	
Creative, connected, e	engaged

Sent: Tuesday, 23 February 2021 8:09 AM

To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Subject: FW: Legal advice / input requested (urgently): Brief and decision letter - Noosa Temple of Satan - Religious Instruction in Queensland state schools

Morning Becky - so what does this really mean?

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: <u>peter.KELLY@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

Sch. 3(7)



Pages 179 through 181 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject: Attachments:	WALSH, Becky Wednesday, 24 February 2021 10:15 AM SEELEY, Nick; KELLY, Peter; BOULT, Fiona; GURNEY, Margaret; OADG, SSO; SWAYN, Natalie; SMITH, Liam; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY, Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene; JUMPERTZ, Tom; SMITH, Andrew; WRIGHT, Katrina; ROBERTS, Tony; DITTMAN, Barry; MURPHY, Cheryl BORZELLEGA, Melissa; MILNE, Cicely Status Update: DG brief & letter - Noosa Temple and RI DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.tr5
Importance: Sensitivity: Categories:	High Confidential FYI Only

Hi everyone

DG brief & letter drafted. Human Rights compatibility statement prepared by Legals and attached to brief. Endorsed by ED Legal Services.

Package progressing through SS Div approval process.

CM file details provided below my signature block.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M: s.47(3)(b) - Cont

Mon Tue Wed Thu Fri

Creative, connected, engages Strategic Plan

-----< Content Manager record Information >-----

21/100876 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

21/100967 Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

21/105924 Attachment 2 - Noosa Temple of Satan request to deliver religious instruction - Tewantin State School

21/101331 Attachment 3 - News article (18/20/2020) - Noosa Satanic Black Mass Highlights Religious Freedoms Controversy - The Star Observer

21/101645 Attachment 4 - PRIVILEGED - Crown Law Advice (11/02/21) - Noosa Temple of Stan and religious instruction in Queensland state schools

21/105439 Attachment 5 - Human rights - statement of compatibility - Noosa Temple of Satan and religious instruction

2 RTI Application 211957 - File B - Document 183 of 725

From: Sent: To: Subject: SMITH, Liam Monday, 1 March 2021 1:50 PM SEELEY, Nick; KELLY, Peter FW: Religious Instructions Lessons by the Noosa Temple of Satan

Categories:

FYI Only

Just an FYI

Kind regards **Dr Liam Smith** Regional Director

North Coast Region Department of Education

P: 07 3203 9021

M: s.47(3)(b) - Cd E: liam.smith@ged.gld.gov.au Level 3 | 10 The Corso |North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.



Principal Toolki

COVID-19 >

Looking for current COVID-19 in Ormation?

NCR Principal Infodemic Toolkit is available on the NCR Teamsite.

Find out more here - North Coast Region > N

From: SMITH, Liam Sent: Monday, 1 March 2021 1:49 PM To: GURNEY, Margaret < Margaret.GURNEY@qed.qld.gov.au> Subject: FW: Religious Instructions Lessons by the Noosa Temple of Satan

Good afternoon Margaret

Just seeking a response for Rob. Many thanks

Kind regards **Dr Liam Smith** Regional Director

North Coast Region Department of Education

P: 07 3203 9021



M: s.47(3)(b) - Co E: liam.smith@ged.gld.gov.au Level 3 | 10 The Corso |North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.

Please consider the environment before printing this email.



Sch. 3(7)

RTI Application 211957 - File B - Document 185 of 725

Pages 186 through 198 redacted for the following reasons:

Sch. 3(7)

From:	BOULT, Fiona
Sent:	Thursday, 4 March 2021 1:41 PM
То:	KELLY, Peter
Cc:	SS, DeputyDG
Subject:	For approval
Attachments:	DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.DOCX; DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.tr5; Attachment 1 - DDG SS letter to Noosa Temple of
	Satan and Religious instruction in Queensland State Schools (March 2021).DOCX; Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021).tr5
Cotomorios	Poter Actioned (Responded

Categories:

Peter Actioned/Responded

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the letter.

Fiona

-----< Content Manager record Information >-----

 Record Number :
 21/100876

 Title
 :
 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

-----< Content Manager record Information >------

Record Number : 21/100967

 Title
 Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

 State Schools (March 2021)
 State Schools (March 2021)

Briefing Note

Director-General Department of Education

Action required: For Noting

Action required by: 4 March 2021

Urgent: There is media interest in this matter, and the stakeholder is following up with various Queensland state schools seeking a decision.

SUBJECT: NOOSA TEMPLE OF SATAN AND RELIGICUS INSTRUCTION IN QUEENSLAND STATE SCHOOLS

Summary of key objectives

- For the Director-General to note the department's finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education* (*General Provisions*) Act 2006 (the Act).
- For the Director-General to note the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (Attachment 1).

Key issues

- 1. In February 2021, the principals of the following four schools received requests from leaders of the Temple to provide religious instruction at their school, on the basis that the Temple is a religious denomination or society (Attachment 2):
 - Centenary State High School (Matropolitan Region);
 - Sunshine Beach State High School (North Coast Region);
 - Tewantin State School (North Coast Region); and
 - Wilston State School (Metropolitan Region).
- 2. Under section 76 of the Act, a minister, or an accredited representative, of a religious denomination or society is entitled to give religious instruction to students who are members of the denomination or society during school hours subject to certain conditions.
- 3. If the Temple is not a religious denomination or society for the purposes of section 76 of the Act, its representatives have no entitlement to provide religious instruction in Queensland state schools.

The Temple

- 4. From statements attributed to leaders of the Temple in a Star Observer article dated 18 October 2020 titled Noosa Satanic Black Mass Highlights Religious Freedoms Controversy (Attachment 3), it appears the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.
- 5. Accordingly, there is a question whether the Temple's true purpose is religious. There is also limited evidence to demonstrate that the Temple has sufficient membership to be regarded as a denomination or society. It has therefore been determined that a finding be made that the Temple is <u>not</u> a religious denomination or society for section 76 of the Act.
- 6. A draft letter advising the Temple of the recommended finding has been prepared by Crown Law (**Attachment 1**).
Legal Implications

7. If the letter as drafted is sent, it is anticipated that:

- lobbying, submission of complaints and/or court proceedings may be lodged by the group or other interested parties;
- there will be financial costs associated with court proceedings;
- the outcomes of court proceedings is not guaranteed; and
- there will be continued media attention.

Human rights

- 8. Any findings on whether the Temple is a religious denomination or society will need to be compatible with human rights under the *Human Rights Act 2019*.
- 9. A statement of compatibility has been prepared to guide consideration of human rights in relation to this matter (Attachment 4).

Background

10. A very small number of parents of students at the four schools have indicated that their children could participate in Satanist religious instruction should it be offered at the school.

Recommendation

That the Director-General:

- **note** the finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006*; and
- **note** the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (**Attachment 1**).

NOTED / APPROVED / NOT APPROVED

TONY COOK Director-General Department of Education

1

□ Copy to Minister's Office

1

Director-General's comments

Action Officer Becky Walsh Director State Schools - Operations Endorsed by Tom Jumpartz Executive Director Legal Services

Ph: (07) 3513 5919

Ph: (07) 3513 5850 Date: 04/03/2021 Endorsed by Margaret Gurney Assistant Director-General State Schools - Operations

Ph: (07) 3513 5836 Date: 04/03/2021 Endorsed by Peter Kelly Deputy Director-General, State Schools

Ph: (07) 3034 4762 Date: / /



Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Department of **Education**

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

1 1

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia <u>Website</u> www.qed.qld.gov.au ABN 76 337 613 647

RTI Application 211957 - File B - Document 203 of 725

WILLIS, April

From: Sent: To: Cc: Subject: KELLY, Peter Thursday, 4 March 2021 1:47 PM BOULT, Fiona SS, DeputyDG RE: For approval

Approved

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: <u>peter.KELLY@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: BOULT, Fiona Sent: Thursday, 4 March 2021 1:41 PM To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: For approval

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the letter.

Fiona

-----< Content Manager record Information >-----

Record Number : 21/100876 Title : DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

-----< Content Manager record Information >-----

Record Number : 21/100967 Title : Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)



WILLIS, April

From:	BOULT, Fiona on behalf of SS, DeputyDG
Sent:	Friday, 5 March 2021 9:47 AM
To:	noosatofs@gmail.com
Cc:	PRINCIPAL, Centenary State High School; PRINCIPAL, Sunshine Beach State High School; PRINCIPAL, Tewantin State School; PRINCIPAL, Wilston State School
Subject:	Religious Instruction in Queensland State Schools
Attachments:	DDG SS letter to Mr Robin Bris~on in Queensland State Schools.PDF
Categories:	FYI Only

Dear Mr Bristow

Please find attached a letter from Mr Peter Kelly, Deputy Director-General State Schools.

Office of the Deputy Director-General, State Schools

Department of Education

E: <u>DeputyDG.SS@qed.qld.gov.au</u> | Level 22 | Education House |30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 | <u>http://www.education.qld.gov.au/</u>

Inspiring minds. Creating opportunities. Shaping Queensland's future

IMPORTANT: This e-mail (including any attachments) may contain legally privileged confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.



Department of

Education

Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satariusm, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitiement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

05 / 03 / 2021

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia <u>Website</u>www.qed.qld.gov.au ABN 76 337 613 647 Pages 207 through 209 redacted for the following reasons:

Sch. 3(6)(c)(i)

Record Number : 21/116617 Title : *CRITICAL UPDATE* PPQ - Satanism in State Schools

<CRITICAL UPDATE PPQ - Satanism in State Schools.DOCX> <CRITICAL UPDATE PPQ - Satanism in State Schools.tr5>

RTI Application 211957 - File B - Document 210 of 725

K the a

WILLIS, April

From:	BAEUMLER, Sam on behalf of SS, DeputyDG
Sent:	Friday, 12 March 2021 11:30 AM
To:	BOULT, Fiona; KELLY, Peter
Cc:	SS, DeputyDG
Subject:	URGENT - Religious Instruction in Queensland Schools
Attachments:	Itr to Peter Kelly 12 march 2021.pdf

Categories:

FYI Only

Hi Peter and Fiona

Please find attached response. I have only sent to you both. Please let me know if you need me to action anything further

Sam Baeumler Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

From: xenor0413@gmail.com <xenor0413@gmail.com > Cr. Sehalf Of Robin Bristow Sent: Friday, 12 March 2021 11:27 AM To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Peter Kelly

Deputy Director General State Schools



12 March 2021

Dear Mr Kelly

RE: Religious Instruction in Qld Schools

I refer to your letter of the 5th of March 2021.

The purpose of this letter is to provide you with more information and to request that you reconsider your decision.

Yes, the Temple was created in response to the proposed Religious Discrimination Bill but we do not see how that is relevant to your decision. We are a religion that objects to Christian authoritarianism. The proposed Bill seeks to entrench and expand Christian power. Of course it motivated us to create a church to gather and empower Satanists to oppose the proposed new laws. No true Satanist could sit back and watch. As a church we have a religious purpose which is manifested by political activism. In any event, many traditionally recognised religions have their genesis as organisations which included strong political agendas in response to social movements.

The Department may be confused by laws regarding tax exempt status for religious groups. In order to gain and keep tax exempt status, religious organisations must steer clear of endorsing political parties. Our application to conduct religious instruction classes is not a case regarding the Temple's tax exempt status therefore the political activity of the Temple is irrelevant.

We do not know the proportion of Satanists who believe in Satan and neither does the Department. The same could be said of all religions. There are no doubt millions of nominal "Christians" who do not believe that Christ was the son of God. The statement is mere supposition and is irrelevant considering it is a feature common to all religions.

Regarding membership numbers, there is no legal authority prescribing the minimum number of members required to for a religious denomination or society but there are areas where we can get some guidance. The Australian Bureau of Statistics gathers data on religious affiliations in Australia. It recognises over 11 religious denominations which have less than 50 members in Australia. Also, under the Associations Incorporations Act 1981, it is possible to incorporate an association with just 7 members

The Temple has over 8,500 followers and likers on its Facebook page. In person meetings have been discouraged due to Covid-19 concerns but our Black Mass ceremony in October 2020 was sold out. Three families have requested us to provide religious instruction to their children.

The Education (General Provisions) Act 2006 and the Regulations do not prescribe a minimum membership number of members that are required in order to qualify as a denomination or society. To the contrary, there is no minimum number of attendees that are required for a religious

instruction class. The minimum therefore is one which would indicate a legislative intention that smaller denominations not be disqualified.

The reasons for rejecting our application are either erroneous or irrelevant. If we cannot resolve this matter with the Department we will make an application to the relevant court seeking a declaration that the Temple is a religious denomination or society and is therefore entitled to apply to conduct religious instruction lessons.

We ask that the Department reconsider its decision by Friday the 20th of March 2021 otherwise we will proceed with court action seeking a declaration.

It would be a shame if this matter and our discrimination claim against Minister Grace Grace have to be resolved through litigation. We can see a compromise that would minimise adverse publicity and we feel would suit all parties. We would be keen to meet with Grace Grace to discuss this. Please let us know if you are interested.

Ave Satanas

Brother Samael Demo-Gorgon

Noosa Temple of Satan

noosatofs@gmail.com

RTI Application 211957 - File B - Document 213 of 725

WILLIS, April

From: Sent: To: Subject: Attachments: KELLY, Peter Friday, 12 March 2021 11:36 AM SEELEY, Nick Fwd: URGENT - Religious Instruction in Queensland Schools Itr to Peter Kelly 12 march 2021.pdf

Peter Kelly Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | <u>30 Mary Street |</u> Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

http://www.ged.gld.gov.au/

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.

Disclaimer:

IMPORTANT: This email (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person(s) to whom it was intended to be sent and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this email without appropriate authority.

If the email was not intended for you and was sent to you by mistake, please telephone or email me immediately, destroy any hard copies of this email, and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to the email is not waived or destroyed by that mistake. It is your responsibility to ensure that this email does not contain and is not affected by computer viruses, defects or interference by third parties or replication problems (including incompatibility with your computer system).

Begin forwarded message:

From: "SS, DeputyDG" <DeputyDG.SS@qed.qld.gov.au> Date: 12 March 2021 at 11:29:49 am AEST To: "BOULT, Fiona" <Fiona.BOULT@qed.qld.gov.au>, "KELLY, Peter" <Peter.KELLY@qed.qld.gov.au> Cc: "SS, DeputyDG" <DeputyDG.SS@qed.qld.gov.au> Subject: URGENT - Religious Instruction in Queensland Schools

Hi Peter and Fiona

Please find attached response. I have only sent to you both. Please let me know if you need me to action anything further

Sam Baeumler Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

From: xenor0413@gmail.com <xenor0413@gmail.com> On Behalf Of Robin Bristow Sent: Friday, 12 March 2021 11:27 AM To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Peter Kelly

Deputy Director General State Schools



12 March 2021

Dear Mr Kelly

RE: Religious Instruction in Qld Schools

I refer to your letter of the 5th of March 2021.

The purpose of this letter is to provide you with more information and to request that you reconsider your decision.

Yes, the Temple was created in response to the proposed Religious Discrimination Bill but we do not see how that is relevant to your decision. We are a religion that objects to Christian authoritarianism. The proposed Bill seeks to entrench and expand Christian power. Of course it motivated us to create a church to gather and empower Satanists to oppose the proposed new laws. No true Satanist could sit back and watch. As a church we have a religious purpose which is manifested by political activism. In any event, many traditionally recognised religions have their genesis as organisations which included strong political agendas in response to social movements.

The Department may be confused by laws regarding tax exempt status for religious groups. In order to gain and keep tax exempt status, religious organisations must steer clear of endorsing political parties. Our application to conduct religious instruction classes is not a case regarding the Temple's tax exempt status therefore the political activity of the Temple is irrelevant.

We do not know the proportion of Satenists who believe in Satan and neither does the Department. The same could be said of all religions. There are no doubt millions of nominal "Christians" who do not believe that Christ was the son of God. The statement is mere supposition and is irrelevant considering it is a feature common to all religions.

Regarding membership numbers, there is no legal authority prescribing the minimum number of members required to for a religious denomination or society but there are areas where we can get some guidance. The Australian Bureau of Statistics gathers data on religious affiliations in Australia. It recognises over 11 religious denominations which have less than 50 members in Australia. Also, under the Associations Incorporations Act 1981, it is possible to incorporate an association with just 7 members.

The Temple has over 8,500 followers and likers on its Facebook page. In person meetings have been discouraged due to Covid-19 concerns but our Black Mass ceremony in October 2020 was sold out. Three families have requested us to provide religious instruction to their children.

The Education (General Provisions) Act 2006 and the Regulations do not prescribe a minimum membership number of members that are required in order to qualify as a denomination or society. To the contrary, there is no minimum number of attendees that are required for a religious

instruction class. The minimum therefore is one which would indicate a legislative intention that smaller denominations not be disqualified.

The reasons for rejecting our application are either erroneous or irrelevant. If we cannot resolve this matter with the Department we will make an application to the relevant court seeking a declaration that the Temple is a religious denomination or society and is therefore entitled to apply to conduct religious instruction lessons.

We ask that the Department reconsider its decision by Friday the 20th of March 2021 otherwise we will proceed with court action seeking a declaration.

It would be a shame if this matter and our discrimination claim against Minister Grace Grace have to be resolved through litigation. We can see a compromise that would minimise adverse publicity and we feel would suit all parties. We would be keen to meet with Grace Grace to discuss this. Please let us know if you are interested.

Ave Satanas

Brother Samael Demo-Gorgon

Noosa Temple of Satan

noosatofs@gmail.com

Pages 218 through 237 redacted for the following reasons:

Sch. 3(7)

WILLIS, April

From:	BOULT, Fiona on behalf of SS, DeputyDG
Sent:	Friday, 19 March 2021 5:26 PM
To:	noosatofs@gmail.com
Cc:	SS, DeputyDG
Subject:	CM: RE: Religious Instruction in Queensland Schools
Categories:	FYI Only

Dear Mr Bristow

Thank you for your letter dated 12 March 2021 providing additional information pertaining to your request to provide religious instruction in Queensland state schools.

The Department of Education's position remains that the Temple is not a religious denomination or society for the purposes of section 76 of the *Education (General Provisions Act) 2006* and therefore has no entitlement to provide religious instruction in Queensland state schools.

While I understand this does not provide the outcome you are seeking, I trust this clarifies the department's position.

Regards

Peter

Peter Kelly Deputy Director-General State Schools Division Department of Education

E: <u>Peter.KELLY@ged.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane GLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: xenor0413@gmail.com <xenor0413@gmail.com> On Behalf Of Robin Bristow Sent: Friday, 12 March 2021 11:27 AM To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon

Noosa Temple of Satan

WILLIS, April

From: Sent: To: Subject: KELLY, Peter Friday, 19 March 2021 5:57 PM COOK, Tony; SEELEY, Nick Fwd: Religious Instruction in Queensland Schools

Good afternoon, As discussed.

> Peter Kelly Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

Begin forwarded message:

From: "SS, DeputyDG" <DeputyDG.SS@qed.qld.gov.au> Date: 19 March 2021 at 5:25:41 pm AEST To: noosatofs@gmail.com Cc: "SS, DeputyDG" <DeputyDG.SS@qed.qld.gov.au> Subject: RE: Religious Instruction in Queensland Schools

Dear Mr Bristow

Thank you for your letter dated 12 March 2021 providing additional information pertaining to your request to provide religious instruction in Queensland state schools.

The Department of Education's position remains that the Temple is not a religious denomination or society for the purposes of section 76 of the *Education (General Provisions Act) 2006* and therefore has no entitlement to provide religious instruction in Queensland state schools.

While I understand this does not provide the outcome you are seeking, I trust this clarifies the department's position.

Regards

Peter

Peter Kelly Deputy Director-General State Schools Division Department of Education

E: <u>Peter.KELLY@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002





IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: xenor0413@gmail.com <xenor0413@gmail.com> On Behalf Of Robin Bristow Sent: Friday, 12 March 2021 11:27 AM To: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: Religious Instruction in Queensland Schools

Attention Mr Peter Kelly

Please find attached my letter of the 12th of March 2021.

