

Released by DOE under the RTI
Act

SULLY, Megan

From: WALSH, Becky
Sent: Thursday, 4 March 2021 9:56 AM
To: BENNETT, Andrew; SWAYN, Natalie
Cc: BARTLETT, Audine; BORZELLEGA, Melissa; ChaplainsWelfareWorkers; YOUNG, David
Subject: Seeking ED endorsement (by 9 March) pls: Contrary to the public interest

Attachments:

Follow Up Flag: Follow up
Flag Status: Completed

Hello Natalie & Andrew

The DG received the attached correspondence form the Qld Human Rights Commission (PDF within 21/90202).

We will meet with QHRC reps next Thursday 11 March. (Andrew – You and David Young have been invited to attend.)

Schedule 3(7) - Legal professional privilege

Contrary to the public interest

Thanks and kind regards

Becky, Melissa & Megan

Becky Walsh
Director
State Schools – Operations
Queensland Department of Education

T: 07 351 35919 | E: becky.walsh@qed.qld.gov.au | M Contrary to the pu

Mon Tue Wed Thu Fri



Creative, connected, engaged

Strategic Plan | 2020–2024

SULLY, Megan

From: ChaplainsWelfareWorkers
Sent: Friday, 12 February 2021 4:01 PM
To: Contrary to the public interest
Cc: SWAYN, Natalie; WALSH, Becky
Subject: CM: Response to Commissioner Scott McDougall regarding advertising for Chaplains in Queensland schools
Attachments: Letter to Commissioner Scott McDougall re - Chaplaincy in Queensland schools.pdf
Record Number: 21/82896

Good afternoon Contrary to

Please see attached correspondence from Dr Natalie Swayn to Commissioner Scott McDougall.

Kind regards
Megan Sully
Principal Policy Officer (M,T,W,F)
State Schools – Operations
Queensland Department of Education

T: 07 351 35827 | **E:** megan.sully@qed.qld.gov.au



SULLY, Megan

From: BORZELLEGA, Melissa
Sent: Monday, 1 March 2021 3:36 PM
To: YOUNG, David
Cc: DIXON, Vikki; SULLY, Megan; ChaplainsWelfareWorkers; BENNETT, Andrew
Subject: RE: Advertising for Chaplains in Queensland schools

Thanks heaps David.

Contrary to the public interest

Melissa Borzellega

Manager

State Schools - Operations
Department of Education

Part time: Monday, Tuesday and Thursday



P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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From: YOUNG, David
Sent: Monday, 1 March 2021 3:04 PM
To: BORZELLEGA, Melissa
Cc: DIXON, Vikki ; SULLY, Megan ; ChaplainsWelfareWorkers ; BENNETT, Andrew
Subject: RE: Advertising for Chaplains in Queensland schools

Hi Melissa,

Sch.3(7) - legal professional privilege

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under the RTI Act

Kind regards



David Young
A/Director (General Goods and Services)

Procurement Services Branch
Department of Education

P: 07 303 44718 | E: david.young@qed.qld.gov.au |
Level 3 | Education House | 30 Mary Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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From: BORZELLEGA, Melissa

Sent: Monday, 1 March 2021 10:33 AM

To: YOUNG, David <David.YOUNG@qed.qld.gov.au>

Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>; SULLY, Megan <Megan.SULLY@qed.qld.gov.au>;

ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi David

Contrary to the public interest

Contrary to the public interest

Happy to discuss further if required.

Thanks heaps

Melissa

Melissa Borzellega

Manager

State Schools - Operations

Department of Education

Part time: Monday, Tuesday and Thursday

Mon

Tues

Thu



P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

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From: YOUNG, David <David.YOUNG@qed.qld.gov.au>

Sent: Wednesday, 17 February 2021 8:41 AM

To: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>; BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi Megan,

Thanks for that.

Regards

DY

From: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>

Sent: Wednesday, 17 February 2021 8:17 AM

To: YOUNG, David <David.YOUNG@qed.qld.gov.au>; BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi David

I have set up a new folder in CM as the original correspondence has now been closed and finalised. This is available at 21/90202.

Cheers

Megan Sully
Principal Policy Officer (M,T,W,F)
State Schools – Operations
Queensland Department of Education

T: 07 351 35827 | E: megan.sully@qed.qld.gov.au

From: YOUNG, David

Sent: Tuesday, 16 February 2021 5:00 PM

To: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

Cc: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>; DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi Melissa,

I forgot to say that Vikki and I were unable to see 21/71608.