Brother Samael Demo-Gorgon Noosa Temple of Satan



Pages 242 through 263 redacted for the following reasons:

Sch. 3(7)

BOULT, Fiona

From:	NGUYEN, Melissa
Sent:	Tuesday, 24 November 2020 1:28 PM
То:	BOULT, Fiona
Subject:	FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan
Attachments:	***URGENT*** M26298; URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan.tr5
Follow Up Flag:	Follow up
Flag Status:	Completed

Kind regards Mel Ext: 44736

-----Original Message-----

From: MORAITIS, Deborah <Deborah.MORAITIS@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika < Erika. HARRISON@qed.qld.gov.au>

Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa <Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Moosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis A/Director Office of the Deputy Director-General People and Executive Services Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Contra E: deborah.moraitis@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

-----< HPE Records Manager record Information >------

Record Number: 20/697048 Title : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

BOULT, Fiona

From: Sent:	Molly Hammond <molly.hammond@ministerial.qld.gov.au> Thursday, 19 November 2020 2:36 PM</molly.hammond@ministerial.qld.gov.au>
То:	Ministerial Correspondence
Cc:	Education
Subject:	***URGENT*** M26298
Attachments:	Ltr to Grace Grace 16 November 2020.pdf

Minister Correspondence		
EDUCATION		
Action Required		
Minister's Office	Departmental	Timefane
Briefing Note Dot Points	Department to contact Direct Reply	PTOP (3 ays)
Minister Chief of Staff	Action as necessary NRR	MP/Key stakeholder (5 days)
Senior Policy Advisor	Combine with _/	Menter of Public (URGENT))
NOTES (FURTHER INSTRUCTIONS): SS – please prepare urgent dot points for the MO on this issue (addresse) the components that SS can advise on) due no later than COB Monday 23 November		
Then prepare a COS response to follow (normal <u>urgent</u> member of the public timeframes). MESU will update the due date (once dot points have been received).		
Requested by SPO: Jamie Smith 19/11/2020		

- COS has requested urgent dot points to be provided to the MO by COB Monday 23 November
- COS response to follow

 From: Robin Bristow <<u>noosatofs@gmail.com</u>>

 Sent: Tuesday, 17 November 2020 10:12 PM

 To: Education <<u>education@ministerial.qld.gov.au</u>>

 Subject: Religious Instruction Classes and The Noosa Temple of Satan

Attn: Grace Grace

Please see attached letter.

Regards Brother Samael Demo-Gorgon Noosa Temple of Satan



This email, together with any attachments, is intended for the named recipient(s) only; and may contain privileged and confidential information. If received in error, you are asked to inform the sender as quickly as possible and delete this email and any copies of this from your computer system network.

If not an intended recipient of this email, you must not copy, distribute or take any action(s) that relies on it; any form of disclosure, modification, distribution and /or publication of this email is also prohibited.

Unless stated otherwise, this email represents only the views of the sender and not the views of the Queensland Government.

Please consider the environment before printing this email.

The Honourable Grace Grace

Education Minister

education@ministerial.gld.gov.au



16 November 2020

Dear Ms Grace

RE: Religious Instruction Classes and The Noosa Temple of Satan

On the 20th of October I lawfully advertised my religious instruction classes to the students of Kelvin Grove State College. In an article on the 22nd of October, The Courier Mail quoted you (when referring to my activity) as saying:

"schools should not be used as a backdrop for a political stunt."

"This is ridiculous.

"I do not support this behaviour.

"Police and Kelvin Grove State College's leadership team are aware."

I feel that you have discriminated against me and I am considering making a formal complaint under the Anti-Discrimination Act 1991 to the Queensland Human Rights Commission.

It is my understanding that the Commission encourages parties to attempt to resolve their disputes before resorting to the Commission. In that spirit, I request an apology from you and also a meeting so that I can be assured that The Moosa Temple of Satan will not be discriminated against in its efforts to provide religious instruction lessons to Queensland State School students.

I feel that you may have been poorly advised when you spoke on The Courier Mail so I will take the time to outline my rights and my concerns.

As you know, Section 76 of the Education (General Provisions) Act 2006 says:

(1) Any minister of a religious denomination ... shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination ... religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints. So, under the existing law, I am lawfully entitled to teach Satanism provided I comply with some simple procedural requirements. All I was doing, was handing out a flyer which advertised my willingness to offer religious instruction to any Satanists attending the school.

Other religions are welcomed into Queensland State Schools. None of them have been threatened with police action. None of them have been told that the Minister for Education does not support them. I can only conclude that you made these statements based on the nature of my religious belief and that seems to me to be unfair discrimination.

May I remind you that S.7 of the Acts says:

The <u>Act</u> prohibits discrimination on the basis of the following attributes ... (i) religious belief or religious activity.

And S.101 of the Act says:

A person who-

(a) performs any function or exercises any power under State law or for the purposes of a State Government program; or

(b) has any other responsibility for the administration of State law or the conduct of a State Government program;

must not discriminate in-

(c) the performance of the function ...

Besides the discrimination, i feel that you have unfairly mocked my religion by calling my actions a political stunt and describing them as "ridiculous".

Again, S.124A of the Act says:

(1) A person must not, by a public act, incite hatred towards, serious contempt for, or severe ridicule of, a person or group of persons on the ground of the race, religion, sexuality or gender identity of the person or members of the group.

You have not described other religious instructors as ridiculous. I can only conclude that you called me that on the grounds of my religion. Perhaps you thought my gown was ridiculous? That would be unfair. Other religious instructors wear all manner of strange gowns and head pieces. Perhaps you thought my ceremonial skull was ridiculous? That would be unfair. Christian ministers often wear a small sculpture of a tortured man hanging on a cross.

I also feel it is unfair to single me out as performing a political stunt with a backdrop unsuitable to political stunts.

Firstly, why is my offer of religious instruction a "political stunt"? Secondly, you are a politician who uses schools as a back drop for political purposes so even if I was engaged in a political stunt it would be a form of vilification to show contempt for my actions when you yourself have done the same thing. I feel you unfairly described my actions and breached S.124A by inciting hatred, contempt and/or ridicule of me on the grounds of my religion.

If you refuse my request for a meeting I will take that as further evidence of discrimination. In an article dated the 20th of October 2020, Rev David Baker of the Uniting Church stated "We have won commitments from the major parties that RI will continue during curriculum time in state schools. Now the work of enhancing this ecumenical ministry of 3500 volunteers, reaching out to over 150,000 children will go forward in confidence." Presumably this commitment came after meetings with you and I'm simply requesting the same access.

The link for the article is https://journeyonline.com.au/scoop/moderators-musing-20-october-2020/

There are other matters you should take into account. With minimal advertising I have received expressions of interest from 4 families who are interested in having their children receive religious instruction from me. One family at Jindalee looks particularly promising. I do intend to offer satanic lessons. This will generate publicity and some members of the community may object. I recently conducted a Black Mass ceremony at The J at Noosa and the administrators of the facility recommended that extra security be employed to deal with potential violence. I would like to talk to you about the extra security measures that the Department might recommend as this may impact on my proposed lessons.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

BOULT, Fiona

From:	BOULT, Fiona
Sent:	Tuesday, 24 November 2020 4:27 PM
То:	SEELEY, Nick
Subject:	FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan
Attachments:	***URGENT*** M26298; URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan.tr5

-----Original Message-----

From: NGUYEN, Melissa < Melissa.NGUYEN@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 1:28 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>

Subject: FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Kind regards Mel Ext: 44736

-----Original Message-----

From: MORAITIS, Deborah <Deborah.MORAITIS@ged.gld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika <Erika.HARRISON@qed.qld gov.au>

Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa <Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis A/Director Office of the Deputy Director-General People and Executive Services Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Cont E: deborah.moraitis@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

-----< HPE Records Manager record Information >------

Record Number: 20/697048 Title : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

2

BOULT, Fiona

From:	School Operations, Enquiries
Sent:	Thursday, 21 January 2021 8:01 AM
То:	WALSH, Becky
Subject:	FW: Priority: Normal - Complaints and Compliments form - Reference GCC7AE45

Good morning Becky

The School Operations, Enquiries inbox received the complaint below from ^{S.47(3)(b) - Contrary to}regarding Satanism being offered as RI in schools.

I am forwarding this to you for consideration by your team.

Please note:

- The email has not been saved into CM.
- There is no need for this matter to come back through School Operations, Enquires.
- For direct contact or response, as required.

Kind regards State Schools - Operations Department of Education

E: enquiries.schooloperations@qed.qld.gov.au Education House | 30 Mary Street | Brisbane QLD 4000 P@ Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.

-----Original Message-----

From: feedback@smartservice.qld.gov.au <no-reply@services.qld.gov.au> Sent: Wednesday, 20 January 2021 9:10 PM To: School Operations, Enquiries <Enquiries.SchoolOperations@qed.qld.gov.au> Subject: Priority: Normal - Complaints and Compliments form - Reference GCC7AE45

This message is from the Complaints and Compliments form

Are you contacting us about: A complaint

What happened: Hello,

I want to complain about stupid Satanists trying to force their way into teaching young children in schools in Queensland. I'm not involved in a religion but thee people shouldn't be allowed to teach kids such psychotic and delusional behaviours. This webpage explains it all in their words. https://noosatempleofsatan.org/religious-freedom/this-is-how-to-choose-satanic-ri-in-queensland/ I sure hope you can stop this Cult of Lunatics from teaching anyone.

When did it happen: 18/01/2021

Approximately what time did it happen: not sure

What service does it relate to:

Service name (entered as free text):

What department does it relate to: Department of Education

Where did it happen: Online

details:

Expected outcome: To stop this Satanic Cult from teaching children in any Australian Schools. We don't have Scientology taught in schools as a Religion so why allow this Satanist Cult? https://noosatempleofsatan.org/religious-freedom/this-is-how-to-choose-satanic-ri-in-queensland/

CF SSQ Comments:

Customer details Given name: ^{s.47(3)(b)} Family name Contact number: ^{s.47(3)(b)} - Contrary Email address: s.47(3)(b) - Contrary to Public Interest From: enquiries.schooloperations@ged.gld.gov.au To: s.47(3)(b) - Contrary to Public Interest Subject: Delivery of Religious Instruction in state schools by faith groups

Dear s.47(3)(b)

Thank you for your communication dated 20 January 2021 regarding the delivery of religious instruction by faith groups in state schools.

Queensland state schools embrace a multitude of cultural, religious and non-religious beliefs and encourage students to grow and develop in their beliefs, values and attitudes. State schools respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference for another.

I can advise that Chapter 5 of the Education (General Provisions) Act 2006 requires state schools to allow for the provision of religious instruction for up to one hour each week during school hours, if they are approached by any faith group seeking to provide religious instruction to students of that faith group at the school.

Religious instruction is not compulsory. Any student (except for prep students) may participate in religious instruction if a parent has provided written instructions to the school.

I trust this information is of assistance.

Kind regards State Schools - Operations Department of Education

E: enquiries.schooloperations@qed.qld.gov.au Education House | 30 Mary Street | Brisbane QLD 4000 PC Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensiand's future. Please consider the environment before printing this email.

21/35469

Commented [MC1]: Wording from Religious Instruction Policy Statement https://education.gld.gov.au/parents-and-carers/schoolinformation/school-operations/policy-statement

Commented [MC2]: Standard wording from 19/633667 -SIGNED VERSION Senior Policy Advisor response to <u>S.47(1</u> S.47(1

Commented [MC3]: From School website, newsletter, parent handbook information https://education.gld.gov.au/parents/Documents/religious-

instruction-school-website.docx

BOULT, Fiona

From: Sent: To: Subject: BAEUMLER, Sam Thursday, 21 January 2021 12:28 PM BOULT, Fiona Pls call Becky Walsh - 35919 - regarding Satanist at Centenary SHS

Sam Baeumler Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

E: <u>sam.baeumler@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



This email (including any attached files) is intended only for the addressee and may contain confidential information. If you are not the addressee, you are notified that any transmission, distribution, printing or photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify me. Unless explicitly attributed, the opinions expressed do not necessarily represent the official position of the Queensland Department of Education.

Page 277 redacted for the following reason:

Sch. 3(7)

BOULT, Fiona

From:	SWAYN, Natalie
Sent:	Thursday, 28 January 2021 12:01 PM
То:	GURNEY, Margaret; BOULT, Fiona; MARTIN, Robyn
Subject:	Content Manager Incoming Correspondence to DG : 21/46229 : DEMO-GORGON
	Samael regarding Religious Instruction authorised program for 2021 and The Noosa
	Temple of Satan
Attachments:	Maya NTOS - Authorised Program; DEMO-GORGON Samael regarding Religious
	Instruction authorised program for 2021 and The Noosa Temple of Satan.tr5

FYI

-----< Content Manager record Information >-----

Record Number: 21/46229

Title : DEMO-GORGON Samael regarding Religious Instruction authorised program for 2021 and The Noosa Temple of Satan
From:	PENNISI, Lisa on behalf of COOK, Tony
Sent:	Thursday, 28 January 2021 8:44 AM
То:	DETE, Correspondence
Subject:	Maya NTOS - Authorised Program
Attachments:	ltr to Tony Cooke 27 Jan 2021.pdf
Follow Un Flog	Followup

Follow Up Flag: Flag Status: Follow up Flagged

Forward To:	ACTION REQUIRED:		
Corporate Services	DG reply		
People and Executive Services	Direct Reply from Department		
Early Childhood and Education Improvement	For Action as Necessary NRF		
Policy, Performance and Planning	Action as Urgent Date required by:		
State Schools	DOCUMENT TYPE		
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER	Di Public		
Internal Audit Branch	Major Stakeholder		
Ministerial and Executive Service Unit	Premier, Treasurer, other Portfolio		
Office of Industrial Relations	BRIEF REQUIRED:		
Racing Copy to: EMB Other			
TES (FURTHER INSTRUCTIONS):			
OTES (FURTHER INSTRUCTIONS):			

Good morning

Please register in Content Manager and progress to State Schools to take necessary action.

Regards Lisa Pennisi Executive Officer to the Director-General, Tony Cook Office of the Director-General Department of Education P: 07 3034 4752 | M: <u>s.47(3)(b) - C</u> E: <u>lisa.pennisi@qed.qld.gov.au</u> Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



From: <u>xenor0413@gmail.com</u> <<u>xenor0413@gmail.com</u>> **On Behalf Of** Robin Bristow Sent: Wednesday, 27 January 2021 4:33 PM To: COOK, Tony <<u>Tony.COOK@qed.qld.gov.au</u>> Subject: NTOS - Authorised Program

Dear Tony Please see attached letter.

Kind regards

Brother Samael Demo-Gorgon Noosa Temple of Satan



Mr Tony Cooke Director General Queensland Education Department <u>tony.cook@det.qld.gov.au</u>



27 January 2021

Dear Mr Cooke

RE: Religious Instruction and The Noosa Temple of Satan

As you are aware, we hope to offer Religious Instruction to Queensland students in 2021.

I note that under the guidelines, we need to supply an "authorised program" but the guidelines are quite vague as to the level of detail that is required.

Are you able to offer any advice or could you provide a contact name of someone in your department who help?

We did ask to be admitted to RIQA thinking that membership of that group would help us become acquainted with such matters but unfortunately our request was declined. The reason given was that we are not yet providing religious instruction. Given that families at Centenary High School and Wilston Primary have changed their enrolment to request our religious instruction and given our obvious intention to provide those lessons it strikes us as unhelpful to exclude us from RIQA membership. Could you confirm that all current RIQA members are all currently offering RI lessons?

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon

Pages 282 through 284 redacted for the following reasons: Sch. 3(7)

From:	WALSH, Becky
Sent:	Thursday, 28 January 2021 2:55 PM
То:	BOULT, Fiona
	FW: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

On their way ...

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

Mon	Tue	Wed	Thu	Fri
		(î;		
Crea	tive.co	onnecte	d, eng	aged

Strategic Plan 1 2020-2024

From: WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Sent: Thursday, 28 January 2021 2:54 PM

To: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>

Cc: OADG, SSO <SSO.OADG@qed.qld.gov.au>; MILNE, Cicely <Cicely.MILNE@qed.qld.gov.au>; SULLY, Megan <Megan.SULLY@qed.qld.gov.au>; BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>; RYAN, Kateena <Kateena.RYAN@qed.qld.gov.au>; MARTIN, Robyn <Robyn.MARTIN@qed.qld.gov.au> **Subject:** For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Hi Natalie

At PK's request, Fiona is collating dot points about RI legislation/policy, delegation of powers & legislative change.

This will be sent over the road today.

We, Legal Services & SPIR are contributing.

Specifically, I've been asked to (iry and) make clear the difference between legislative and policy provisions.

Proposed dot points for you \rightarrow ADG \rightarrow Fiona are as follows:

Legislative provisions

Chapter 5 of the *Education (General Provisions)* Act 2006 requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which
 religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under section 76(5) of the Act, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy statement</u> and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

	r chools -	- Operat epartmer		Ication			
T: 07 3	51 359 1	9 E: <u>be</u>	cky.wal	sh@qed.	qld.gov	.au M: <mark>s</mark> .	47(3)(b) - Conti
Mon	Tue	Wed	Thu	Fri			
	U	(¢					
Crea	tive, co	onnecte	d, eng	aged			
Stra	ategi	c Plan	1 2020-20	124			1

Pages 287 through 288 redacted for the following reasons:

Sch. 3(7)

From:	GURNEY, Margaret
Sent:	Thursday, 28 January 2021 3:00 PM
To:	BOULT, Fiona
Cc:	OADG, SSO; SWAYN, Natalie
Subject:	FW: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Hello Fiona Becky has sent through the following. Please let me know if you require any changes? M

Legislative provisions

Chapter 5 of the *Education (General Provisions)* Act 2006 requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under <u>section 76(5)</u> of the <u>Act</u>, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy statement</u> and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

Becky Walsh Director State Schools - Operations **Queensland Department of Education** T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M s.47(3)(b) - Contr Mon Tue Wed Thu Eri 5 1 2 • • • • • • • *** 518 518 718 Ť विसर्व वर्षे वर्षे Creative, connected, engaged

Strategic Plan And And

From: Sent: To: Cc: Subject: Attachments: WALSH, Becky Thursday, 28 January 2021 3:36 PM BOULT, Fiona; GURNEY, Margaret; SWAYN, Natalie; MARTIN, Robyn BORZELLEGA, Melissa; MILNE, Cicely Religious / faith groups & the ABS ASCRG_12660DO0001_201707.xls

Hi all

On the question of 'How do we know a group is a religious group / denomination?'.

Our source is the ABS: 1266.0 - Australian Standard Classification of Religious Groups 2016.

https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016?OpenDocument

For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 Broad groups, narrow groups and religious groups (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.

11

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M: 04

Creative, connected, engaged

Strategic Plan 12020-2024

From:	WALSH, Becky
Sent:	Thursday, 28 January 2021 3:38 PM
То:	BOULT, Fiona
	RE: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Answered this Q in separate email to all.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M: s.47(3)(b) - Cor



Creative, connected, engaged

Strategic Plan (2020-2024

From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Sent: Thursday, 28 January 2021 3:11 PM To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Subject: RE: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

Thanks Becky

Got them.

One other question. Last year you/we found Satanism listed as a religion or denomination on an AG website. I thought it was the ABS or ATO but can't find it now.

Thanks	
Fiona	
Fiona Boult Director, Office of the Deputy Director-General	

11

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: WALSH, Becky Sent: Thursday, 28 January 2021 2:55 PM

To: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>> **Subject:** FW: For approval (asap today) pls: DDG SS requested dot points - Religious Instruction

. .

On their way ...

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M: s.47(3)(b) - Contr



Strategic Plan 1900-3024

From: WALSH, Becky < Becky.WALSH@qed.qld.gov.au >

Sent: Thursday, 28 January 2021 2:54 PM

To: SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>>

Cc: OADG, SSO <<u>SSO.OADG@qed.qld.gov.au</u>>; MILNE, Cicely <<u>Cicely.MILNE@qed.qld.gov.au</u>>; SULLY, Megan <<u>Megan.SULLY@qed.qld.gov.au</u>>; BORZELLEGA, Melissa <<u>Melissa.BORZELLEGA@qed.qld.gov.au</u>>; RYAN, Kateena <<u>Kateena.RYAN@qed.qld.gov.au</u>>; MARTIN, Robyn <<u>Robyn.MARTIN@qed.qld.gov.au</u>> Subject: For approval (asap today) pls: DDG SS requested dot points Religious Instruction

Hi Natalie

At PK's request, Fiona is collating dot points about Ripegislation/policy, delegation of powers & legislative change.

This will be sent over the road today.

We, Legal Services & SPIR are contributing.

Specifically, I've been asked to (try and) make clear the difference between legislative and policy provisions.

Proposed dot points for you \rightarrow ADG \rightarrow Fiona are as follows:

Legislative provisions

Chapter 5 of the *Education (General Provisions)* Act 2006 requires state schools to allow any faith group to deliver religious instruction to students (except Prep students) who are of that faith:

'Any minister of a religious denomination or society, or an accredited representative of a religious denomination or society, which representative has been approved by the Minister for the purpose, shall be entitled during school hours to give to the students in attendance at a State school who are members of the denomination or society of which the person is a minister or the accredited representative religious instruction in accordance with regulations prescribed in that behalf during a period not exceeding 1 hour in each week on such day as the principal of that school appoints.'

The Minister for Education's power to approve an accredited religious denomination or society's representative to deliver RI is currently delegated to state school principals.

This power is exercised each time a faith group changes their representative. This can happen multiple times at multiple schools during a year.

In addition, Part 5 of the *Education (General Provisions) Regulation 2006 (ss.26 to 34)* also relate to the delivery of RI. Relevantly, as per:

- s.26 Application for approval as accredited representative, an application under section 76(1) of the Act for approval as an accredited representative of a religious denomination or society must be in writing
- s.28 Authorised religious instruction, a religious instructor may give only religious instruction approved by their religious denomination or society.
- s.29 Period for religious instruction, the principal must fix the period, during school hours, in which religious instruction at the school may be given each week.
- s.31 Students withdrawn from all religious instruction, the principal must arrange for a student who, under <u>section 76(5)</u> of the <u>Act</u>, has been withdrawn by a parent of the student from all religious instruction in the school to receive other instruction in a separate location during the period arranged for religious instruction.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious instruction policy statement</u> and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing religious instruction</u> include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gcv.au | M: s.47(3)(b) - Cor



From: Sent: To: Subject: Attachments: RYAN, Kateena Thursday, 28 January 2021 4:26 PM BOULT, Fiona RE: URGENT - Request from information re RI from DDG SS Religious instruction ERS and LSU dot points.docx

Hi Fiona,

Attached are dot points in relation to options re delegations, legislation and legislative timeframes.

I have liaised with LSU about the timeframes, and LSU have also added the information about Human Rights impacts.

Amanda Dulvarie has reviewed and endorsed that this go up to the DG via DDG SSD.

Please feel free to ring if you would like to discuss,

Regards, Kateena

Kateena Ryan Director External Relations and Services Policy, Performance and Planning Division Department of Education

P: 07 3034 5919 E: <u>Kateena.RYAN@qed.qld.gov.au</u> Level 21 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland.

Please consider the environment before printing this email.



From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Sent: Thursday, 28 January 2021 1:15 PM To: RYAN, Kateena <Kateena.RYAN@qed.qld.gov.au> Subject: FW: URGENT - Request from information re RI from DDG SS

Hi Kateena

Peter has asked if we could put together some dot points to provide to the DG identifying possibilities/options.

- Sch. 3(7)
- Changing legislation if so what subsets can we work on?
- Time required to undertake the legislative change is there anything that can be done in the short term?

Sch. 3(7)

- are you able to assist with the last two points?

He would like to send over to the ODG this afternoon.

Thanks

Fiona

Fiona Boult Director, Office of the Deputy Director-General State Schools Division Department of Education P: 07 303 44760 [E: Fiona.boult@qed.qld.gov.au | Mob: 0400 079 596 Level 22 | Education House | 30 Mary Street |Brisbane QLD 4000 | PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

2

Religious instruction -

12.000

SSD has asked for dot points on options relating to the provisions in the EGPA and Regulation relating to religious instruction in schools

- Changing legislation if so what subsets can we work on?
- Time required to undertake the legislative change is there anything that can be done in the short term?

Existing legislation

Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).

Supporting matters are set out in Part 5 (sections 26 - 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for , principals fixing a period in which RI can be given, which students may attend, and keeping a register of religious instructors at a school).

In summary key elements in the legislation (Act and Regulation) are:

- Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;
- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.

The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and not subject to Ministerial approval.

The EGPA requires an accredited representative of a religion must be approved by the Minister to give instruction in a state school. No criteria are specified.

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that there are specific circumstances in which the delegates may not exercise the

power and/or only the Minister may approve (although this would be difficult to describe in a generic way); or

- o Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)
- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

Pages 299 through 303 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject: Attachments: GURNEY, Margaret Thursday, 28 January 2021 5:01 PM KELLY, Peter BOULT, Fiona; OADG, SSO FW: Wilston SS : change of religious preference s.47(3)(b) RI.preferences.pdf

Emails to principals

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: 0459 825 780 E: margaret.gurney@qed.qld.gov.au | Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: SWEEDMAN, Karen <Karen.SWEEDMAN@qed.qld.gov.au> Sent: Thursday, 28 January 2021 4:59 PM To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; KENWORTHY, Helen <Helen.KENWORTHY@qed.qld.gov.au> Subject: Wilston SS : change of religious preference

Hi Helen, Margaret and Nick

Please find attached the example of the request from S.47(3)(b) - Coat Wilston SS.

Karen Sweedman Director Regional Services

PMB 250 | Mansfield DC QLD 4122

Metropolitan Region - Office of the Regional Director Department of Education

P: 07 3028 8196 M: (<u>s.47(3)(b) - C</u> E: <u>karen.sweedman@qed.qld.gov.au</u> Level 2 | Garden Square Building | Cnr Kessels Road and MacGregor Street | Upper Mount Gravatt QLD 4122

Please consider the environment before printing this email. **Collective efficacy – It takes a community to educate a child.** Stay connected in Metro – click on <u>MetroConnect</u>





From: O'DONNELL, Eugene <<u>Eugene.ODONNELL@ged.gld.gov.au</u>> Sent: Thursday, 28 January 2021 3:53 PM To: SWEEDMAN, Karen <<u>Karen.SWEEDMAN@ged.gld.gov.au</u>>; AUSTEN, Gary <<u>Gary.AUSTEN@ged.gld.gov.au</u>> Subject: change of religious preference

Hi Gary and Karen

See attached email request from Wilston SS parent. I have taken advice from the RI advisor in State Schools and 'as per the procedure ...' she says the school must record the parent's wishes. If you have no other concerns, I will advise Jude as much.

Regards

Eugene O'Donnell Principal Advisor Education Services

Metropolitan Region – Nundah office Department of Education

P: 07 3634 0512 E: <u>eugene.odonnell@qed.qld.gov.a</u>u Level 2 | Circa Nundah | 1231 Sandgate Road | Nundah QLD 4012 PO Box 3376 | STAFFORD DC QLD 4053

Collective efficacy - It takes a community to educate a child

Get Connected through <u>MetroConnect</u> Please consider the environment before printing this email



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.



THE 'NEW NORMAL'

Maintain physical distancing (1.5m)

Wear a mask when distancing is not possible (particularly in enclosed spaces)

Maintain good

hand hygiene

Stay at home when sick

ဂိုင်္ပံ

Collection of contact details to allow for effective contact tracing

2

FOUNTAIN, Judith (jfoun2)

From: Sent: To: Cc: Subject: Principal, Wilston SS <Principal@wilstonss.eq.edu.au> Thursday, 28 January 2021 8:29 AM FOUNTAIN, Judith (jfoun2) DIETZ, Jennifer (jdiet5) FW: Change in RI Preferences second attempt

From: s.47(3)(b) - Contrary to Public Interest

Sent: Wednesday, 27 January 2021 9:44 PM To: principal@wilstonss.eq.edu.au Subject: Change in RI Preferences second attempt

Dear Jude Fountain,

Sorry my prior email was sent just now prior to completion.

Please find below a copy of my email requesting a change in my RI preferences.

I am waiting to receive a confirmation reply. I do recognise that my email was sent on the holiday period and it may have been lost or just not attended to yet.

The Satanists are a recognised religion and I would like my children to have access to Religious Instruction from this group when they are willing to visit.

I look forward to you confirming my change of preference.

Sincerely

s.47(3)(b) - Contra

From: s.47(3)(b) - Contrary to Public Interest

Sent: Thursday, December 24, 2020 7:23:05 AM

To: principal@wilstonss.eq.edu.au <principal@wilstonss.eq.edu.au> Subject: Change in RI Preferences

For the 2021 school year and beyond I wish to change my children's RI preference.

I wish for s.47(3)(b) - Contary to Public Interest to have Satanist RI if and when it comes available.

Please confirm that you have received my change of preference.

Sincerely

s.47(3)(b) - Contr

Pages 307 through 310 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject: Attachments:

Thursday, 28 January 2021 5:27 PM SEELEY, Nick KELLY, Peter RIQA correspondence FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan; Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -Operations

Hi Nick

Correspondence re request to join RIQA as discussed.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Con

BOULT, Fiona

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----< Content Manager record Information >-----

 Record Number:
 20/772103

 Title
 :
 DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

-----< Content Manager record Information >-----

Record Number: 20/775388 Title : Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -Operations

From:	WALLACE, Kira
Sent:	Tuesday, 22 December 2020 8:00 AM
То:	DETE, Correspondence
Subject:	FW: Religious Instruction Quality Assurance and The Noosa Temple of Satan
Attachments:	ltr to Tony Cooke 21 December 2020.pdf

Categories:

Pink Sheet

Director-General Cor	respondence	
Forward To:	ACTION REQUIRED:	
Corporate Services	DG reply	
People and Executive Services	Direct Reply from Department	
Early Childhood and Education Improvement	For Action as Necessary NRR	
Policy, Performance and Planning	Action as Urgeni Date required by:	
State Schools	DOCUMENT TYPE	
Region: FNQ; NQ; CQ; DDSW; NC; MET; SER		
Internal Audit Branch	Major Stakeholder	
Ministerial and Executive Service Unit	Premier, Treasurer, other Portfolio	
Office of Industrial Relations	BRIEF REQUIRED:	
Racing	Copy to: EMB Other	
NOTES (FURTHER INSTRUCTIONS):		
State Schools – for direct reply		
Related 20/697048		
Requested by SPO: Corinne Burley 22/13/2020		

Please register in Trim (CM) and allocate to SS for a departmental response.

Kira Wallace

Executive Services Officer Office of the Director-General Department of Education P: 07 3034 4751 E: <u>kira.wallace@qed.qld.gov.au</u> Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



From: Robin Bristow <<u>noosatofs@gmail.com</u>> Sent: Monday, 21 December 2020 5:32 PM

To: COOK, Tony <<u>Tony.COOK@qed.qld.gov.au</u>> **Subject:** Religious Instruction Quality Assurance and The Noosa Temple of Satan

Dear Tony

Please see the attached letter. My Blue Card number is 20022390/1

Brother Samael Demo-Gorgon Noosa Temple of Satan

×	 	

Mr Tony Cooke

Director General

Queensland Education Department

tony.cook@det.qld.gov.au



21 December 2020

Dear Mr Cooke

RE: Religious Instruction Quality Assurance and The Noosa Temple of Satan

I understand that your office manages the membership of a group called the Religious Instruction Quality Assurance (RIQA) group.

It is my understanding that this group has regular meetings with the department to discuss matters relevant to the RI programme in Qld State Schools.

You may have seen my previous correspondence with Minister Grace Grace advising her of my intention to offer satanic religious instruction classes in 2021. I understand that a family at Centenary State High have already changed their sons' enrolment information to record their religion as Satanism and have given permission for R!. There are also 5 other families from 2 northern suburbs primary schools who have expressed interest and we are expecting that they will soon advise their schools.

I ask that you include the Noosa Temple of Satan as a member of the RIQA and let me know of the date and time for the next scheduled meeting.

I look forward to hearing from you.

Your faithfully

Brother Samael Demo-Gorgon



Department of **Education**

Brother Samael Demo-Gorgon Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Brother Demo-Gorgon

Thank you for your email dated 21 December 2020 to Mr Tony Cook, Director-General, Department of Education, regarding the Religious Instruction Quality Assurance (RIQA) advisory group. I have been asked to respond to you on the Director-General's behalf in my capacity as Chair of RIQA.

The purpose of the RIQA advisory group is to oversee and support the quality of religious instruction provided by faith groups in Queensland state schools.

RIQA's membership is comprised of representatives from faith groups that are delivering religious instruction in Queensland state schools.

Faith groups are best placed to identify their most suitable nominee for RIQA membership, however it is expected that the representative will possess the relevant skills and experience to enable RIQA's purpose to be achieved.

To be considered for membership to RIQA, the Noosa Temple of Satan will need to provide evidence that religious instruction is being delivered by the group in Queensland state schools, and provide contact details of their nominated representative with a brief statement about their skills and experience that will help to achieve RIQA's purpose.

This information can be provided to the RIQA Secretariat by email at RIQA.Secretariat@qed.qld.gov.au

I trust this is of assistance to you.

Yours sincerely

In a Gueney

MARGARET GURNEY Assistant Director-General State Schools – Operations

Ref: 20/772370

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia **Website** www.det.qld.gov.au ABN 76 337 613 647

From: Sent: To: Cc: Subject: SEELEY, Nick Thursday, 28 January 2021 5:32 PM BOULT, Fiona KELLY, Peter RE: RIQA correspondence

Thanks for everything today Fiona.

Regards Nick

Nick Seeley Executive Director Office of the Director-General Department of Education

P: 07 3034 4750

M: (s.47(3)(b) - Cont E: nick.seeley@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

-----Original Message-----From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:27 PM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au> Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RIQA correspondence

Hi Nick

Correspondence re request to join RIQA as discussed.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - Contra

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

-----< Content Manager record Information >-----

Record Number: 20/772103 Title : DEMO-GORGON Samael regarding Religious Instruction Quality Assurance and The Noosa Temple of Satan

-----< Content Manager record Information >-----

Record Number: 20/775388 Title : Signed correspondence from Margaret Gurney, Assistant Director-General, State Schools -Operations Pages 318 through 323 redacted for the following reasons:

Sch. 3(7)

From: Sent: To: Cc: Subject:

GURNEY, Margaret Thursday, 4 February 2021 10:38 AM BOULT, Fiona OADG, SSO FW: Seeking a response

Hello Fiona Just checking that this is appropriate?? Μ

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: s.47(3)(b) - Co E: margaret.gurney@qed.qld.gov.au Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



Schemmenl

We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: OADG, SSO <SSO.OADG@qed.qld.gov.au> Sent: Thursday, 4 February 2021 10:04 AM To: GURNEY, Margaret < Margaret.GURNEY@qed.gld gov.au> Subject: FW: Seeking a response

From: SWAYN, Natalie Sent: Thursday, 4 February 2021 9:58 AM To: OADG, SSO <SSO.OADG@ged.gld.gov.au> Cc: WALSH, Becky < Becky.WALSH@ged.qld.gov.au>; SSPMO < SSPMO@ged.qld.gov.au> Subject: FW: Seeking a response

Hi Margaret

We recommend this be redirected to MO as it was not a departmental statement.



Government

Dr Natalie Swayn A/Executive Director **State Schools - Operations** Department of Education

P: 07 3513 5953 | E: Natalie.Swayn@ged.gld.gov.au | Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email

From: SSPMO Sent: Thursday, 4 February 2021 9:31 AM To: SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>> Cc: SSPMO <<u>SSPMO@qed.qld.gov.au</u>> Subject: FW: Seeking a response

Hi Natalie

Please see below a public Twitter enquiry regarding RI and satanism for your action.



No God Only Man 5d • View on Twitter

@QLDEducation Grace grace has said RI for satanism will not be permitted in schools. Is this correct?

Timeframe:

ED approved response to SSPMO by no later than 4pm today, A February 2021.

The level of approval listed above is the minimum level required, please escalate as appropriate if the enquiry is contentious.

Note:

- If you have any queries relating to this request, please do not hesitate to contact a member of the SSPMO.
- If you feel an item has been incorrectly allocated to you or should be directed elsewhere, please contact the SSPMO as a matter of urgency.

Thanks

Sue Travers Senior Policy Officer State Schools Portfolio Management Office Department of Education P: 07 3328 6596

From: BARTELS, Storm Sent: Thursday, 4 February 2021 9:25 AM To: SSPMO <<u>SSPMO@qed.gld.gov.au</u>> Subject: Seeking a response

Good morning

Looking for a response to the below twitter mention. Please let me know if this should be redirected to a different department.

No God Only Man 5d • View on Twitter

@QLDEducation Grace grace has said RI for satanism will not be permitted in schools. Is this correct?

Regards

Storm Bartels Administration Officer

Strategic Communication and Engagement Department of Education

P: 07 3328 6606 E: storm.bartels@qed.qld.gov.au Level 5 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



Pages 327 through 372 redacted for the following reasons:

Sch. 3(7)

From:	BOULT, Fiona
Sent:	Tuesday, 9 February 2021 2:01 PM
То:	WALSH, Becky
Subject:	FW: RI
Attachments:	Religious Instruction.docx; ABS - Australian Standard Classification of Religious Groups.xls

Is this what you were asking about?

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@ged.gld.gov.au|M: S.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: BOULT, Fiona Sent: Thursday, 28 January 2021 5:08 PM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@qed.qld.gov.au) M: s.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Religious Instruction

Sch. 3(7)	
	State Schools _ Operations have been using the ABS: 1266.0 - Australian Standard
	Classification of Religious Groups 2016. https://www.abs.gov.au/AUSSTATS/abs@.nsf/Lookup/1266.0Main+Features12016?
•	<u>OpenDocument</u> For the current matter in hand, in the downloadable Excel file (copy attached) see Table 1.3 <i>Broad groups, narrow groups and religious groups</i> (Row 164) 6995 Satanism under category 6 Other Religions, 69 Miscellaneous Religions.
Sch. 3(7)	

Existing legislation

- Religion instruction (RI) in school hours in state schools is expressly provided for under section 76 of the *Education General Provisions Act 2006* (EGPA).
- Supporting matters are set out in Part 5 (sections 26 34) Education General Provisions Regulation 2017 (Regulation) (e.g. how to apply for, principals fixing a period in which RI can be given, which students may attend and keeping a register of religious instructors at a school).
- In summary key elements in the legislation (Act and Regulation) are:
 - Any minister of a religious denomination or society is entitled to give religious instruction during school hours (not more than 1 hour each week) to the students attending a State school who are members of the denomination or society;
- An accredited representative of a religious denomination or society, who has been approved by the Minister for the purpose, is also entitled give such religious instruction.
- A religious instructor may give only religious instruction approved by the religious denomination or society the instructor represents.
- The principal of that school appoints the day, and the period, in which the religious instruction can be given.
- Any parent of a student at the state school may withdraw the student from all religious instruction by notice in writing to the principal.
- The EGPA allows a minister of religion gives instruction in a State school. This is an entitlement under the Act and **not subject to Ministerial approval**.
- The EGPA requires an **accredited representative of a religion** must be approved by the Minister to give instruction in a state school. No criteria are specified.

Considerations

Legislative Delegation

- The Minister's power to approve an accredited representative to give religious instruction has been delegated to principals, and the ADG SSD.
- The delegation may be:
 - Amended, to provide limitations on the exercise of the power e.g. so that there are specific circumstances in which the delegates may not exercise the power and/or only the Minister may approve (although this would be difficult to describe in a generic way); or
 - Revoked, so that only the Minister may approve an accredited representative.
- However, this would have no effect on the entitlement of ministers of religion to provide religious instruction in state schools, as Minister does not approve this.

Legislative amendment

- Amendment of the EGPA (and consequential amendments to the Regulation) would technically be possible to:
 - Provide for certain entities to be excluded from the entitlement to deliver religious instruction in State Schools; or
 - Remove the provision in relation to religious instruction altogether.
- The first option may well attract challenge on the basis of discrimination and to be incompatible with human rights (under the *Human Rights Act 2019*).
- Either option would likely be contentious from a policy perspective, and require stakeholder and community consultation.
- If the human rights limitation in the amending legislation could not be justified then Parliament would need to consider making an 'override declaration' under section 43 of the *Human Rights Act 2019*. [It should be noted that override declarations are to be made only in exceptional circumstances]. If the override declaration is not made, the legislation could still be passed that is incompatible with human rights.

Timeframes

- The process for legislative amendment typically takes between 12 and 18 months.
- This timeframe allows for policy development, the necessary government approvals, drafting, consultation, introduction into Parliament, scrutiny by the Parliamentary committee, and debate and passage. (Some approvals may be truncated if appropriately justified and approved by the Premier and is subject to Parliamentary priorities)

- A suitable legislative vehicle would need to be identified to carry any amendment forward. Typically an amendment of this type would be incorporated in a larger piece of legislative amendment, either of this agency, or another.
- The Parliamentary Liaison Officer would need to be consulted about the legislative timetable.

Policy provisions

To ensure consistent implementation across the state of RI legislation and regulations and meet their duty of care obligations to students, schools follow the provisions of the <u>Religious</u> instruction policy statement and its supporting documents.

Some key policy elements that schools will follow when <u>establishing and implementing</u> religious instruction include:

- The principal considers the written applications from faith groups (s.26 EGPR) and, if there are students of that faith group at the school, approves the accredited representatives to be religious instructors at the school.
- Schools review the faith group's authorised program to make sure the content and activities do not contravene legislation or departmental procedures. Authorised program/s of RI may also be reviewed by the school to ensure they are developmentally appropriate for the intended audience.
- Queries or concerns, including about the authorised program, are to be shared and resolved with the religious instruction coordinator/instructor.
- Students placed into religious instruction and other instruction must receive supervision from school staff for the duration of the instruction.