Regards

DY

From: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

Sent: Monday, 15 February 2021 11:52 AM

To: YOUNG, David <David.YOUNG@qed.qld.gov.au>

Cc: ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>; DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hey David – I left a phone message for you but thought I'd follow up with an email.

We have provided a response to the QHRC (saved in 21/71608) only to state that we agree meeting with them to discuss the matter. Becky Walsh our Director has been nominated as the main contact but I believe that it would also be great if you could attend as the Director of Procurement.

Contrary to the public interest

Megan will then be in touch with you and Becky to organise a suitable time for the meeting. Megan did contact the QHRC nominated contact person who said that a meeting at Director level would be suitable and that the meeting date preference would be within a few weeks time.

I just noticed you are out of the office today, so it would be great to touch base with you tomorrow when you return to work.

Thanks heaps

Melissa

Melissa Borzellega

Manager

State Schools - Operations
Department of Education

P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

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PO Box 15033 | City East QLD 4002

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From: YOUNG, David

Sent: Tuesday, 9 February 2021 4:49 PM

To: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

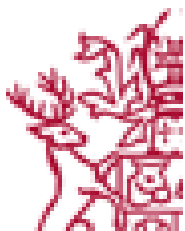
Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi Melissa,

Thanks for the heads up. Will provide some information tomorrow but can catch up on Thursday when you are in the office.

Kind regards



David Young

A/Director (General Goods and Services)

Procurement Services Branch
Department of Education

P: 07 303 44718 | E: david.young@qed.qld.gov.au |

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From: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>
Sent: Tuesday, 9 February 2021 12:49 PM
To: YOUNG, David <David.YOUNG@qed.qld.gov.au>
Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>; ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>
Subject: FW: Advertising for Chaplains in Queensland schools

Hi David

Contrary to the public interest

Contrary to the public interest

Let me know if

Thanks heaps

Melissa

Melissa Borzellega

Manager

State Schools - Operations
Department of Education

P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

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From: Contrary to the public interest

Sent: Monday, 8 February 2021 2:47 PM
To: COOK, Tony <Tony.COOK@qed.qld.gov.au>
Cc: PATTERSON, Ryan <Ryan.PATTERSON@qed.qld.gov.au>; 'Kieran.Cosgrove@qed.qld.gov.au' <Kieran.Cosgrove@qed.qld.gov.au>; ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>
Subject: Advertising for Chaplains in Queensland schools

Good afternoon Mr Cook,

Please see attached correspondence from Queensland Human Rights Commissioner, Scott McDougall for your attention.

Kind regards,

Contrary to the public

Executive Coordinator
Assistant to the Commissioner
Queensland Human Rights Commission

p 07 3021 9101
Level 20, 53 Albert Street Brisbane Q 4000
qhrc.qld.gov.au



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the RTI Act

SULLY, Megan

Subject: Meeting between QHRC and DoE representatives - Advertising for Chaplains in Queensland schools

Location: Room 15.12, Level 15, Education House, 30 Mary Street, Brisbane

Start: Thu 11/03/2021 1:00 PM

End: Thu 11/03/2021 2:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: SULLY, Megan

Required Attendees: WALSH, Becky; BORZELLEGA, Melissa; YOUNG, David; BENNETT, Andrew; Contrary to the public interest

Good morning

Please accept this meeting request on behalf of Becky Walsh, Director, State Schools – Operations.

This meeting is to discuss the matters raised by the Queensland Human Rights Commission with regard to advertising for Chaplains in Queensland schools.

Meeting details

Thursday 11 March

1 – 2pm

Level 15

Education House, 30 Mary Street Brisbane

Please call Ms Melissa Borzellega, Manager, State Schools – Operations on 3513 5972 when you arrive.

Kind regards

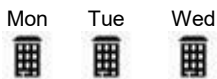
Megan Sully

Principal Policy Officer (M,T,W,F)

State Schools – Operations

Queensland Department of Education

T: 07 351 35827 | E: megan.sully@qed.qld.gov.au



SULLY, Megan

From: SULLY, Megan
Sent: Monday, 1 March 2021 9:54 AM
To: YOUNG, David; BENNETT, Andrew
Cc: BORZELLEGA, Melissa; ChaplainsWelfareWorkers
Subject: Schedule 3(7) - Legal professional privilege

Attachments:

Hi Andrew and David

Following our meeting with you David, Schedule 3(7) - Legal professional privilege
Schedule 3(7) - Legal professional privilege

The QHRC has requested a meeting with the department and I have scheduled this for next Thursday 11 March.

Schedule 3(7) - Legal professional privilege

I will forward this invitation, along with a pre-briefing for earlier in that week, with Ms Becky Walsh.

Representatives from the QHC will be Contrary to the public interest (Deputy Commissioner) and Contrary to the public interest Senior Policy Officer).

Regards
Megan Sully
Principal Policy Officer (M,T,W,F)
State Schools – Operations
Queensland Department of Education

T: 07 351 35827 | E: megan.sully@qed.qld.gov.au

Schedule 3(7) - Legal professional privilege

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SULLY, Megan

From: YOUNG, David
Sent: Tuesday, 16 February 2021 11:33 AM
To: BORZELLEGA, Melissa
Cc: ChaplainsWelfareWorkers; DIXON, Vikki
Subject: RE: Advertising for Chaplains in Queensland schools

Hi Melissa,

Sorry for the delay, lots of meetings this morning but I am can catch up at 2.00pm if you like. If not then let me know another time and I will send an invite.

Regards

David Young

From: BORZELLEGA, Melissa
Sent: Monday, 15 February 2021 11:52 AM
To: YOUNG, David
Cc: ChaplainsWelfareWorkers ; DIXON, Vikki
Subject: RE: Advertising for Chaplains in Queensland schools

Hey David – I left a phone message for you but thought I'd follow up with an email.

We have provided a response to the QHRC (saved in 21/71608) only to state that we agree meeting with them to discuss the matter. Becky Walsh our Director has been nominated as the main contact but I believe that it would also be great if you could attend as the Director of Procurement.

Schedule 3(7) - Legal professional privilege

Megan will then be in touch with you and Becky to organise a suitable time for the meeting. Megan did contact the QHRC nominated contact person who said that a meeting at Director level would be suitable and that the meeting date preference would be within a few weeks time.

I just noticed you are out of the office today, so it would be great to touch base with you tomorrow when you return to work.

Thanks heaps

Melissa

Melissa Borzellega

Manager

State Schools - Operations
Department of Education

P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

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PO Box 15033 | City East QLD 4002

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From: YOUNG, David

Sent: Tuesday, 9 February 2021 4:49 PM

To: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>

Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>

Subject: RE: Advertising for Chaplains in Queensland schools

Hi Melissa,

Thanks for the heads up. Will provide some information tomorrow but can catch up on Thursday when you are in the office.

Kind regards



David Young
A/Director (General Goods and Services)
Procurement Services Branch
Department of Education

P: 07 303 44718 | E: david.young@qed.qld.gov.au |
Level 3 | Education House | 30 Mary Street | Brisbane QLD 4000
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From: BORZELLEGA, Melissa <Melissa.BORZELLEGA@qed.qld.gov.au>
Sent: Tuesday, 9 February 2021 12:49 PM
To: YOUNG, David <David.YOUNG@qed.qld.gov.au>
Cc: DIXON, Vikki <Vikki.DIXON@qed.qld.gov.au>; ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>
Subject: FW: Advertising for Chaplains in Queensland schools

Hi David

Contrary to the public interest

Contrary to the public interest

Let me know if

Thanks heaps

Melissa

Melissa Borzellega

Manager

State Schools - Operations
Department of Education

P: 07 3513 5972

E: melissa.borzellega@qed.qld.gov.au

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PO Box 15033 | City East QLD 4002

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From: Contrary to the public interest

Sent: Monday, 8 February 2021 2:47 PM
To: COOK, Tony <Tony.COOK@qed.qld.gov.au>
Cc: PATTERSON, Ryan <Ryan.PATTERSON@qed.qld.gov.au>; 'Kieran.Cosgrove@qed.qld.gov.au' <Kieran.Cosgrove@qed.qld.gov.au>; ChaplainsWelfareWorkers <ChaplainsWelfareWorkers@qed.qld.gov.au>
Subject: Advertising for Chaplains in Queensland schools

Good afternoon Mr Cook,

Please see attached correspondence from Queensland Human Rights Commissioner, Scott McDougall for your attention.

Kind regards,

Contrary to the public

Executive Coordinator
Assistant to the Commissioner
Queensland Human Rights Commission

p 07 3021 9101
Level 20, 53 Albert Street Brisbane Q 4000
qhrc.qld.gov.au



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SULLY, Megan

From: SULLY, Megan
Sent: Monday, 1 March 2021 8:15 AM
To: Contrary to the public
Subject: RE: Advertising for Chaplains in Queensland schools - Meeting

Thanks Contrary to t

I will get back to you later today but I don't anticipate 1pm being a problem.