From: Sent: To: Subject: WALSH, Becky Tuesday, 9 February 2021 2:05 PM BOULT, Fiona RE: RI

Yes! Thank you.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Contra

Mon	Tue	Wed	Thu	Fri
		(î.		
Crea	tive, co	onnecte	d, eng	aged

Strategic Plan 12020-2024

From: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Sent: Tuesday, 9 February 2021 2:01 PM To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Subject: FW: RI

Is this what you were asking about?

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: 6 47(3)(h) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: BOULT, Fiona

Sent: Thursday, 28 January 2021 5:08 PM To: SEELEY, Nick <<u>Nick.SEELEY@qed.qld.gov.au</u>>; KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>> Subject: RI

Hi Nick

Peter and will ring to discuss.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b)

1

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: Sent: To: Subject: BOULT, Fiona on behalf of KELLY, Peter Wednesday, 10 February 2021 2:02 PM BOULT, Fiona FW: Advice sort

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: SMITH, Liam Sent: Wednesday, 10 February 2021 1:30 PM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au> Subject: FW: Advice sort

Good afternoon Nick and Peter

I have just spoken with the principal.

There has been a request to record the religion on OneSchool but no request for the children to receive lessons at this stage.

Rob is doing what our principals do best just getting on with the job and will await further advice.

Our team will contact the Cyber safety team etc.

Kind regards **Dr Liam Smith** Regional Director

North Coast Region Department of Education

P: 07 3203 9021 M: s.47(3)(b) - Co E: liam.smith@qed.qld.gov.au Level 3 | 10 The Corso | North Lakes QLD 4509 PO Box 248 | Kallangur QLD 4503

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information <u>here</u>.





Sch. 3(7)

RTI Application 211957 - File B - Document 380 of 725

Pages 381 through 382 redacted for the following reasons:

From:	WALSH, Becky
Sent:	Wednesday, 10 February 2021 4:36 PM
То:	BOULT, Fiona; GURNEY, Margaret; SWAYN, Natalie
Cc:	MILNE, Cicely; BORZELLEGA, Melissa
Subject:	Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Hi all

The team made a good start on the materials – but I need to play some more.

And, as far as I'm aware, we're still awaiting Crown Law advice.

Will have something to share tomorrow.

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.waish@ged.gld.gov.au | M s.47(3)(b) - Contr

Mon	Tue	Wed	Thu	Fri
		(î.		

Creative, connected, engaged

Strategic Plan 1 2020-2024

From:	GURNEY, Margaret
Sent:	Wednesday, 10 February 2021 4:50 PM
То:	WALSH, Becky; BOULT, Fiona; SWAYN, Natalie
Cc:	MILNE, Cicely; BORZELLEGA, Melissa
Subject:	RE: Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Ok thank you - I've just called Legals - nothing yet from Crown Law.

Margaret Gurney

Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M[s.47(3)(b) - Cor E: margaret.gurney@qed.qld.gov.au | Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: WALSH, Becky <Becky.WALSH@qed.qld.gov.au>

Sent: Wednesday, 10 February 2021 4:36 PM

To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>

Cc: MILNE, Cicely <Cicely.MILNE@qed.qld.gov.au>, BOR2ELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au> Subject: Min info sheet and DG/DDG speaking points about RI. I'm working on them.

Hi all

The team made a good start on the materials - but I need to play some more.

And, as far as I'm aware, we're still awaiting Crown Law advice.

Will have something to share tomorrow.

	r chools	– Operat		Jucation				
T : 07 3	51 3591	19 E : <u>be</u>	ecky.wal	sh@qee	d.qld.go	<u>v.au</u> M:	s.47(3)(b) -	Contra
Mon	Tue	Wed	Thu	Fri				
		?						
Crea	tive, co	onnecte	d, eng	aged				
Stra	ategi	c Plan	1 2020-20					1

Page 385 redacted for the following reason: Sch. 3(6)(c)(i)

From:	WALSH, Becky
Sent:	Thursday, 11 February 2021 11:42 AM
То:	BOULT, Fiona; SMITH, Liam; GURNEY, Margaret; SWAYN, Natalie
Cc:	BORZELLEGA, Melissa; MILNE, Cicely
Subject:	FW: Tewantin SS - Form 1 - Request for Satanic Religious Instruction
Attachments:	Satanic Religious Instruction.pdf

Please see below re: a further application being received by a school, noting our team (School Administration) do not require Form 1s to be sent to us.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M: s.47(3)(b) - Contra

Mon	Tue	Wed	Thu	Fri
		(îș		

Creative, connected, engaged

Strategic Plan (2020-2024

Pages 387 through 393 redacted for the following reasons:

From: Sent: To: Cc: Subject: BOULT, Fiona Friday, 12 February 2021 8:04 AM GURNEY, Margaret SWAYN, Natalie; WALSH, Becky; WALSH, Becky; KELLY, Peter RE: Temple of Satan

Thanks all

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Friday, 12 February 2021 8:01 AM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Subject: RE: Temple of Satan

Morning The ladies already had the advice/pack prepared so we'll edit etc – and get it to you asap. M

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: S.47(3)(b) - C E: margaret.gurney@qed.qld.gov.au Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>> Sent: Friday, 12 February 2021 7:38 AM To: GURNEY, Margaret <<u>Margaret.GURNEY@qed.qld.gov.au</u>> Cc: SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>>; WALSH, Becky <<u>Becky.WALSH@qed.qld.gov.au</u>>; WALSH, Becky <<u>Becky.WALSH@qed.qld.gov.au</u>>; KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>> Subject: RE: Temple of Satan

Thanks Margaret.

Sch. 3(7)

Given we now have this advice we will probably need to provide options and materials to ODG sooner rather than later. Can we have this ready today? If so I'll let ODG know.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: \$.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Sch. 3(7)

RTI Application 211957 - File B - Document 395 of 725

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

[Evolve:a94e670a-f6de-403b-9e67-8d67e710b120]

Pages 397 through 412 redacted for the following reasons:

From:	BOULT, Fiona
Sent:	Friday, 12 February 2021 11:13 AM
То:	SEELEY, Nick
Cc:	KELLY, Peter; GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky
Subject:	RI
Attachments:	TEMPLATE - Principal response letter.DOCX; Establishing a Religious Instr~cenarios and Implications (A3).DOCX; Establishing an RI Arrangement - Infographic.PPTX

Hi Nick

Attached please find information regarding establishment of an RI arrangement in a school.

Included is a draft response to be sent to an organisation from the school principal on receipt of an application.

Happy to chat further.

Regards

Fiona

Fiona Boult Director, Office of the Deputy Director-General State Schools Division Department of Education P: 07 303 44760 [E: Fiona.boult@qed.qld.gov.au | Mob: S.47(3)(b) -Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 | PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

ACKNOWLEDGEMENT LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader > <Street> <SUBURB QLD 4xxx> <Email: >

Dear <Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

At this time, I am not in a position to grant approval of your request.

I have sought advice regarding this matter and hope to respond to you in due course.

Thank you for your patience.

Yours sincerely

A Charles and a second se <Principal's Name> <Principal's School>

Establishing a religious instruction (RI) arrangement in a Queensland state school

-	1 - Group <u>not</u> recognised as a religious	Establishing a religious instruction (RI) arrangement in a Queensland state school Group is recognised as a religious denomination/society				
ario	denomination or society	2: Schools directed to not 3: Legislative change 4: Group approved to deliver F				
Scenario		approve requests from the group to establish RI	5. Legislative change	4. Group approved to deriver Ki		
Details / Context	ISSUES: Sch. 3(7)	There are no provisions under the Act for such a direction to be issued. There is no precedent for such a direction being issued to schools.	 Minor change: Removal entitlement for certain religious groups to deliver RI in state schools. Major change: Remove the provision relating to RI altogether. The provision of RI in state schools has been permitted under Queensland legislation since 1910. In 1964, a legislative change enabled an accredited representative of a religious denomination to provide RI in school hours, following previous provisions that only a minister of religion could provide RI (17/170557). 	 The Act requires state schools to religious denominations or societiare of that denomination or societiare of that denomination or societ The Minister for Education's power delegated to principals and the Al Faith groups write to the school p The principal confirms there are some and the for Education's delegated instructors at the school. The delegation to approve an accompany of the exercised by the delege Education making the decision or be amended, to provide limitation circumstances be revoked, so that only the Mapplications across all Queer NB: Any of these scenarios would religion to provide RI, as they are 		
Implications / Safeguards	 Public outcry and court challenges from the group. Financial costs associated with Court proceedings. Lobbying by those aligned to the group's position. Possible positive support from stakeholders opposed to the group's presence in state schools. Media attention. 	 Inconsistency with the Act. Inconsistency with the department's RI policy statement that requires all Queensland state schools to respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference to another. Potential breaches of the Human Rights Act 2019 and/ or antidiscrimination legislation. Potential for department/staff to be summoned to appear before the Queensland Human Rights Commission. Public outcry about perceived inconsistent treatment between religious groups. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Contrary to previous public commitment by Minister for Education to no legislative change regarding RI. (Response to 2019 Parliamentary petition from Qld Parents for Secular State Schools). Considerable time required to achieve change. Until legislative change occurs, if the group is recognised as a religious denomination/society, they would be entitled to deliver RI. Likely breach / incompatibility with the Human Rights Act 2019, with limitation/s on human rights requiring justification/human rights override declaration. Potentially inconsistent with antidiscrimination legislation. Public consultation required in an environment of diverse and opposing views. Media attention. 	 Implications: Compliance with the Act. Compliance with the department's I Compliance with the Human Rights Public outcry from those opposed to Media attention. Safeguards: The RI program to be delivered is recontravene legislation or department RI is delivered in a separate area. A school staff member is always presented and parents can change their child? Religious instructors are required to have a current valid Blue Care only deliver the program auth Principals register the attendance of the school to ensure only approved. Publications used for RI are not act school premises at the completion 		

ety;

- o allow a minister or accredited representative of a eties to deliver RI during school hours to students who iety at the school.
- wer to approve an accredited representative to give RI is ADG SS-Operations.
- principal to establish an RI arrangement.
- students of that faith group at the school, then (as the e) approves accredited representatives to be religious
- ccredited representative may:
- egate (by their choice) resulting in the Minister for ion
- tations on exercising the power in exceptional
- Minister for Education may make the decision for all ensland state schools.
- uld have no effect on the entitlement of ministers of re not subject to ministerial approval.

- s RI policy statement.
- ts Act 2019 and anti-discrimination legislation.
- to the group's presence in state schools.
- reviewed to ensure content and activities do not ental procedures, and are developmentally appropriate.
- present during the delivery of RI.
- parent has given written permission for them to do so,
- Id's participation at any time
- to:
- ard
- on and Code of Conduct training
- ives of the principal while on school premises
- thorised program by their faith group (can't go "off-script")
- dates and times of the religious instructors who attend ed representatives are delivering RI.
- ccessible to other students and are removed from the on of RI.

Establishing a Religious Instruction (RI) arrangement in a Qld state school

Department of Education



RTI Application 211957 - File B - Document 416 of 725

From: Sent: To: Cc: Subject: SEELEY, Nick Friday, 12 February 2021 11:50 AM BOULT, Fiona KELLY, Peter; GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky RE: RI

Queensland

Government

Thanks very much everyone.

Regards Nick

Nick Seeley Executive Director Office of the Director-General Department of Education

P: 07 3034 4750 M: s.47(3)(b) - Cor

E: <u>nick.seeley@qed.qld.gov.au</u> Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.

From: BOULT, Fiona Sent: Friday, 12 February 2021 11:13 AM To: SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>

Cc: KELLY, Peter <Peter.KELLY@qed.qld.gov.au>; GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Subject: RI

Hi Nick

Attached please find information regarding establishment of an RI arrangement in a school.

Included is a draft response to be sent to an organisation from the school principal on receipt of an application.

Happy to chat further.

Regards

Fiona

Fiona Boult Director, Office of the Deputy Director-General State Schools Division Department of Education P: 07 303 44760 [E: Fiona.boult@qed.qld.gov.au |Mob: S.47(3)(b) - Level 22 [Education House | 30 Mary Street |Brisbane QLD 4000| PO Box 15033 |City East QLD 4002 Please consider the environment before printing this email.



IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Pages 419 through 449 redacted for the following reasons:

From:	BOULT, Fiona	
Sent:	Monday, 15 February 2021 9:48 AM	
То:	WALSH, Becky	
Cc:	GURNEY, Margaret; SWAYN, Natalie	
Subject:	RE: URGENT advice request: For MIB on Monday - Seeking declaration from	
	Supreme Court - Approx time? process? cost?	

Thanks Becky

Could you also update the PowerPoint?

Once finalised I'll send a preview to ODG and print copies to take over this afternoon.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: 0400 079 596

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Pages 451 through 463 redacted for the following reasons:

From:	BOULT, Fiona
Sent:	Monday, 15 February 2021 11:32 AM
То:	SEELEY, Nick
Cc:	PENNISI, Lisa; KELLY, Peter; GURNEY, Margaret; JUMPERTZ, Tom
Subject:	MIB this afternoon
Attachments:	Establishing a Religious Instruction arrangement in a Qld State School - Scenarios and Implications (A3).DOCX; TEMPLATE - Principal response letter.DOCX; Establishing an RI Arrangement - Infographic.PPTX; TEMPLATE - Interim Principal response letter.DOCX

Hi Nick

For your information and review prior to MIB this afternoon, please find attached:

- Updated scenarios and implications (background information only)
- Updated infographic
- Updated principal response refusing entry
- Interim principal response no change since Friday.

Peter will bring hard copies of the infographic and letters for distribution at MIB.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal orivilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Scn. 3(7)	

Pages 465 through 469 redacted for the following reasons:

Establishing a religious instruction (RI) arrangement in a Queensland state school

0	1 - Group not recognised as a religious	Establishing a religious instruction (RI) arrangement in a Queensland state school Group is recognised as a religious denomination/society						
Scenario	denomination or society	2: Schools directed to not approve requests from the group to establish RI	3: Legislative change	4: Group approved to deliver RI				
Details / Context	ISSUES: Sch. 3(7)	There are no provisions under the Act for such a direction to be issued. There is no precedent for such a direction being issued to schools.	 Minor change: Removal entitlement for certain religious groups to deliver RI in state schools. Major change: Remove the provision relating to RI altogether. The provision of RI in state schools has been permitted under Queensland legislation since 1910. In 1964, a legislative change enabled an accredited representative of a religious denomination to provide RI in school hours, following previous provisions that only a minister of religion could provide RI (17/170557). 	 The Act requires state schools to religious denominations or societ are of that denomination or socie The Minister for Education's power delegated to principals and the A Faith groups write to the school p The principal confirms there are so Minister for Education's delegate instructors at the school. The delegation to approve an accossion of the exercised by the delege Education making the decision of the amended, to provide limitate circumstances be revoked, so that only the Napplications across all Queer NB: Any of these scenarios would religion to provide RI, as they are 				
Implications / Safeguards	 Public outcry, complaint lodged with the department and/or court challenges from the group. Financial costs associated with Court proceedings. Complaint / court outcome not guaranteed. Lobbying by those aligned to the group's position. Possible positive support from stakeholders opposed to the group's presence in state schools. Media attention. 	 Inconsistency with the Act. Inconsistency with the department's RI policy statement that requires all Queensland state schools to respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference to another. Potential breaches of the Human Rights Act 2019 and/ or antidiscrimination legislation. Potential for department/staff to be summoned to appear before the Queensland Human Rights Commission. Public outcry about perceived inconsistent treatment between religious groups. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Contrary to previous public commitment by Minister for Education to no legislative change regarding RI. (Response to 2019 Parliamentary petition from Qld Parents for Secular State Schools). Considerable time required to achieve change. Until legislative change occurs, if the group is recognised as a religious denomination/society, they would be entitled to deliver RI. Likely breach / incompatibility with the Human Rights Act 2019, with limitation/s on human rights requiring justification/human rights override declaration. Potentially inconsistent with antidiscrimination legislation. Public consultation required in an environment of diverse and opposing views. Media attention. 	 Implications: Compliance with the Act. Compliance with the department's Compliance with the Human Rights Public outcry from those opposed to Media attention. Safeguards: The RI program to be delivered is a contravene legislation or departments RI is delivered in a separate area. A school staff member is always provide the school staff member is always provide the school to ensure only approved. Principals register the attendance of the school to ensure only approved. Publications used for RI are not action. 				

ety;

- to allow a minister or accredited representative of a eties to deliver RI during school hours to students who siety at the school.
- wer to approve an accredited representative to give RI is ADG SS-Operations.
- principal to establish an RI arrangement.
- e students of that faith group at the school, then (as the te) approves accredited representatives to be religious
- accredited representative may:
- egate (by their choice) resulting in the Minister for sion
- itations on exercising the power in exceptional
- e Minister for Education may make the decision for all ensland state schools.
- uld have **no effect** on the entitlement of ministers of re not subject to ministerial approval.

- 's RI policy statement.
- nts Act 2019 and anti-discrimination legislation.
- d to the group's presence in state schools.
- s reviewed to ensure content and activities do not nental procedures, and are developmentally appropriate. a.
- present during the delivery of RI.
- a parent has given written permission for them to do so,
- ild's participation at any time
- to:
- Card
- on and Code of Conduct training
- tives of the principal while on school premises
- uthorised program by their faith group (can't go "off-script") e dates and times of the religious instructors who attend ved representatives are delivering RI.
- accessible to other students and are removed from the on of RI.

DRAFT RESPONSE LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader > <Street> <SUBURB QLD 4xxx> <Email: >

Dear <Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

There is some doubt that the <name of group> falls within the meaning of religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (the Act), and some uncertainty that <name of nominated minister> could be considered a 'minister' for the purposes of the Act.

Given this, I am not in a position to grant approval of your request.

Yours sincerely

<Principal's Name> < Principal's school>

RTI Application 211957 - File B - Document 471 of 725

Establishing a Religious Instruction (RI) arrangement in a Qld state school

Department of Education



RTI Application 211957 - File B - Document 472 of 725

ACKNOWLEDGEMENT LETTER TO GROUP

<ON SCHOOL LETTERHEAD>

<Name of Group Leader > <Street> <SUBURB QLD 4xxx> <Email: >

Dear <Name of Religious Leader >

I refer to you letter dated <date> regarding providing a religious instruction program at this school.

At this time, I am not in a position to grant approval of your request.

I have sought advice regarding this matter and hope to respond to you in due course.

Thank you for your patience.

Yours sincerely

<Principal's Name> <Principal's School> Pages 474 through 504 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

From:	WALSH, Becky
Sent:	Wednesday, 17 February 2021 9:49 AM
То:	GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter; SMITH, Liam; ROBERTS, Tony; BUTCHER, Shelley; CROMBIE, Vicki; PrincipalComplexMatter; BRACKENREG, Nicole; JUMPERTZ, Tom; SMITH, Andrew
Cc: Subject:	Secretariat, RIQA; OADG, SSO Religious Instruction Classes

Hello everyone

Just to let you know where things are currently at:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received today, an interim response from the school/s to the group would not be necessary.
- North Coast region is liaising with their schools on this matter.

Nicole B – No action is required by SCE at this time.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: S.47(3)(b) - Con Mon Tue Wed Thu Fri Creative, connected, engaged Strategic Plan

From:	WALSH, Becky
Sent:	Wednesday, 17 February 2021 9:51 AM
То:	GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter
Cc:	Secretariat, RIQA
Subject:	RE: Religious Instruction Classes

PS: I am going to contact Metro region to bring them up to date on this matter.

Becky Walsh Director State Schools – Operations Queensland Department of Education											
T : 07	351 35	5919 E	: becky	.walsh@	ed.glc	d.gov	.au N	s.47(3	3)(b) - C	ontr	
Mon	Tue	Wed	Thu	Fri							
		(1-									
Cre	ative,	conne	cted,	engageo							
St	rate	gic Pl	an 12	320-2024					1	i	

From: WALSH, Becky

Sent: Wednesday, 17 February 2021 9:49 AM

To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au>; SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; KELLY, Peter <Peter.KELLY@qed.qld.gov.au>; SMITH, Liam <Liam.SMITH@qed.qld.gov.au>; ROBERTS, Tony <Tony.RQBERTS@qed.qld.gov.au>; BUTCHER, Shelley <Shelley.BUTCHER@qed.qld.gov.au>; CROMBIE, Vick, <Vicki.CROMBIE@qed.qld.gov.au>; PrincipalComplexMatter <PrincipalComplexMatter@qed.qld.gov.au>; BRACKENREG, Nicole <Nicole.BRACKENREG@qed.qld.gov.au>; JUMPERTZ, Tom <Tom.JUMPERTZ@qed.qld.gov.au>; SMITH, Andrew <Andrew.SMITH2@qed.qld.gov.au> Cc: Secretariat, RIQA <RIQA.Secretariat@qed.qld.gov.au>; OADG, SSO <SSO.OADG@qed.qld.gov.au> Subject: Religious Instruction Classes

Hello everyone

Just to let you know where things are currently at:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received today, an interim response from the school/s to the group would not be necessary.
- North Coast region is liaising with their schools on this matter.

Nicole B - No action is required by SCE at this time.

Kind regards

Becky

Becky Walsh Director State Schools - Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.gld.gov.au | M: s.47(3)(b) - Con

11

Fri Mon Tue Wed Thu



Creative, connected, engaged

Strategic Plan 2020-2024

From:	WALSH, Becky
Sent:	Wednesday, 17 February 2021 10:17 AM
То:	LLOYD, Donna; SWEEDMAN, Karen; KENWORTHY, Helen
Cc:	GURNEY, Margaret; SWAYN, Natalie; BOULT, Fiona; KELLY, Peter; BRACKENREG,
	Nicole; Secretariat, RIQA
Subject:	Religious Instruction Classes

Dear Donna (& Karen & Helen)

Thanks for taking my call this morning.

As I mentioned:

- Crown Law will provide a draft letter to ED Legal Services. This is expected to be received today.
- Schools can use that letter to respond to the group.
- Given the draft letter is expected to be received by central office today, an interim response from the school/s to the group would not be necessary.

If Metro region can liaise with relevant schools on this matter this would be appreciated.

I would imagine the letter would be provided to regions to provide to the school/s. Will let you know as/if I hear more about that.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M: <u>s.47(3)(b) - Cont</u>



Creative, connected, engage
Pages 509 through 518 redacted for the following reasons:

From:	BOULT, Fiona
Sent:	Wednesday, 17 February 2021 2:10 PM
То:	GURNEY, Margaret; JUMPERTZ, Tom; WALSH, Becky; SWAYN, Natalie
Cc:	SEELEY, Nick
Subject:	RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thanks Margaret

Peter's free at about 2:30 and I'll show him before progressing further.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Pages 520 through 521 redacted for the following reasons:

From:BOULT, FionaSent:Wednesday, 17 February 2021 3:40 PMTo:SEELEY, NickCc:GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky; JUMPERTZ, TomSubject:FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.docAttachments:CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Nick

Peter has reviewed the attached.

Please let me know if/when we are right to progress for use by schools.

Thanks

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Sch. 3(7)

RTI Application 211957 - File B - Document 522 of 725

Pages 523 through 524 redacted for the following reasons:

[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

However, it is the Department of Education's position that the Noosa Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act because the Department understands that the Temple was established in response to the Morrison Government's proposal for a religious discrimination built and that most of the people who follow Satanism are atheists and do not believe that Satan exists. Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

Accordingly, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act it has no entitlement to provide religious instruction at [insert school name]. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

Thank you for your interest in religious instruction for our school.

Yours sincerely

INSERT SCHOOL PRINCIPAL'S DETAILS]

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107

From: Sent: To: Cc: Subject: SEELEY, Nick Wednesday, 17 February 2021 3:41 PM BOULT, Fiona GURNEY, Margaret; SWAYN, Natalie; WALSH, Becky; JUMPERTZ, Tom Re: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Will do...thanks everyone.

Regards Nick

Sent from my iPhone

On 17 Feb 2021, at 3:39 pm, BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> wrote:

Hi Nick

Peter has reviewed the attached.

Please let me know if/when we are right to progress for use by schools.

Thanks

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@ged.gld.gov.au [M: S. 7(3)(b) - 0

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

Pages 527 through 544 redacted for the following reasons:

From: Sent: To: Subject: WILLIS, April Friday, 19 February 2021 11:36 AM BOULT, Fiona Please call Becky Walsh - wants to let you know what she's not going to do re the Temple :) Not urgent

Kind regards

April Willis Executive Officer for Peter Kelly

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4762 E: <u>April.Willis@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email. 🛫



IMPORTANT: This e-mail (including any attachments) may contain legally privileged confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake. Unless explicitly attributed, the opinions expressed do not necessarily represent the official position of the Queensland Department of Education.

From: Sent:	Becky Walsh < <mark>s.47(3)(b) - Contrary to Public Inte</mark> Monday, 22 February 2021 7:21 AM
	BUTCHER, Shelley; SMITH, Liam; GURNEY, Margaret; BOULT, Fiona; KENWORTHY,
То:	Helen
Cc:	BORZELLEGA, Melissa; JUMPERTZ, Tom; SWAYN, Natalie; ROBERTS, Tony; MURPHY, Cheryl; CROMBIE, Vicki; SWEEDMAN, Karen; LLOYD, Donna
Subject:	Fwd: Religious Instruction Classes

Hi Shelley

Our Division is yet to hear from the DG's office. Advice will come to the DDG's Office.

Regions will daintily be advised when a draft letter is available for use.

All are aware of the urgency / importance.

Kind regards

Becky

Becky Walsh E: s.47(3)(b) - Contrary to Public Interest

Begin forwarded message:

From: "BUTCHER, Shelley" <Shelley.BUTCHER@ged.qld.gov.au> Date: 20 February 2021 at 7:50:44 pm AEST To: "WALSH, Becky" <Becky.WALSH@ged.qid.gov.au> Cc: "ROBERTS, Tony" <Tony.ROBERTS@ged.qid.gov.au>, "MURPHY, Cheryl" <Cheryl.MURPHY@ged.qld.gov.au>, "CROMBIE, Vicki" <Vicki.CROMBIE@ged.qld.gov.au> Subject: Religious Instruction Classes

Hi Becky,

I hope you had a lovey weekend. I was just wondering if you might be able to share an update of whether the Crown Law response has progressed through approvals yet. Our principals are understandably continuing to check-in regarding timelines and I was hoping to share an update Monday morning if possible.

Many thanks for your understanding.

Kind Regards

Shelley Butcher Director Regional Services

North Coast Region Department of Education P: <u>s.47(3)(b) - C</u> E: <u>shelley.butcher@ged.gld.gov.au</u> Level 5 | Mike Ahern Centre | 12 First Avenue | Maroochydore QLD 4558 PO Box 5489 | Maroochydore BC Q 4558



Please consider the environment before printing this email.



Pages 548 through 549 redacted for the following reasons:

Sch. 3(6)(c)(i)

2

From:SEELEY, NickSent:Monday, 22 February 2021 2:23 PMTo:BOULT, FionaSubject:CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.docAttachments:CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards Nick

[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

However, it is the Department of Education's position that the Noose Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act.

The Department understands that the Temple was established in response to the Commonwealth Government's proposal for a religious discrimination bill and that most of the people who follow Satanism are atheists and do not believe that Satan exists.

Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

Accordingly, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act it has no entitlement to provide religious instruction at [insert school name]. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application

Thank you for your interest in religious instruction for our school.

Yours sincerely

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107 Religious instruction in school hours

INSERT SCHOOL PRINCIPAL'S DETAILS]

Crown Law Document No: 11436153 page 2 of 2

From: Sent:	BOULT, Fiona Monday, 22 February 2021 2:24 PM
То:	WALSH, Becky SWAYN, Natalie; GURNEY, Margaret
Cc: Subject:	FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc
Attachments:	CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: 47(3)(b) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: SEELEY, Nick Sent: Monday, 22 February 2021 2:23 PM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards Nick

[INSERT SCHOOL LETTERHEAD]

17 February 2021

Brother Samael Demo-Gorgon Noosa Temple of Satan

By email: noosatofs@gmail.com

Dear Brother Samael

Religious instruction in school hours

I refer to your proposal to provide religious instruction at [insert school name].

As you [note in your proposal/may be aware], under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister or an accredited representative of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

However, it is the Department of Education's position that the Noosa Temple of Satan (the Temple) is not a religious denomination or society for the purposes of section 76 of the Act.

The Department understands that the Temple was established in response to the Commonwealth Government's proposal for a religious discussionation bill and that most of the people who follow Satanism are atheists and do not believe that Satan exists.

Accordingly, the Department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership as to be regarded as a denomination or society.

Accordingly, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act it has no entitlement to provide religious instruction at [insert school name]. To the extent that your proposel is an application for approval under section 76 of the Act, it is not a valid application.

Thank you for your interest in religious instruction for our school.

Yours sincerely

Commented [BC1]: Based on statements attributed to Brother Samael in the media – see https://www.starobserver.com.au/news/noosa-satanic-blackmass-highlights-religious-freedoms-controversy/198107 Religious instruction in school hours

INSERT SCHOOL PRINCIPAL'S DETAILS]

Crown Law Document No: 11436153 page 2 of 2

From:	GURNEY, Margaret
Sent:	Monday, 22 February 2021 3:04 PM
То:	BOULT, Fiona; WALSH, Becky
Cc:	SWAYN, Natalie
Subject:	RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thank you. Has this been sent out to regions/principals?

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: s.47(3)(b) - Cd E: margaret.gurney@qed.qld.gov.au | Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona Sent: Monday, 22 February 2021 2:24 PM To: WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Cc: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au>; GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au> Subject: FW: CL_DOCS-#11436153-v3-Draft_Ltr_tc_Brother_Samael_Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@ged.gld.gov.auim: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: SEELEY, Nick Sent: Monday, 22 February 2021 2:23 PM To: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>> Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards Nick

From:	WALSH, Becky
Sent:	Monday, 22 February 2021 3:06 PM
То:	GURNEY, Margaret; BOULT, Fiona; WATERS, Nicole; OADG, SSO
Cc:	SWAYN, Natalie
Subject:	RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

No. Nikki has the latest.

Letter (with brief) being drafted (by me) for central office to send.

DG was to send – but he's not a delegate of the Minister.

Brief will explain.

Becky Walsh Director State Schools - Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@ged.qld.gov.au | M: s.47(3)(b) - Cont

Fri Mon Tue Med Thu



Creative, connected, engaged

Strategic Plan (2020-2024

From: GURNEY, Margaret < Margaret.GURNEY@qed.gid.gov.au> Sent: Monday, 22 February 2021 3:04 PM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; WALSH, Becky <Becky.WALSH@qed.qld.gov.au> Cc: SWAYN, Natalie <Natalie.SWAYN@ged.gld.gov.au> Subject: RE: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Thank you. Has this been sent out to regions/principals?

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: s.47(3)(n) - Co: E: margaret.gurney@ged.gld.gov.au Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensland's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: BOULT, Fiona Sent: Monday, 22 February 2021 2:24 PM To: WALSH, Becky < Becky.WALSH@qed.qld.gov.au>

Cc: SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>>; GURNEY, Margaret <<u>Margaret.GURNEY@qed.qld.gov.au</u>>; Subject: FW: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demo-Gorgon.doc

Updates made by ODG last week.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: S.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: SEELEY, Nick Sent: Monday, 22 February 2021 2:23 PM To: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>> Subject: CL_DOCS-#11436153-v3-Draft_Ltr_to_Brother_Samael_Demc_Gorgon.doc

Hi Fiona, these are the slight amendments I made to the letter last week.

Regards Nick

From: Sent: To:	WALSH, Becky Wednesday, 24 February 2021 10:15 AM SEELEY, Nick; KELLY, Peter; BOULT, Fiona; GURNEY, Margaret; OADG, SSO; SWAYN, Natalie; SMITH, Liam; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY, Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene; JUMPERTZ, Tom; SMITH,
Cc: Subject: Attachments:	Andrew; WRIGHT, Katrina; ROBERTS, Tony; DITTMAN, Barry; MURPHY, Cheryl BORZELLEGA, Melissa; MILNE, Cicely Status Update: DG brief & letter - Noosa Temple and RI DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools.tr5
Importance: Sensitivity:	High Confidential

Hi everyone

DG brief & letter drafted. Human Rights compatibility statement prepared by Legals and attached to brief. Endorsed by ED Legal Services.

Package progressing through SS Div approval process.

CM file details provided below my signature block.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

Mon Tue Wed Thu Fri



Creative, connected, engaged Strategic Plan 1 2020-2024

-----< Content Manager record Information >-----

21/100876 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

21/100967 Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

21/105924 Attachment 2 - Noosa Temple of Satan request to deliver religious instruction - Tewantin State School

21/101331 Attachment 3 - News article (18/20/2020) - Noosa Satanic Black Mass Highlights Religious Freedoms Controversy - The Star Observer

21/105439 Attachment 5 - Human rights - statement of compatibility - Noosa Temple of Satan and religious instruction

From: Sent: To: Cc: Subject:	BOULT, Fiona Tuesday, 2 March 2021 10:28 AM WILLIS, April SS, DeputyDG Content Manager Attachments : 21/100967 : Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).
Attachments:	Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).DOCX; Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).tr5
Thanks April	

Fiona

-----< Content Manager record Information >-----

Record Number: 21/100967

Title : Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

1

Office of the Director-General

Department of Education

Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education* (*General Provisions*) Act 2006 (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

TONY COOK Director-General

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School. 1 William Street Brisbane Queensland 4000 Australia PO Box 15033 City East Queensland 4002 Australia **Website** www.qed qld.gov.au ABN 76 337 613 647

From:	WILLIS, April
Sent:	Tuesday, 2 March 2021 10:45 AM
То:	BOULT, Fiona
Subject:	Content Manager Attachments : 21/100967 : Attachment 1 - DG letter to Noosa
	Temple of Satan and Religious instruction in Queensland State Schools (February 2021).
Attachments:	Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).DOCX; Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).tr5

Is this what you wanted? 3

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

Please consider the environment before printing this email.

-----< Content Manager record Information >-----

Record Number: 21/100967

Title : Attachment 1 - DG letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (February 2021).

1



Department of **Education**

Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no antitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia <u>Website</u> www.qed.qld.gov.au ABN 76 337 613 647

RTI Application 211957 - File B - Document 564 of 725

Pages 565 through 578 redacted for the following reasons:

From:	BOULT, Fiona
Sent:	Thursday, 4 March 2021 11:27 AM
То:	SS, DeputyDG
Subject:	RE: Due 4/03 12PM - Department Strategic Issues Register - Meeting with Chief of
	Staff - Friday 5 March 2021
Attachments:	Department Strategic Issues Register - 26 February 2021 (002).docx

Thanks Sam

Attached can go.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@ged.gld.gov.au|M: s.47(3)(b) -

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: BAEUMLER, Sam On Behalf Of SS, DeputyDG Sent: Thursday, 4 March 2021 11:05 AM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: Due 4/03 12PM - Department Strategic Issues Register - Meeting with Chief of Staff - Friday 5 March 2021

Hi Fiona

Updated issues register now attached for your review and approval to send to ODG.

Approvals:

SSO	Please find attached the Department Issues Register, approved by Margaret.
SSP	Another NIL for SSP please. Approved by A/ADG SSP.
SSIE	SSIE have nil hot issues to include in this reporting.
SSDI	Deb has approved nil updates to the item on the Strategic Issues Register. Item to remain.
SSRRI	NIL for SSRRI

Due to ODG 12PM today 4/03.

Thanks Sam

Office of the Deputy Director-General, State Schools Department of Education

T: 3034 4761 E: <u>DeputyDG.SS@qed.qld.gov.au</u> | Level 22 | Education House |30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 | <u>http://www.education.qld.gov.au/</u>

Inspiring minds. Creating opportunities. Shaping Queensland's future

This email (including any attached files) is intended only for the addressee and may contain confidential information. If you are not the addressee, you are notified that any transmission, distribution, printing or photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify me. Unless explicitly attributed, the opinions expressed do not necessarily represent the official position of the Queensland Department of Education.

From: PENNISI, Lisa

Sent: Monday, 1 March 2021 12:35 PM

To: SCHIMMING, Sharon <<u>Sharon.SCHIMMING@qed.qld.gov.au</u>>; ANSON, Duncan

<<u>Duncan.ANSON@qed.qld.gov.au</u>>; KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>>; HOWE, Catherine <<u>Catherine.HOWE@qed.qld.gov.au</u>>; COOK, Shannon <<u>Shannon.COOK@qed.qld.gov.au</u>>; ALLEN, Craig (OIR) <<u>Craig.Allen@oir.qld.gov.au</u>>; DUNSTONE, Deborah <<u>Deborah.DUNSTONE@qed.qld.gov.au</u>>; ROBINSON, Lesley <Lesley.Robinson@ged.qld.gov.au>

Cc: ECEI, DDG <<u>DDG.ECEI@qed.qld.gov.au</u>>; PORTER, Tania <<u>Tania.PORTER@qed.qld.gov.au</u>>; DDG, Corporate Services <<u>DDG.CorporateServices@qed.qld.gov.au</u>>; STOLZ, Louise <<u>Louise.STOLZ@qed.qld.gov.au</u>>; SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>>; BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>>; policyperformanceandplanning, DDG <<u>DDG.policyperformanceandplanning@qed.qld.gov.au</u>>; DULVARIE, Amanda

<<u>Amanda.DULVARIE@qed.qld.gov.au</u>>; PES, DDG <<u>DDG.PES@qed.qld.gov.au</u>>; MORAITIS, Deborah <<u>Deborah.MORAITIS@qed.qld.gov.au</u>>; Natasha Carstens <<u>Natasha.Carstens@cir.qld.gov.au</u>>; SEELEY, Nick

<<u>Nick.SEELEY@qed.qld.gov.au</u>>; WALLACE, Kira <<u>Kira.WALLACE@qed.qld.gov.au</u>>

Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 5 March 2021

Good morning all

Please find attached the Department Issues Register from the last meeting held Friday 26 February 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by **12 noon Thursday 4 March 2021** for the Director-General's meeting with the Chief of Staff on Friday 5 March 2021.

Many thanks

Regards Lisa Pennisi Executive Officer to the Director-General, Tony Cook Office of the Director-General Department of Education P: 07 3034 4752 | M: S.47(3)(b) - C E: lisa.pennisi@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



Department of Education



From: Sent: To: Cc: Subject: KELLY, Peter Thursday, 4 March 2021 1:47 PM BOULT, Fiona SS, DeputyDG RE: For approval

Approved

Peter Kelly

Deputy Director-General State Schools Division Department of Education

E: peter.KELLY@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

From: BOULT, Fiona Sent: Thursday, 4 March 2021 1:41 PM To: KELLY, Peter <Peter.KELLY@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: For approval

Hi Peter - for your approval of the attached brief to the DG to note the decision and to note you will be sending the letter.

Fiona

-----< Content Manager record Information >-----

 Record Number :
 21/100876

 Title :
 DG Brief - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

-----< Content Manager record Information >-----

Record Number : 21/100967 Title : Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)



From:	BOULT, Fiona
Sent:	Friday, 5 March 2021 9:19 AM
То:	WILLIS, April
Cc:	SS, DeputyDG
Subject:	Content Manager Attachments : 21/100967 : Attachment 1 - DDG SS letter to
	Noosa Temple of Satan and Religious instruction in Queensland State Schools
	(March 2021)
Attachments:	Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in
	Queensland State Schools (March 2021).DOCX; Attachment 1 - DDG SS letter to
	Noosa Temple of Satan and Religious instruction in Queensland State Schools
	(March 2021).tr5

Hi April

Can you please add Peter's electronic signature and save as a PDF in CM?

Thanks

Fiona

-----< Content Manager record Information >-----

Record Number: 21/100967 Title : Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)

1



Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Department of **Education**

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

1 1

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia <u>Website</u> www.qed.qld.gov.au ABN 76 337 613 647

From: Sent: To: Cc: Subject: WILLIS, April Friday, 5 March 2021 9:23 AM BOULT, Fiona SS, DeputyDG RE: Content Manager Attachments : 21/100967 : Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)

Done - 21/130061 😳

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: April.Willis@qed.qld.gov.au | E: DeputyDG.SS@qed.qld.gov.au

Please consider the environment before printing this email.

-----Original Message-----

From: BOULT, Fiona

Sent: Friday, 5 March 2021 9:19 AM

To: WILLIS, April < April.WILLIS@qed.qld.gov.au>

Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>

Subject: Content Manager Attachments : 21/100967 : Attachment 1 - DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland State Schools (March 2021)

Hi April

Can you please add Peter's electronic signature and save as a PDF in CM?

Thanks

Fiona

-----< Content Manager record Information >-----

 Record Number:
 21/100967

 Title
 :
 Attachment 1, DDG SS letter to Noosa Temple of Satan and Religious instruction in Queensland

 State Schools (March 20/21)
 .