Regards
Megan Sully
Principal Policy Officer (M,T,W,F)
State Schools – Operations
Queensland Department of Education

T: 07 351 35827 | E: megan.sully@qed.qld.gov.au

From: Contrary to the public
Sent: Monday, 1 March 2021 8:10 AM
To: SULLY, Megan
Cc: Contrary to the pu; MILNE, Cicely
Subject: RE: Advertising for Chaplains in Queensland schools - Meeting

Good morning

That looks good for us and preferably early afternoon would be better, say 1pm. Alternatively, Contrary does has something at 2.30pm to 3.30pm but it could be easily moved.

Kind regards

Contrary to the public interest

Pronouns: She/her
Senior Policy Officer
LGBTIQ+ Community Liaison
Queensland Human Rights Commission

p 07 3021 9115
Level 20, 53 Albert Street Brisbane Q 4000
qhrc.qld.gov.au



From: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>
Sent: Friday, 26 February 2021 9:33 AM
To: Contrary to the public interest
Cc: Contrary to the public interest; MILNE, Cicely <Cicely.MILNE@qed.qld.gov.au>
Subject: Re: Advertising for Chaplains in Queensland schools - Meeting

H [Contrary to the public interest]

Would you and [Contrary to the public interest] be available in the afternoon of Thursday 11 March?

Kind regards

Megan Sully

A/Principal Policy Officer

(Monday to Thursday)

State Schools - Operations

Department of Education and Training

P: 07 3513 5827

E: megan.sully@qed.qld.gov.au

Level 15 | Education House | 30 Mary Street | Brisbane QLD 4000

PO Box 15033 | City East QLD 4002

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From: [Contrary to the public interest]

Sent: Monday, 22 February 2021 9:47 AM

To: MILNE, Cicely

Cc: SULLY, Megan; [Contrary to the public interest]

Subject: RE: Advertising for Chaplains in Queensland schools - Meeting

My apologies, [Contrary to the public interest] an't actually make that one as she's away 15 March – 26 March. Then it's school holidays after that. Perhaps is anything available prior to week of 15th?

[Contrary to the public interest]

Pronouns: She/her

Senior Policy Officer

LGBTIQ+ Community Liaison

Queensland Human Rights Commission

p 07 3021 9115

Level 20, 53 Albert Street Brisbane Q 4000

qhrc.qld.gov.au

From: [Contrary to the public interest]
Sent: Monday, 22 February 2021 7:48 AM
To: 'MILNE, Cicely' <Cicely.MILNE@qed.qld.gov.au>
Cc: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>; [Contrary to the public interest]
Subject: RE: Advertising for Chaplains in Queensland schools - Meeting

Good morning

That time looks good for us, thank you for organising.

It will be me and [Contrary to the public interest] ([Contrary to the public interest]), Deputy Commissioner.

Kind regards

[Contrary to the public interest]

Pronouns: She/her

Senior Policy Officer

LGBTIQ+ Community Liaison

Queensland Human Rights Commission

p 07 3021 9115

Level 20, 53 Albert Street Brisbane Q 4000

qhrc.qld.gov.au

From: MILNE, Cicely <Cicely.MILNE@qed.qld.gov.au>
Sent: Friday, 19 February 2021 11:00 AM
To: Contrary to the public interest
Cc: SULLY, Megan <Megan.SULLY@qed.qld.gov.au>
Subject: Advertising for Chaplains in Queensland schools - Meeting

Hi Contrary to the

I understand you don't work Fridays, so I thought it may be better to get in touch by email so you can respond on your return on Monday.

As per the attached letter, I'm in the process of scheduling the meeting date and time to discuss advertising for chaplains in Queensland schools.

Would the following suit your team:

Monday, 22 March

2pm-3pm (can also do later in the afternoon if scheduling is a problem)

Level 15

Education House, 30 Mary Street, Brisbane

If this time and date is fine, can you please advise who will be attending from Queensland Human Rights Commission (with email addresses) and we will send out an outlook invitation.

We can also organise a car park if required, although it looks like your team are just around the corner from us.

Thanks in advance.

Regards

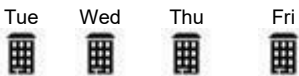
Cicely Milne

A/Principal Policy Officer

State Schools - Operations

Department of Education

Part time: Tuesday to Friday



P: 07 3513 5916

E: cicely.milne@qed.qld.gov.au

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