From: Sent: To: Cc: Subject: Attachments: BOULT, Fiona Friday, 5 March 2021 10:29 AM REYNOLDS, Paul SCE, Media FW: Religious Instruction in Queensland State Schools DDG SS letter to Mr Robin Bris~on in Queensland State Schools.PDF

FYI

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M: s.47(3)(b) - (

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: BOULT, Fiona On Behalf Of SS, DeputyDG

Sent: Friday, 5 March 2021 9:47 AM

To: 'noosatofs@gmail.com' <noosatofs@gmail.com>

Cc: PRINCIPAL, Centenary State High School <Principal@centenaryshs.eq.edu.au>; PRINCIPAL, Sunshine Beach State High School <Principal@sunshinebeachhigh.eq.edu.au>; PRINCIPAL, Tewantin State School <Principal@tewantinss.eq.edu.au>; PRINCIPAL, Wilston State School <Principal@wilstonss.eq.edu.au>

Subject: Religious Instruction in Queensland State Schools

Dear Mr Bristow

Please find attached a letter from Mr Peter Kelly, Deputy Director-General State Schools.

Office of the Deputy Director-General, State Schools

Department of Education

E: DeputyDG.SS@qed.qld.gov.au | Level 22 | Education House |30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 | http://www.education.qld.gov.au/

Inspiring minds. Creating opportunities. Shaping Queensland's future

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.


Department of **Education**

Mr Robin Bristow Noosa Temple of Satan Email: <u>noosatofs@gmail.com</u>

Dear Mr Bristow

Religious instruction in Queensland state schools

I refer to the Noosa Temple of Satan (the Temple) proposal to provide religious instruction at Centenary State High School, Sunshine Beach State High School, Tewantin State School and Wilston State School.

As you would be aware, under section 76 of the *Education (General Provisions) Act 2006* (the Act), a minister, or an accredited representative, of a religious denomination or society may give religious instruction during school hours subject to certain conditions.

It is the Department of Education's position that the Temple is not a religious denomination or society for the purposes of section 76 of the Act.

From statements publicly attributed to you, the department understands that the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.

Accordingly, the department considers there is a real question whether the Temple's true purpose is political as opposed to religious. There is also limited evidence to demonstrate that the Temple has sufficient membership in order to be regarded as a denomination or society.

Therefore, as the Temple is not a religious denomination or society for the purposes of section 76 of the Act, it has no entitlement to provide religious instruction in Queensland state schools. To the extent that your proposal is an application for approval under section 76 of the Act, it is not a valid application.

I trust this information provides clarification on this matter.

Yours sincerely

PETER KELLY Deputy Director-General State Schools

05 / 03 / 2021

Ref: 21/100967

cc: Principal, Centenary State High School; Principal, Sunshine Beach State High School; Principal, Tewantin State School; and Principal, Wilston State School.

Education House 30 Mary Street Brisbane 4000 PO Box 15033 City East Queensland 4002 Australia <u>Website</u> www.qed.qld.gov.au ABN 76 337 613 647 Pages 588 through 625 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

BOULT, Fiona

From:	BAEUMLER, Sam
Sent:	Tuesday, 6 April 2021 2:26 PM
То:	BOULT, Fiona
Cc:	SS, DeputyDG
Subject:	300/32/1821 : Information Management - Data Administration - Noosa Temple of
	Satan - Religious Instruction in Queensland State Schools
Attachments:	Information Management - Data Administration - Noosa Temple of Satan -
	Religious Instruction in Queensland State Schools.tr5

Hey Fiona

Here is the container for Noosa Temple of Satan - Religious Instruction in Queensland State Schools

Currently it is restricted to ODDG SS however we can add others as required.

Let me know if this is what you were thinking - happy to change/amend

Thanks! Sam

Sam Baeumler Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

-----< Content Manager record Information >--

Record Number : 300/32/1821 Title : Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

BOULT, Fiona

From:	BOULT, Fiona
Sent:	Tuesday, 6 April 2021 3:03 PM
То:	BAEUMLER, Sam
Cc:	SS, DeputyDG
Subject:	RE: 300/32/1821 : Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

That's great

Thanks Sam

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@qed.qld.gov.au | M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: BAEUMLER, Sam Sent: Tuesday, 6 April 2021 2:26 PM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: 300/32/1821 : Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction in Queensland State Schools

Hey Fiona

Here is the container for Noosa Temple of Satan - Religious Instruction in Queensland State Schools

Currently it is restricted to ODDG \$5 however we can add others as required.

Let me know if this is what you were thinking - happy to change/amend

Thanks! Sam

Sam Baeumler Executive Coordinator

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4761

-----< Content Manager record Information >-----

Record Number : 300/32/1821

Title:Information Management - Data Administration - Noosa Temple of Satan - Religious Instruction inQueensland State Schools

RTI Application 211957 - File B - Document 628 of 725

Pages 629 through 630 redacted for the following reasons:

Sch. 3(6)(c)(i)

BOULT, Fiona

From:	BOULT, Fiona
Sent:	Thursday, 8 April 2021 10:54 AM
То:	GURNEY, Margaret
Cc:	OADG, SSO; WILLIS, April
Subject:	FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9
	April 2021
Attachments:	Department Strategic Issues Register - 25 March 2021.docx

Hi Margaret

I've included the Noosa Temple of Satan in the attached.

Could you please let me know if you're okay with it?

Thanks

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: s.47(3)(b) - C

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: WILLIS, April Sent: Thursday, 8 April 2021 9:39 AM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Fiona

DSIR attached for your review and approval please. 🞯 Due midday today.

We only have content from SSO; all other branches were a NIL response.

Kind regards

April Willis | Executive Officer for Peter Kelly | Office of the Deputy Director-General, State Schools P: 07 3034 4762 | E: <u>April.Willis@qed.qld.gov.au</u> | E: <u>DeputyDG.SS@qed.qld.gov.au</u>

Please consider the environment before printing this email. 🛫

From: PENNISI, Lisa Sent: Tuesday, 6 April 2021 10:02 AM To: SCHIMMING, Sharon <<u>Sharon.SCHIMMING@qed.qld.gov.au</u>>; O'LEARY, Michael <<u>Michael.OLEARY@qed.qld.gov.au</u>>; NEUMANN, Regan <<u>Regan.NEUMANN@qed.qld.gov.au</u>>; WHITEHEAD, Annette <<u>Annette.WHITEHEAD@qed.qld.gov.au</u>>; COOK, Shannon <<u>Shannon.COOK@qed.qld.gov.au</u>>; ALLEN, Craig (OIR)

1

<<u>Craig.Allen@oir.qld.gov.au</u>>

Cc: ECEI, DDG <<u>DDG.ECEI@qed.qld.gov.au</u>>; PORTER, Tania <<u>Tania.PORTER@qed.qld.gov.au</u>>; MAUNDER, Britney <<u>Britney.MAUNDER@qed.qld.gov.au</u>>; DDG, Corporate Services <<u>DDG.CorporateServices@qed.qld.gov.au</u>>; STOLZ, Louise <<u>Louise.STOLZ@qed.qld.gov.au</u>>; RAMSTROM, Yukie <<u>Yukie.RAMSTROM@qed.qld.gov.au</u>>; SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>>; BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>>; WILLIS, April <<u>April.WILLIS@qed.qld.gov.au</u>>; policyperformanceandplanning, DDG

<<u>DDG.policyperformanceandplanning@qed.qld.gov.au</u>>; PES, DDG <<u>DDG.PES@qed.qld.gov.au</u>>; Natasha Carstens <<u>Natasha.Carstens@oir.qld.gov.au</u>>; SEELEY, Nick <<u>Nick.SEELEY@qed.qld.gov.au</u>>; RYAN, Kateena <<u>Kateena.RYAN@qed.qld.gov.au</u>>; LAIRD, Jennifer <<u>Jennifer.LAIRD@qed.qld.gov.au</u>> Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by 12 moon Thursday 8 April 2021 for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards

Lisa Pennisi Executive Officer to the Director-General, Tony Cook Office of the Director-General Department of Education P: 07 3034 4752 | M: s.47(3)(b) - C E: lisa.pennisi@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



Department Strategic Issues Register

Activities/Issues arising for MO immediate attention – **25 March 2021**

NO	DATE ADDED	ТОРІС	DETAIL	wно	STATUS (what is required of the MO)
TAT	E SCHOOLS			1	
1	<u>8 April</u>	Noosa Temple of Satan	 A representative of the Temple (Trevor Bell) has lodged an application dated 31 March 2021 with the Supreme Court of Queensland seeking: an order setting aside the department's decision that the Temple is not a religious denomination or society; and a declaration that the Temple is a religious denomination or society; on the grounds that: the department took into account irrelevant considerations; the remple had insufficient membership; there was no evidence to justify the conclusion that most Satanists do not believe in Satan or that the Temple had insufficient membership; there was a failure to take into account the membership of the Temple; and the decision involved an error of law as to what constitutes a religious denomination or society. information about the application's lodgement is publicly available on the Queensland Courts website. The first directions hearing is listed for next Thursday 15 April. Instructions have been given to Legal Services to engage Crown Law and Counsel to represent the Department in these proceedings.	ADG	• Noting

NO DATE ADD	DED TOPIC Not relevant to scope of ap	DETAIL		WHO	STATUS (what is required of the MO)
<u>2.3.</u>	Not relevant to scope of ap	JICAUUT			
	1		E DY		1
				F	
ð					

BOULT, Fiona

From:	BOULT, Fiona
Sent:	Thursday, 8 April 2021 12:47 PM
То:	GURNEY, Margaret
Cc:	OADG, SSO
Subject:	RE: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

It's just for the DG to let the MO know where this is at.

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760 E: fiona.boult@ged.gld.gov.au M: S.47(3)(b) - 0

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: GURNEY, Margaret Sent: Thursday, 8 April 2021 12:44 PM To: BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au> Cc: OADG, SSO <SSO.OADG@qed.qld.gov.au> Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hello Fiona

It's ok – I'm just wondering whether it's a risk – or is it just a matter of the DDG checking with the DG/Min re next steps?

What do you think?

From: BOULT, Fiona Sent: Thursday, 8 April 2021 10:54 AM To: GURNEY, Margaret <<u>Margaret.GURNEY@qed.qld.gov.au</u>> Cc: OADG, SSO <<u>SSO.OADG@qed.gld.gov.au</u>>; WILLIS, April <<u>April.WILLIS@qed.qld.gov.au</u>> Subject: FW: Department Strategic issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Margaret

I've included the Noosa Temple of Satan in the attached.

Could you please let me know if you're okay with it?

Thanks

Fiona

Fiona Boult Director, Office of the Deputy Director-General

P: 07 3034 4760| E: fiona.boult@ged.gld.gov.au|M: 347(3)(b) -

1

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: WILLIS, April
Sent: Thursday, 8 April 2021 9:39 AM
To: BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>>
Cc: SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>>
Subject: FW: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Hi Fiona

DSIR attached for your review and approval please. 3 Due midday today.

We only have content from SSO; all other branches were a NIL response.

Kind regards

 April Willis
 | Executive Officer for Peter Kelly
 | Office of the Deputy Director-General, State Schools

 P: 07 3034 4762
 | E: <u>April.Willis@qed.qld.gov.au</u>
 | E: <u>DeputyDG.SS@qed.qld.gov.au</u>

Please consider the environment before printing this email. 🛫

From: PENNISI, Lisa

Sent: Tuesday, 6 April 2021 10:02 AM

To: SCHIMMING, Sharon <<u>Sharon.SCHIMMING@qed.qld.gov.au</u>>; O'LEARY, Michael

<<u>Michael.OLEARY@qed.qld.gov.au</u>>; NEUMANN, Regar, <<u>Regan.NEUMANN@qed.qld.gov.au</u>>; WHITEHEAD, Annette <<u>Annette.WHITEHEAD@qed.qld.gov.au</u>>; COOK, Shannon.COOK@qed.qld.gov.au>; ALLEN, Craig (OIR) <Craig.Allen@oir.qld.gov.au>

Cc: ECEI, DDG <<u>DDG.ECEI@qed.qld.gov.au</u>>; PORTER, Tania <<u>Tania.PORTER@qed.qld.gov.au</u>>; MAUNDER, Britney <<u>Britney.MAUNDER@qed.qld.gov.au</u>>; DDG, Corporate Services <<u>DDG.CorporateServices@qed.qld.gov.au</u>>; STOLZ, Louise <<u>Louise.STOLZ@qed.qld.gov.au</u>>; RAMSTROM, Yukie <<u>Yukie.RAMSTROM@qed.qld.gov.au</u>>; SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>>; BOULT, Fiona <<u>Fiona.BOULT@qed.qld.gov.au</u>>; WILLIS, April

<<u>April.WILLIS@qed.qld.gov.au</u>>; policyperformanceandplanning, DDG

<<u>DDG.policyperformanceandplanning@ged.qld.gov.au</u>>; PES, DDG <<u>DDG.PES@ged.qld.gov.au</u>>; Natasha Carstens <<u>Natasha.Carstens@oir.qld.gov.au</u>>; SEELEY, Nick <<u>Nick.SEELEY@ged.qld.gov.au</u>>; RYAN, Kateena

<<u>Kateena.RYAN@qed.qld.gov.au</u>>; LAIRD, Jennifer <<u>Jennifer.LAIRD@qed.qld.gov.au</u>>

Subject: Department Strategic Issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by **12 noon Thursday 8 April 2021** for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards Lisa Pennisi Executive Officer to the Director-General, Tony Cook Office of the Director-General Department of Education P: 07 3034 4752 | M: [S.47(3)(b) - C]



E: <u>lisa.pennisi@qed.qld.gov.au</u> Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.

BOULT, Fiona

From:	BOULT, Fiona
Sent:	Thursday, 8 April 2021 12:49 PM
То:	PENNISI, Lisa
Cc:	SS, DeputyDG; WILLIS, April
Subject:	RE: Department Strategic Issues Register 🗄 Meeting with Chief of Staff - Friday 9 April 2021
Attachments:	Department Strategic Issues Register - 25 March 2021.docx

Hi Lisa

Attached for DG meeting with MO tomorrow.

Fiona

Fiona Boult

Director, Office of the Deputy Director-General

P: 07 3034 4760 | E: fiona.boult@ged.gld.gov.au | M:

IMPORTANT: This e-mail (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person or persons it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this e-mail without appropriate authority.

If this e-mail was not intended for you and was sent to you by mistake, please telephone or e-mail me immediately, destroy any hardcopies of this e-mail and delete it and any copies of it from your computer system. Any legal privilege and confidentiality attached to this e-mail is not waived or destroyed by that mistake.

From: PENNISI, Lisa

Sent: Tuesday, 6 April 2021 10:02 AM

To: SCHIMMING, Sharon <Sharon.SCHIMMING@qed.g/d.gov.au>; O'LEARY, Michael

<Michael.OLEARY@qed.qld.gov.au>; NEUMANN, Regan <Regan.NEUMANN@qed.qld.gov.au>; WHITEHEAD, Annette <Annette.WHITEHEAD@qed.qld.gov.au>; COOK, Shannon <Shannon.COOK@qed.qld.gov.au>; ALLEN, Craig (OIR) <Craig.Allen@oir.qld.gov.au>

Cc: ECEI, DDG <DDG.ECEI@qed.qld.gov.au>; PORTER, Tania <Tania.PORTER@qed.qld.gov.au>; MAUNDER, Britney <Britney.MAUNDER@qed.qld.gov.au>; DDG, Corporate Services <DDG.CorporateServices@qed.qld.gov.au>; STOLZ, Louise <Louise.STOLZ@qed.qld.gov.au>; BAMSTROM, Yukie <Yukie.RAMSTROM@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; BOULT, Fiona <Fiona.BOULT@qed.qld.gov.au>; WILLIS, April <April.WILLIS@qed.qld.gov.au>; policyperformanceandplanning, DDG

<DDG.policyperformanceandplanning@qed.qld.gov.au>; PES, DDG <DDG.PES@qed.qld.gov.au>; Natasha Carstens <Natasha.Carstens@oir.qld.gov.au>; SEELEY, Nick <Nick.SEELEY@qed.qld.gov.au>; RYAN, Kateena

<Kateena.RYAN@qed.qld.gov.au>; LAIRD, Jennifer <Jennifer.LAIRD@qed.qld.gov.au>

Subject: Department Strategic issues Register - Meeting with Chief of Staff - Friday 9 April 2021

Good morning

Please find attached the Department Strategic Issues Register from the last meeting held Friday 25 March 2021.

On behalf of the Director-General, can I request updated or new Strategic Matters by **12 noon Thursday 8 April 2021** for the Director-General's meeting with the Chief of Staff on Friday 9 April 2021.

Many thanks

Regards

Lisa Pennisi Executive Officer to the Director-General, Tony Cook Office of the Director-General Department of Education P: 07 3034 4752 | M: s.47(3)(b) - Cd E: lisa.pennisi@qed.qld.gov.au Level 37 | 1 William Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002 Please consider the environment before printing this email.



Department Strategic Issues Register

Activities/Issues arising for MO immediate attention – **25 March 2021**

NO	DATE ADDED	ТОРІС	DETAIL	wно	STATUS (what is required of the MO)
STAT	E SCHOOLS			1	
1.	<u>8 April</u>	Noosa Temple of Satan	 A representative of the Temple (Trevor Bell) has lodged an application dated 31 March 2021 with the Supreme Court of Queensland seeking: an order setting aside the department's decision that the Temple is not a religious denomination or society; and a declaration that the Temple is a religious denomination or society; on the grounds that: o the department took into account irrelevant considerations; o there was no evidence to justify the conclusion that most Satanists do not believe in Satan or that the Temple had insufficient membership; o there was a failure to take into account the membership of the Temple; and the decision involved an error of law as to what constitutes a religious denomination or society. information about the application's lodgement is publicly available on the Queensland Courts website. The first directions hearing is listed for next Thursday 15 April. Instructions have been given to Legal Services to engage Crown Law and Counsel to represent the Department in these proceedings. 	ADG	• Noting

NO	DATE ADDED	торіс	DETAIL	WHO	STATUS (what is required of the MO)
	·	s.73(1) - RTI - Not re	evant to scope of application		
<u>2.3.</u>	22/03/2021				
			d under RTH M	r.	
			sleased under th		

Pages 642 through 663 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

DDG/DG Speaking Notes Establishing a religious instruction (RI) arrangement in a Queensland state school

Legal Advice

Scn.

•				
ario	1 - Group <u>not</u> recognised as a religious denomination or		Group is recognised as a religious d	enomination/society;
Scenario	society	2: Schools directed to not approve requests from the group to establish RI	3: Legislative change	4: Group approved to deliver
Details / Context	Principal would deny the request to establish RI, advising the group in writing.	There are no provisions under the Act for such a direction to be issued. There is no precedent for such a direction being issued to schools.	 Minor change: Removal entitlement for certain religious groups to deliver RI in state schools. Major change: Remove the provision relating to RI altogether. The provision of RI in state schools has been permitted under Queensland legislation since 1910. In 1964, a legislative change enabled an accredited representative of a religious denomination to provide RI in school hours, following previous provisions that only a minister of religion could provide RI (17/170557). 	 The Act requires state school deliver RI during school hout. The Minister for Education's RI is delegated to principals. Faith groups write to the scheme scheme scheme for Education's religious instructors at the scheme sc
Implications / Safeguards	 Public outcry from the group. Challenges/further lobbying by the group and those aligned to the group's position. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Inconsistency with the Act. Inconsistency with the department's RI policy statement that requires all Queensland state schools to respect the background and beliefs of all students and staff by not promoting, or being perceived as promoting, any particular set of beliefs in preference to another. Potential breaches of the Human Rights Act 2019. Potential for department/staff to be summoned to appear before the Queensland Human Rights Commission. Public outcry about perceived inconsistent treatment between religious groups. Possible support from stakeholders who are opposed to the group's presence in state schools. Media attention. 	 Contrary to previous public commitment by Minister for Education to no legislative change regarding RI. (Response to 2019 Parliamentary petition from Qld Parents for Secular State Schools). Considerable time required to achieve change. Until legislative change occurs, if the group is necognised as a religious denomination/society, they would be entitled to deliver RI. Likely breach / incompatibility with the Human Rights Act 2019, with limitation/s on human rights requiring justification/human rights override declaration. Public consultation required in an environment of diverse and opposing views. Media attention. 	 Implications: Compliance with the Act. Compliance with the departmeter of Compliance with the Human Ferritory from those opport of Media attention. Safeguards: The RI program to be delivered contravene legislation or deparate appropriate. RI is delivered in a separate at A school staff member is alware. Students may only participate so, and parents can change the Religious instructors are required in a current valid Blue or complete Student Prote of follow the advice and dimonstruction of the program script") Principals register the attendate attend the school to ensure of the school prior of the school pri

er Rl

- hools to allow religious denominations or societies to nours to students who are of that faith at the school.
- n's power to approve an accredited representative to give als and the ADG SS-Operations.
- school principal to establish an RI arrangement.
- ere are students of that faith group at the school, then (as i's delegate) approves accredited representatives to be school.
- e an accredited representative may:
- ne delegate (by their choice) resulting in the Minister for electricity decision
- de limitations on exercising the power in exceptional
- nly the Minister for Education may make the decision for s all Queensland state schools.
- os would have **no effect** on the entitlement of ministers of hey are not subject to ministerial approval.
- ment's RI policy statement
- n Rights Act 2019
- posed to the group's presence in state schools.
- ered is reviewed to ensure content and activities do not epartmental procedures, and are developmentally
- area.
- ways present during the delivery of RI.
- te if a parent has given written permission for them to do their child's participation at any time
- uired to:
- lue Card
- tection and Code of Conduct training
- directives of the principal while on school premises
- am authorised program by their faith group (can't go "off-
- dance dates and times of the religious instructors who only approved representatives are delivering RI.
- not accessible to other students and are securely stored premises at the completion of RI.

Establishing a Religious Instruction (RI) arrangement in a Qld state school

Department of Education



RTI Application 211957 - File B - Document 665 of 725

Briefing Note

Director-General Department of Education

Action required: For Noting

Action required by: 4 March 2021

Urgent: There is media interest in this matter, and the stakeholder is following up with various Queensland state schools seeking a decision.

SUBJECT: NOOSA TEMPLE OF SATAN AND RELIGIOUS INSTRUCTION IN QUEENSLAND STATE SCHOOLS

Summary of key objectives

- For the Director-General to note the Department of Education's finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (the Act).
- For the Director-General to note the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (Attachment 1).

Key issues

- 1. In February 2021, the principals of the following four schools received requests from leaders of the Temple to provide religious instruction at their school, on the basis that the Temple is a religious denomination or society (Attachment 2):
 - Centenary State High School (Metropolitan Region);
 - Sunshine Beach State High School (North Coast Region);
 - Tewantin State School (North Coast Region); and
 - Wilston State School (Metropolitan Region).
- 2. Under section 76 of the Act, a minister, or an accredited representative, of a religious denomination or society is entitled to give religious instruction to students who are members of the denomination or society during school hours subject to certain conditions.
- If the Temple is not a religious denomination or society for the purposes of section 76 of the Act, its representatives have no entitlement to provide religious instruction in Queensland state schools.

The Temple

- 4. From statements attributed to leaders of the Temple in a *Star Observer* article dated 18 October 2020 titled *Noosa Satanic Black Mass Highlights Religious Freedoms Controversy* (Attachment 3), it appears the Temple was established in response to the Australian Government's proposal for a religious discrimination Bill and that most of the people who follow Satanism, do not believe that Satan exists.
- 5. Accordingly, there is a question whether the Temple's true purpose is religious. There is also limited evidence to demonstrate that the Temple has sufficient membership to be regarded as a denomination or society. It has therefore been determined that a finding be made that the Temple is <u>not</u> a religious denomination or society for section 76 of the Act.
- 6. A draft letter advising the Temple of the recommended finding has been prepared by Crown Law to be sent from the Deputy Director-General, State Schools (Attachment 1).

Page 2 of 3

21/100876

Legal Implications

- 7. If the letter as drafted is sent, it is anticipated that:
 - lobbying, submission of complaints and/or court proceedings may be lodged by the group or other interested parties;
 - there will be financial costs associated with court proceedings;
 - the outcomes of court proceedings are not guaranteed; and
 - there will be continued media attention.

Human rights

- 8. Any findings on whether the Temple is a religious denomination or society will need to be compatible with human rights under the *Human Rights Act 2019*.
- 9. A statement of compatibility has been prepared to guide consideration of human rights in relation to this matter (**Attachment 4**).

Background

10. A very small number of parents of students at the four schools have indicated that their children could participate in Satanist religious instruction should it be offered at the school.

Recommendation

That the Director-General:

- note the finding that the Noosa Temple of Satan (the Temple) is <u>not</u> a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006*; and
- note the letter to be sent from the Deputy Director-General, State Schools to representatives of the Temple advising of this finding (Attachment 1).

NOTED APPROVED / NOT APPROVED

TONY COOK Director-General Department of Education

1202

Copy to Minister's Office

Director-General's comments

Action Officer Becky Walsh Director State Schools – Operations Ph: (07) 3513 5919

Endorsed by Tom Jumpertz Executive Director Legal Services Ph: (07) 3513 5850 Date: 04/03/2021 Endorsed by Margaret Gurney Assistant Director-General State Schools – Operations Ph: (07) 3513 5836 Date: 04/03/2021

Endorsed by Peter Kelly Deputy Director-General, State Schools Ph: (07) 3034 4762 Date: 04/03/2021

RTI Application 211957 - File B - Document 667 of 725

Department of Education and Training

FORM 1: SINGLE / COOPERATIVE ARRANGEMENT AND RELIGIOUS INSTRUCTOR APPROVAL

1 February 2021

Mr Rob Jennings Tewantin State School Werin St Tewantin Qld 4565

Dear Principal

RE: Capacity to provide a single arrangement religious instruction program (including religious instructor approval)

Please find enclosed details of the Noosa Temple of Satan's capacity to provide a single arrangement religious instruction program at your school, including list of religious leaders (Attachment 1) and training details of accredited representatives (Attachment 2) who will be delivering the religious instruction.

Title of authorised program: Satanic Religious Instruction

Aims and goals of the program:

- To provide students with information about the religion of Satanism, including belief in Satan as a supernatural being, the canons of conduct and the tenets.
- To help students analyse the information and critically evaluate the religion of Satanism.

It is agreed that:

- all approved religious instructors within this arrangement will only use the authorised program and materials
- the religious leader/s will continue to monitor and review the program of instruction and approve the content
- particular religious and denominational activities organised outside the school will not be advertised during religious instruction lessons
- all accredited representatives will meet the criteria determined by their faith group to be an approved religious instructor
- all accredited representatives have completed/are participating in faith-based religious instructor training
- all accredited representatives have a current <u>Blue Card</u> prior to entry into a school
- all accredited representatives are familiar with Chapter 5, s.76 and Chapter 19, s.426 (Confidentiality) of the
 <u>Education (General Provisions) Act 2006</u>
- all accredited representatives are familiar with Part 5 and Part 8, s.67 of the <u>Education (General Provisions)</u> <u>Regulation 2017</u>
- all accredited representatives are informed of the requirement for all documentation to be kept current and secure.

Should approval be granted, it is requested that a letter of approval be returned to Trevor Bell for distribution to each of the accredited representatives listed. You will be notified of any changes to this list of accredited representatives.

Yours/sincerely

Robin Bristow (aka Brother Samael Demo-Gorgon)

Spiritual Leader and Founder of The Noosa Temple of Satan

Enc. Attachment 1 and Attachment 2

Department of Education

ATTACHMENT 1 LIST OF RELIGIOUS LEADER/S

Name of religious leader	Position	Faith Group	Signature	Address	
Robin Bristow	Spiritual Leader and Founder	Noosa Temple of Satan	RIAt	Section 78B	

Note: Add or delete rows as required

The second secon

RTI Application 211957 - File B - Document 669 of 725

ATTACHMENT 2 RAINING DETAILS OF ACCREDITED REPRESENTATIVES

ACCREDITED REPRESENTATIVES TRAINING REGISTER

The following accredited representatives have been nominated as religious instructors to provide the authorised program.

Religious leaders are responsible for detentioning the training qualifications for accredited representatives to become a religious instructor.

Name of accredited representative	Faith group	Blue Card Number & Expiry Date	Phone contact details	School use only School-based induction Including familiarity with legislation, Code of Conduct and Student Protection training (date completed)
Robin Bristow	Noosa Temple of Satan	2002390/1	n 78B	
		07/12/2023	ction	
Trevor Bell	Noosa Temple of	1180439/3	Sec	1 1
	Satan	19/05/2022		
				1 1
		1 1	C Am	
			Contraction of the second seco	1 1
		1 1	(
Note: Add or delete rows as required			8	
The following person has been nominated as religious instruction coordinator for the single arrangement.	ted as religious instr	uction coordinator for the single		20
Name: Trevor Bell			Phone	

Address:

93 Paten Rd The Gap Qld 4061

Phone

Sec

Email:

noosatofs@gmail.com

employees within the department. Your information will be stored securely and will not be used or disclosed without your consent except as required or authorised by law.

ATTACHMENT 4

Noosa Temple of Satan and religious instruction in Queensland state schools Human rights - statement of compatibility

The following rights under the *Human Rights Act 2019* (HRA) may be limited by a finding that the Noosa Temple of Satan (the Temple) is a not a religious denomination or society under section 76 of the *Education (General Provisions) Act 2006* (EGPA) –

• 20 Freedom of thought, conscience, religion and belief

- (1) Every person has the right to freedom of thought, conscience, religion and belief, including
 - (a) the freedom to have or to adopt a religion or belief of the person's choice; and
 - (b) the freedom to demonstrate the person's religion or belief in worship, observance, practice and teaching, either individually or as part of a community, in public or in private.
- (2) A person must not be coerced or restrained in a way that *limits* the person's freedom to have or adopt a religion or belief.

• 21 Freedom of expression

- (3) Every person has the right to hold an opinion without interference.
- (4) Every person has the right to freedom of expression which includes the freedom to seek, receive and impact information and ideas of all kinds, whether without or outside Queensland and whether (a) orally; (b) in writing; (c) in print; (d) by way of art; or (e) in another medium chose by the person.

• 27 Cultural rights – generally

All persons with a particular cultural, religious, racial, or linguistic background must not be denied the right, in community with other persons of that background, to enjoy their culture, to declare and practise their religion and to use their language.

A finding that the Temple does not constitute a religious denomination or society may limit the rights of Temple members and relevant students to –

- demonstrate their beliefs in worship, observance, practice and teaching, either individually or as part of a community;
- express information and ideas; and
- to enjoy, or declare and practise their culture/ religion.

The only limitation on the rights of Temple members and relevant students is in relation to the provision of religious instruction during school hours under section 76 of the EGPA. The finding does not otherwise limit their rights to demonstrate, express, declare or practice their beliefs in any other way.

Further, section 76 of the EGPA creates an entitlement for a minister or accredited representative of a religious denomination or society to give religious instruction to students who are members of the denomination or society during school hours. The section only authorises religious instruction by a minister or representative of a religious denomination or society. It does not authorise the giving of non-religious instruction, or instruction by members of groups that are not a religious denomination or society.

Given the limited scope of section 76, the Temple could not reasonably be considered a religious denomination or society if it is a non-religious philosophical and/or political group. The entitlement under section 76 is restricted to a minister or accredited representative of a religious denomination or society and does not extend to other types of instruction or non-religious groups.

Pages 672 through 686 redacted for the following reasons:

Sch. 3(7)

FAST FACT – RELIGIOUS INSTRUCTION (RI)

KEY FACTS

- Under the Education (General Provisions) Act 2006, Queensland state schools must allow the
 provision of Religious Instruction (RI) for up to one hour each week during school hours, if
 approached by a faith group seeking to provide RI when students of that faith group attend the
 school.
- RI is provided to students from Year 1 to Year 12 in state schools (not Prep year).
- Participation in RI is not compulsory. A child will participate in RI or other instruction based on information provided by the parent on the Application for Student Enrolment form or in other written instructions.
- At this time, there are no proposed changes to the RI legislation or policy for Queensland state schools.

DATA

- 689 state schools indicated that they offer RI (Source: School Information Collection 2020. Please note: This information has been provided directly by Queensland state schools.).
- As at 2 February 2021, of the 597,292 active student enrolments, OneSchool records show 424,988 parent responses regarding RI participation:
 - 43% (183,063) indicate 'Yes' to RI if it is available; and
 - 57% (241,925) indicate 'No' to RI.
- Not all schools use OneSchool to record parent consent for RI participation.

BACKGROUND

- An optional Information and consent form religious instruction and other instruction is available for schools to update student records regarding RI participation (<u>https://education.qld.gov.au/parents/Documents/religious-instruction-consent-form-template.doc</u>).
- If a parent has indicated they do not want their child to participate in RI, or identified a religion not
 operating a program in the school, the child will receive other instruction supervised in a separate
 location. Other instruction may include wider reading, research or revision of work.
- A parent can change their child's participation in RI or other instruction at any time by notifying the school in writing.
- RI instructors must hold a blue card and undertake departmental student protection and code of conduct training. A school staff member is also present during the delivery of RI.
- Faith groups delivering RI in state schools include, but are not restricted to: Christian; Baha'i; Buddhist; Islamic; Jewish; Sikh and Hindu (Source: SurveyManager 2020 School Information Tool¹).
- Major RI programs delivered in state schools: the Baha'i program, Buddhist program and Christian programs including ACCESS Ministries, Connect, GodSpace, Beginning with God, Christ our Light and Life and Big Questions (Source: School Information Collection 2020).
- In Semester 2 2020, the Department of Education reviewed all state school websites to ensure RI
 program information is consistent with departmental expectations and allows parents to make an
 informed decision about their child's participation. Issues identified will be addressed by schools
 in Semester 1 2021.

¹ Data taken directly from survey results as provided by Queensland state schools.

STAKEHOLDERS

- The Religious Instruction Quality Assurance (RIQA) advisory group oversees and supports the provision of RI delivered by faith groups in Queensland state schools. It meets 4 times a year and is chaired by the Assistant Director-General, State Schools - Operations. RIQA is not a decisionmaking body.
- In 2018, the Queensland Heads of Churches established a Multi-Faiths Peak Body to support RI
 instructor training and conduct reviews of RI programs to examine their compliance with
 departmental legislation and policy. While there is no department representation on this peak
 body, RIQA members provide updates about the work of the peak body.
- The Queensland Parents for Secular State Schools (QPSSS) is an advocate for the removal of RI and chaplains from Queensland state schools.
- On 17 October 2019, the Minister for Education's response to a QPSSS petition calling for a review of RI in state schools was tabled in Parliament indicating that there is currently no plan to review the RI provisions of the Act, available at https://www.parliament.qld.gov.au/documents/tableOffice/TabledPapers/2019/5619T1859.pdf.

MEDIA

• In recent months, there has been media attention about reports the Noosa Temple of Satan intend to deliver RI in Queensland state schools in 2021.

Pages 689 through 699 redacted for the following reasons:

Sch. 3(6)(c)(i) Sch. 3(7)

DUNN, Deepani

From:	WALSH, Becky
Sent:	Tuesday, 27 April 2021 7:41 AM
То:	JUMPERTZ, Tom; SMITH, Andrew; BORZELLEGA, Melissa; BULL, Stephanie; MILNE,
	Cicely
Cc:	SWAYN, Natalie; GURNEY, Margaret
Subject:	Fwd: Noosa
Attachments:	file.pdf

Well, there's their argument outlined.

Not sure if they'll use Facebook followers as evidence of religious followers .

My team - would you pls save the article into CM? Thanks.

Becky Walsh Director, State Schools - Operations Queensland Department of Education T: 07 3513 5919 | M: ^{s.47(3)(b) - Contrary td} E: Becky.Walsh@qed.qld.gov.au

Begin forwarded message:

From: "SWAYN, Natalie" <Natalie.SWAYN@qed.qld.gov.au> Date: 24 April 2021 at 2:58:10 am AEST To: "WALSH, Becky" <Becky.WALSH@qed.qld.gov.au>, "GURNEY, Margaret" <Margaret.GURNEY@qed.qld.gov.au> Subject: Noosa

Get Outlook for iOS

Ξ

🚊 Cöurier Mail

News > Insight

Satanic panic in Qld Govt at religion's push into schools

A Satanist pushing for the religion to be taught in schools says many Queenslanders already hold similar beliefs. VOTE IN OUR POLL

Des Houghton

🕒 3 min read April 24, 2021 - 12:00AM 🛛 🚨 Courier 🛦 Mail

4 comments



Landmark changes will be considered by the federal government to protect religious groups from antidiscrimination laws. Cabinet will meet on Tuesday to discuss a proposal for...

A former St James Christian Brothers' College student turned Satanist has launched a Supreme Court bid this week to have Satanism taught in religious instruction classes in Queensland state schools. Solicitor Trevor Bell, 54, is fighting on behalf of the Noosa Temple of Satan, which claims it was unlawfully barred from state schools earlier this year by Peter Kelly, the deputy-director general of state schools.

The case has lifted the lid on the bizarre and disturbing world of black masses and devil worship by Satanists, who announced they will also support Premier Annastacia Palaszczuk's mercy killing laws.



Bell said the Temple of Satan was seeking a judicial review of the department's ban. A hearing was set for July.

Bell released a letter from Kelly to Robin Bristow, the chief of the Temple of Satan.

In it, Kelly said the Department of Education believed the Temple was not a religious denomination or society and therefore had no entitlement to provide religious instruction in Queensland.

Kelly also told Bristow his Temple of Satan did not have enough followers to claim religion status.

Bristow disputes this, and told me he had 9000 followers and other "likes" on Facebook from as far away as Western Australia and South Australia.



Trevor Bell, 56, has caused Satanic panic in the Queensland Government.

Bell's challenge had caused what I can only describe as a fit of Satanic panic in the Education Department, with <u>minister Grace Grace fearful the Satanists</u> <u>may win</u>. I understand she has shared her fears with Mark Coleridge, the Catholic archbishop.

FROM OUR PARTNERS

Watch every episode of True Blood on BINGE **New customers get a 14 Day Free Trial** Bell and Bristow are confident of victory, and take comfort in a 1983 High Court decision in favour of the Church of Scientology.

The court found Scientology was a religion that could enjoy tax-exempt status because it had rituals, codes of conduct and believers in a supernatural being.

"On the basis of that High Court decision, Satanism is a legitimate religion," said Bell.

He said Queensland's Education Act confirmed the right of all religious groups to teach in schools.

The department had no legal authority to stop Satanists if parents asked them to provide religious education lessons.

Bell said the temple already had devotees seeking to allow Satanists into Brisbane's Centenary State High and Wilston State schools, and the Sunshine Coast's Sunshine Beach State High and Tewantin State schools.

Bristow, 55, who once contested the Senate for the Sex Party, said three more families had asked him to teach their children about Satanism after his sellout black mass at Noosa late last year.

"We don't see the devil as evil," he said.

"It's a myth created by the Christians. To us, Satan is the hero who freed us from spiritual enslavement.

	Should Sa	atanism be taug	ht in Qld		
	Yes, it's just another religion No, it's too dangerous				
	No religion	should be taught	15		
	Unsure				
		Cast your vote	Privacy -	Terms	

"Many people are Satanists without knowing it. They live their lives according to Satanic tenets.

"Most Australians are no longer Christians."

Bristow said he had supporters from all walks of life.

Bristow, who was born in South Africa, said he also campaigned for LGBT causes.

"I identify as queer," he said.

x
"Queer is an all-embracing term, including gay."

But he was not sure he could be described as a devil worshipper.

"I don't worship anything except myself," he said.

Bell added: "I personally am a Satanist, but I don't believe in Satan as a supernatural being."

He knows his push into schools will stir controversy.

"People will be scared we are going to go into the schoolroom and smear chicken blood on the wall and make a pentagram, but the scariest thing we will do is to teach kids the truth about the bible and its failings," he said.

"And it is our hope some of our Satanists kids will tell the Christian kids some of the things they have learnt."

Bristow said his fellow Satanists were not followers, but collaborators.

Their key tenets were rebellion, compassion, enlightenment, critical thought and indulgence.

"We revere Satan as a figure who symbolises rebellion against tyrannical or arbitrary authority," he said.

Des Houghton is a media consultant and a former editor of *The Courier-Mail, Sunday Mail and Sunday Sun*

More Coverage

Schools where parents want Satanism taught

'Political stunt' pushes Satanism in schools

Hospital denies recognising Satanism



Join the conversation (4 comments)

More related stories

Hospital closes for the night as billions spent on Games

CM Insight

Hospital closes for the night as billions spent on Games

A Queensland crossbench MP says the state's Olympics splurge has highlighted our yawning gap in health services.

2

Happy 21st, son: Why love wins over 'perfect' parenting

From:	DUNN, Deepani
Sent:	Tuesday, 23 March 2021 2:37 PM
То:	WILLIS, April
Cc:	GURNEY, Margaret; DUNN, Deepani
Subject:	SSO ITEMS : Request for Agenda Items : 21/142571 : SSE Strategic Agenda - 25
	March 2021
Attachments:	SSE Strategic Agenda - 25 March 2021.DOCX; SSE Strategic Agenda - 25 March 2021.tr5

Hi April,

5 x items for SSE Strategic meeting this Thursday, approved by ADG SSO. Please note these are verbal updates only – no supporting documents required.

- s.73(1) RTI Not relevant to scope of application
- Noosa Temple of Satan (request to reconsider decision)
- s.73(1) RTI Not relevant to scope of application
- •
- •

Do I get a silver star for meeting the deadline? 🎐 😻

Thanks Dee

Deepani Dunn

A/Executive Assistant, OADG State Schools – Operations Department of Education

P: 07 3513 5838 E: Deepani.Dunn@qed.qld.gov.au Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Working together to lift learning and skilling outcomes for Queensland. Please consider the environment before printing this email.



Government

Queensland

We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

Artistic credit: 'Coral Beds Down Under'. Josiah Omeenyo, 2011

From: WILLIS, April <<u>April.WILLIS@qed.qld.gov.au</u>> Sent: Tuesday, 23 March 2021 10:02 AM To: OADG, SSO <<u>SSO.OADG@qed.qld.gov.au</u>>; OADG_D&I <<u>OADG_D&I@qed.qld.gov.au</u>>; OADG_RRI <<u>OADG_RRI@qed.qld.gov.au</u>>; OADG_SSIE <<u>OADG_SSIE@qed.qld.gov.au</u>>; OADG_SSP <<u>OADG_SSP@qed.qld.gov.au</u>>

Cc: SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>> **Subject:** FW: Request for Agenda Items : 21/142571 : SSE Strategic Agenda - 25 March 2021

Hi teams! 🞯

I'm out of the office tomorrow and so is Mel. To limit the work placed on Sam I'd like to send out the SSE agenda this afternoon. Can you please advise any items by 3:00pm?

Thanks in advance.

Kind regards

 April Willis
 |
 Executive Officer for Peter Kelly
 |
 Office of the Deputy Director-General, State Schools

 P: 07 3034 4762
 |
 E: <u>April.Willis@qed.qld.gov.au</u>
 |
 E: <u>DeputyDG.SS@qed.qld.gov.au</u>

Please consider the environment before printing this email. 💥

From: WILLIS, April

Sent: Monday, 22 March 2021 10:18 AM

To: KELLY, Peter <<u>Peter.KELLY@qed.qld.gov.au</u>>; WATERS, Nicole <<u>Nicole.WATERS@qed.qld.gov.au</u>>; HANSEL, Stacie <<u>Stacie.HANSEL@qed.qld.gov.au</u>>; GURNEY, Margaret <<u>Margaret.GURNEY@qed.qld.gov.au</u>>; PROUD, Leon <<u>Leon.PROUD@qed.qld.gov.au</u>>; DUNSTONE, Deborah <<u>Deborah.DUNSTONE@qed.qld.gov.au</u>>; NEUMANN, Regan <<u>Regan.NEUMANN@qed.qld.gov.au</u>>;

Cc: SS, DeputyDG <<u>DeputyDG.SS@qed.qld.gov.au</u>>; OADG, SSO <<u>SSO.OADG@qed.qld.gov.au</u>>; OADG_D&I <<u>OADG_D&I@qed.qld.gov.au</u>>; OADG_RRI <<u>OADG_RRI@qed.qld.gov.au</u>>; OADG_SSIE <<u>OADG_SSIE@qed.qld.gov.au</u>>; OADG_SSP <<u>OADG_SSP@qed.qld.gov.au</u>> Subject: Request for Agenda Items : 21/142571 : SSE Strategic Agenda - 25 March 2021

Good morning members

Please find attached the HPRM reference to the draft agenda for this week's SSE Strategic Meeting.

Proposed agenda items and supporting materials for this Thursday's SSE meeting will be due to the ODDG SS for consideration by no later than COB Tuesday. Papers will be distributed by 2:00pm Wednesday.

Also, as a reminder and to ensure that all items and supporting materials are included on the agenda in a timely way, please follow the below process:

- For EMB items or papers that require a formal decision to be made by SSE, items must be moved via the normal HPRM process and include proposed meeting date in HPRM notes.
- For other items with or without supporting material, please send an email to the <u>SS DeputyDG mailbox</u> and a copy to the <u>Director, QDDG SS</u>.

Thank you all. 🎯

Kind regards

April Willis Executive Officer for Peter Kelly

Office of the Deputy Director-General State Schools Division Department of Education

P: 07 3034 4762 E: <u>April.Willis@qed.qld.gov.au</u> Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.



-----< Content Manager record Information >-----

Record Number : 21/142571 Title : SSE Strategic Agenda - 25 March 2021

From:	WALSH, Becky
Sent:	Monday, 1 March 2021 2:47 PM
То:	SMITH, Liam; MURPHY, Cheryl; BUTCHER, Shelley; CROMBIE, Vicki; KENWORTHY,
	Helen; SWEEDMAN, Karen; LLOYD, Donna; O'DONNELL, Eugene
Cc:	GURNEY, Margaret; OADG, SSO; SWAYN, Natalie; BORZELLEGA, Melissa; BULL,
	Stephanie; JUMPERTZ, Tom; SMITH, Andrew
Subject:	FW: Noosa Temple of Satan - RI lessons
Attachments:	Status Update: DG brief & letter - Noosa Temple and RI; scan_gwill25_
	2021-02-05-14-06-57.pdf

Hello everyone

As at 1:00PM today, the DG brief and correspondence was with the Executive Director of the Office of the Director-General, for review and progression to the DG.

The DG and his office are aware of the urgency of this matter.

Kind regards

Becky

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M: ^{s.47(3)(b) - Contr Mon Tue Wed Thu Fri Creative, connected, engaged Strategic Plan 12020-2024}

From: MURPHY, Cheryl <Cheryl.MURPHY@qed.qld.gov.au>

Sent: Monday, 1 March 2021 2:18 PM

To: WALSH, Becky <Becky.WALSH@ged.qld.gov.au>; SMITH, Andrew <Andrew.SMITH2@qed.qld.gov.au>; DITTMAN, Barry <Barry.DITTMAN@qed.gld.gov.au>

Cc: BUTCHER, Shelley <Shelley.BUTCHER@qed.qld.gov.au>; SMITH, Liam <Liam.SMITH@qed.qld.gov.au>; WILLIAMS, Grant (gwill25) <gwill25@eq.edu.au>; CROMBIE, Vicki <Vicki.CROMBIE@qed.qld.gov.au> Subject: FW: Noosa Temple of Satan - RI lessons

Dear Becky,

Grant Williams, Principal of Sunshine Beach SHS has received an email from Trevor Bell, Solicitor (see below) in relation to Noosa Temple of Satan – RI lessons. We believe that Trevor Bell is outlined as an accredited representative in the application received (see attached)

We note DG brief and draft letter that was provided to us as outlined in email dated 24/2/2021 (attached), although we are unsure of where this correspondence is at in the system.

Could you please provide update information in relation to the RI request and in response to the email received by the Principal today.

Kind Regards

Cheryl Murphy Principal Advisor School Support North Coast Region Department of Education

P: 07 53 529276

M: (s.47(3)(b) - Con E: cheryl.murphy@qed.qld.gov.au Level 05 | Mike Ahern Centre | 12 First Avenue | Maroochydore QLD 4558 PO Box 5489 | Maroochydore QLD 4558

Access the NCR Principal Infodemic Toolkit for up to date COVID-19 information here.

From: WILLIAMS, Grant (gwill25) <<u>gwill25@eq.edu.au</u>> Sent: Monday, 1 March 2021 1:57 PM To: MURPHY, Cheryl <<u>Cheryl.MURPHY@qed.qld.gov.au</u>> Subject: FW: Noosa Temple of Satan - RI lessons

Grant Williams Principal Sunshine Beach State High School



Cricos Provider Code: 00608A | DET International | Department of Education and Training | Trading as Education Queensland Inter

Sunshine Beach State High School acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the f traditional custodians of the lands where we live, learn and work. We pay our respects to the Gubbi Gubbi people, the

This message (including attachments) is intended for the addressee named above. It may also be confidential, privileged and/or subject to copyright. If you wish to forward this message to others, you must first obtain the permission of the author. If you are not the addressee named above, you must not disseminate, copy, communicate or otherwise use or take any action in reliance on this message. You understand that any privilege or confidentiality attached to this message is not waived, lost or destroyed because you have received this message in error. If you have received this message in error please notify the sender and delete from any computer. Unless explicitly attributed, the opinions expressed in this message do not necessarily represent the official position or opinions of the

State of Queensland or the Department of Education, Training and Employment. Whilst all care has been taken, the Department of Education, Training and Employment disclaims all liability for loss or damage to person or property arising from this message being infected by computer virus or other contamination.

From: BRYANT, Deidre (dbrya21) Sent: Monday, 1 March 2021 1:33 PM To: WILLIAMS, Grant (gwill25) <<u>gwill25@eq.edu.au</u>> Subject: FW: Noosa Temple of Satan - RI lessons

From: <u>trevor@xenor.com.au</u> <<u>trevor@xenor.com.au</u>> Sent: Monday, 1 March 2021 1:30 PM To: <u>admin@sunshinebeachhigh.eq.edu.au</u> Subject: Noosa Temple of Satan - RI lessons

1 March 2021

To Sunshine Beach State High School Attention: The Principal

Re: Religious Instructions Lessons by the Noosa Temple of Satan

I act for the Noosa Temple of Satan.

On or about the 3rd of February 2021 my client mailed to you notice of an intention to offer religious instruction classes pursuant to S.76(1) of the Education (General Provisions) Act.

Pursuant to the regulations, the notice was given as a Form 1 Single Arrangement Capacity and Religious Instructor Approval.

On the 16th of February my client requested by email that you provide the appropriate letter of approval.

My client has not received any communication from you.

If you do not respond by 5pm Friday the 5th of March my client will have no option other than to treat your failure to communicate as a decision to refuse the application.

If your intention is to refuse the application, please provide reasons.

Yours faithfully

Trevor Bell Solicitor Pages 714 through 715 redacted for the following reasons:

Sch. 3(6)(c)(i)

From: WALSH, Becky Sent: Tuesday, 9 February 2021 1:54 PM **GURNEY**, Margaret SWAYN, Natalie; BORZELLEGA, Melissa; MILNE, Cicely; BULL, Stephanie FW: Urgent Advice required regarding religious instruction | Our Ref:210315 Subject: ITEM 3 - ATTACHMENT 1 - DRAFT Guidelines for reviewing religious instruction in Attachments: Queensland state schools.tr5; ITEM 3 - ATTACHMENT 1 - DRAFT Guidelines for reviewing religious instruction in Queensland state schools.DOCX

CheckInInfoID:

To:

Cc:

637484736513479224

Hi Margaret

In response to your questions below, my short answers would be, 'We don't know.' and 'Not likely.'.

Each faith group (not the department or school) determines the content of their RI program.

There may be other RI programs that analyse/discuss other religions. We don't review all the RI programs provided across Queensland state schools and there is no central recository for the programs.

If that was all that was to be delivered, it'd probably amount to religious education - for which there are QCAA subjects that schools can deliver to senior secondary students.

In following the RI policy statement and its supporting documents, principals are to be satisfied that programs delivered in their school do not contravene legislation or departmental procedures, and that the teaching and learning approaches are appropriate for the intended student audience.

Value judgements about the actual content to be delivered are not made.

In 2018, we created a guide for principals to assist reviews of RI programs to be offered at their school. The guide was endorsed by RIQA, but not supported by the QTU and not published. I've attached it for your interest (18/632976).

I understand a framework similar to cors is used by QUT to assess RI programs provided to the university by the Multi-Faiths RI group.

Kind regards

Strategic Plan Internet

Becky

Becky Walsh Director State Schools - Operations Queensland Department of Education T: 07 351 35919 | E: <u>becky.walsh@qed.qld.gov.au</u> | M: ^{s.47(3)(b) -} Con Mon Tue Wed Thu Eri 1 Creative, connected, engaged

From: GURNEY, Margaret <<u>Margaret.GURNEY@ged.qld.gov.au</u>> Sent: Tuesday, 9 February 2021 12:27 PM

To: WALSH, Becky <<u>Becky.WALSH@qed.qld.gov.au</u>>; SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>>; BORZELLEGA, Melissa <<u>Melissa.BORZELLEGA@qed.qld.gov.au</u>>; MILNE, Cicely <<u>Cicely.MILNE@qed.qld.gov.au</u>>; BULL, Stephanie <<u>Stephanie.BULL@qed.qld.gov.au</u>> Subject: RE: Urgent Advice required regarding religious instruction | Our Ref:210315

Ladies

I have a question –

Does any other religious instruction explicitly analyse/discuss other religions as per below?? If not is it appropriate to accept this curriculum?

The Bible – For many people, the Bible prescribes ideal behaviour and morals. We look at who wrote the Bible, what morals the Bible recommends and whether they make sense?

Other Religions – We look at other religions, the principal texts, what the followers believe and whether faith is a virtue?

The Bible – We will explain that the Gospels were written long after the death of Jesus by people who did not even know him. A key learning tool will be a documentary film called "Marketing the Messiah" by Cameron Reilly. After this lesson, some students may conclude that Jesus never existed.

The Bible continued – We will examine famous Bible stories such as the Great Flood and ask whether they could be true. We will also look at the story of Abraham being told to kill his son and we will ask whether this is an act of a loving God and whether Christians should be ashamed of this story.

Margaret Gurney Assistant Director-General, State Schools - Operations Department of Education P: 07 3513 5836 | M: s.47(3)(b) - Col E: margaret.gurney@qed.qld.gov.au Level 15 | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Inspiring minds. Creating opportunities. Shaping Queensiand's future. Please consider the environment before printing this email.



We recognise the traditional owners of country and their continuing connection to land, air and sea. We pay our respect to them and their cultures and to Elders past, present and emerging.

From: WALSH, Becky < Becky.WALSH@qed.qld.gov.au>

Sent: Tuesday, 9 February 2021 12:02 PM

To: GURNEY, Margaret <<u>Margaret.GURNEY@qed.qld.gov.au</u>>; SWAYN, Natalie <<u>Natalie.SWAYN@qed.qld.gov.au</u>>; BORZELLEGA, Melissa <<u>Melissa.BORZELLEGA@qed.qld.gov.au</u>>; MILNE, Cicely <<u>Cicely.MILNE@qed.qld.gov.au</u>>; BULL, Stephanie <<u>Stephanie.BULL@qed.qld.gov.au</u>> Subject: FW: Urgent Advice required regarding religious instruction | Our Ref:210315 Importance: High

FYI

Becky Walsh Director State Schools – Operations Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M: s.47(3)(b) - Cont

Mon Tue Wed Thu Fri



Strategic Plan

Sch. 3(7)

11

Page 719 redacted for the following reason:

Sch. 3(7)

WATERS, Nicole

From:	WRIGHT, Katrina on behalf of GURNEY, Margaret
Sent:	Friday, 29 January 2021 11:28 AM
То:	OADG, SSO; WATERS, Nicole
Subject:	FW: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT
Follow Up Flag:	Follow up

Flag Status:

Follow up Flagged

Hey Niki

Just in case you didn't see this.

-----Original Message-----From: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> Sent: Friday, 29 January 2021 8:35 AM To: GURNEY, Margaret <Margaret.GURNEY@qed.qld.gov.au> Subject: FW: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT

FYI

-----Original Message-----

From: feedback@smartservice.qld.gov.au <no-reply@services.qld.gov.au> Sent: Friday, 29 January 2021 8:24 AM To: School Operations, Enquiries <Enquiries.SchoolOperations@qed.qld.gov.au> Subject: Priority: Normal - Complaints and Compliments form - Reference 4GBAZFZT

This message is from the Complaints and Compliments form

Are you contacting us about: A compliment

What happened: TO GRACE GRACE WHAT A BEAUTIFUL NAME I would hope and Pray you would have the sense to ACT AND STOP THIS EVIL AND IDIOTIC JDEA of satanism BEING TAUGHT IN QLD SCHOOLS before it becomes an epidemic of evil in your schools satanism is pure evil and if allowed in Brisbane schools you will have many more problems than you can handle suicide psychotic fits hallucinations as well as violence outbreaks and uch more

CHANNEL 7 VIDEO LINK BELOW ...push to have satanism taught in Brisbane schools video by Ch 7 today..lf you want to see what satansim does to people go and visit a pschiatric ward ask the police jails are full of satanists and they want their kids to be taught this pure evil Please act before its TOO LATE Thanks for your attention in THIS VERY SERIOUS MATTER ^{S.47(3)(b}...video link below https://www.youtube.com/watch?v=TwowxkJIjgg

When did it happen:

Approximately what time did it happen:

What service does it relate to: Curriculum into the Classroom parent enquiries

Service name (entered as free text):

What department does it relate to: Department of Education

Where did it happen:

details:

Expected outcome:

CF SSQ Comments:

Customer details Given name: Family name: Contact number: Email address:

From: Sent: To: Cc: Subject: WALSH, Becky Tuesday, 24 November 2020 6:57 PM SWAYN, Natalie GURNEY, Margaret Re: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Thanks Natalie

I agree completely.

Becky Walsh Director, State Schools - Operations Queensland Department of Education T: 07 3513 5919 | M: ^{s.47(3)(b) - Contrary} E: Becky.Walsh@qed.qld.gov.au

On 24 Nov 2020, at 1:06 pm, SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> wrote:

Hi Margaret

It is wholly inappropriate for us as public servants to respond to this complaint against comments made by the Minister.

It is now with Nick S as no one will respond, and I have held firm that it is not our work.

Just an FYI.

Natalie

-----Original Message-----From: NGUYEN, Melissa Sent: Tuesday, 24 November 2020 12:30 PM To: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

FYI - we may get this back again dependent on Erika's conversation with the MO.

Kind regards Mel Ext: 44736

-----Original Message-----From: MORAITIS, Deborah <Deborah.MORAITIS@qed.qld.gov.au> Sent: Tuesday, 24 November 2020 12:29 PM To: HARRISON, Erika <Erika.HARRISON@qed.qld.gov.au> Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa <Melissa.NGUYEN@qed.qld.gov.au> Subject: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis A/Director Office of the Deputy Director-General People and Executive Services Department of Education

P: 07 3034 5990

M: s.47(3)(b) - Contrar

E: deborah.moraitis@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

-----< HPE Records Manager record Information >-----

Record Number : 20/697048 Title : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

<mime-attachment> <URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan.tr5>

From:	SWAYN, Natalie
Sent:	Tuesday, 24 November 2020 1:07 PM
То:	GURNEY, Margaret
Subject:	FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan
Attachments:	***URGENT*** M26298; URGENT DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan.tr5

Hi Margaret

It is wholly inappropriate for us as public servants to respond to this complaint against comments made by the Minister.

It is now with Nick S as no one will respond, and I have held firm that it is not our work.

Just an FYI.

Natalie

-----Original Message-----From: NGUYEN, Melissa Sent: Tuesday, 24 November 2020 12:30 PM To: SWAYN, Natalie <Natalie.SWAYN@qed.qld.gov.au> Cc: SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au> Subject: FW: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

FYI - we may get this back again dependent on Emails conversation with the MO.

Kind regards Mel Ext: 44736

-----Original Message-----

From: MORAITIS, Deborah < Deborah.MORAITIS@qed.qld.gov.au>

Sent: Tuesday, 24 November 2020 12:29 PM

To: HARRISON, Erika <Erika HARRISON@qed.qld.gov.au>

Cc: PES, DDG <DDG.PES@qed.qld.gov.au>; SS, DeputyDG <DeputyDG.SS@qed.qld.gov.au>; NGUYEN, Melissa <Melissa.NGUYEN@qed.qld.gov.au>

Subject: HPE Records Manager Incoming Correspondence to Minister : 20/697048 : **URGENT** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan

Morning Erika

I thought I should email you as this piece of correspondence has been doing the rounds. It does not sit with HR but given the content I have discussed it with Tom Jumpertz to seek his guidance.

Tom is of the view that a response from SS would be most appropriate. This is not yet a formal complaint. SS will be able to provide the information concerning the provision of RI in schools particularly referencing the requirements of section 76 of the EGPA.

I have made a note in trim. If SS need any legal input Tom is more than happy to assist them.

Thanks Deb

Deb Moraitis A/Director Office of the Deputy Director-General People and Executive Services Department of Education

P: 07 3034 5990 M: s.47(3)(b) - Cont E: deborah.moraitis@qed.qld.gov.au Level 22 | Education House | 30 Mary Street | Brisbane QLD 4000 PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

-----< HPE Records Manager record Information >-----

Record Number: 20/697048

Title : ****URGENT**** DEMO-GORGON Samael regarding religious instruction classes and the Noosa Temple of Satan