Alternative Learning Services

Delivery Agreement



North Coast Region

Department of Education, Training & Employment

Alternative Learning Services Delivery Agreement

This AGREEMENT is made on 23 January 2013

BETWEEN

The State of Queensland (represented by the Department of Education, Training and Employment) acting through the North Coast Region

AND

Deception Bay Flexible Learning Centre

The Parties Agree

1. Definitions

- Achievement Report means the report referred to in Schedule 4.
- Agreement means this document and all Schedules and Annexures to this document.
- Approved Form means the format in Schedule 5.
- Community Partner means the Community Partner that will deliver the services.
- DETE means the Department of Education, Training and Employment.
- Director-General means the Director-General of the Department of Education, Training and Employment.
- Disengaged Youth means 15-17 year old youth substantially disengaged from education, vocational education and training or work in the calendar year in which they undertake the services funded under this agreement.
- Establishment means on signing of the Agreement
- Financial Acquittal Report means the report referred to in Scheduled 6.
- Funds mean the financial assistance provided by the Department of Education and Training for expenditure on the services as set out in Schedule 2.
- Intellectual Property Rights means all present and future rights in relation to copyright,
 trade marks, designs, patents or other proprietary rights, trade, business or company names,
 rights regarding preservation and disclosure of trade secrets and confidential information, or
 any rights to registration of such rights whether created or existing before or after the date of
 this agreement, and whether existing in Australia or otherwise.
- Participation Report means the report referred to in Schedule 4.
- Partnering School means the state school identified in Schedule 1.
- Principal means the principal of the Partnering School.
- RD means the Regional Director of the Regional Office identified in Schedule 1.
- Services mean the programs as set out in Schedule 3.
- SET Plan is the Senior Education and Training Plans that are an individualised education, training and career plan for each disengaged 15-17 year old youth. Such plans aim to help guide the participants through the Senior Phase of Learning, mapping out for them their desired study, training and work pathways needed to achieve positive results.
- Transition Plan is the next part of the pathway for the disengaged 15-17 year old youth
 which is identified at the completion of the services that has the aim of outlining the next
 stage in the disengaged 15-17 year old youth desired study, training and work pathways
 and what they need to do to achieve same.



2. Background

- A. This agreement recognises the service expectations and outlines the operating principles Between DETE (acting through the RD and the Partnering School) and the Community Partner. It details a shared commitment to how the parties will actively participate in:
 - re-engaging 15-17 year old youth who are currently disengaged from education, training or work;
 - 2. creating more learning options for these disengaged 15-17 year old youth; and
 - **3.** demonstrating leadership in the development of stronger community partnerships to provide learning solutions for such youth.
- B. This Agreement illustrates how DETE is putting into effect the commitment of Government to provide flexible opportunities for disengaged 15-17 year old youth to access the skills they need to contribute to the community increasing their levels of attainment and transition.
- **C.** The purpose of this Agreement is to establish the:
 - 1. responsibilities of the parties in achieving the Government's objectives in relation to re-engaging disengaged 15-17 year old youth in learning;
 - 2. specific performance outcomes to be achieved in relation to re-engaging disengaged 15-17 year old youth in the community;
 - 3. performance measurement, time lines and methods of reporting to be used during the term of this agreement; and
 - **4.** specific resource allocation and activities to be undertaken during the term of this Agreement.
- **D.** The objectives of this agreement are to:
 - 1. facilitate the participation of disengaged 15-17 year old youth in learning, thereby increasing the overall participation rate of disengaged 15-17 year old youth;
 - investigate innovative models of provision of the services to disengaged 15-17 year old youth involving community partnerships in the delivery of education and training outcomes;
 - 3. use discretionary resources flexibly an deficiently to better meet the learning needs of disengaged 15-17 year old you; and
 - 4. ensure that the performance reporting system facilitates reporting on the participation and achievement of participants involved in the services funded under this Agreement.

3. Term of Agreement

- 3.1 This agreement starts on the day the parties sign the Agreement and ends on 14 December 2013 unless terminated earlier in accordance with this Agreement.
- 3.2 If this Agreement is not executed by both parties on the same date this Agreement shall commence on the latter of the dates of execution.
- 3.3 The Agreement may be extended for a further period but must be negotiated with all parties.
- 3.4 DETE will act through the RD, the Principal and the Partnering School in implementing this agreement.

4. Development and Supply of Services

- 4.1 The Community Partner will work with the RD in developing and providing the services which will include the SET Plan and the Transition Plan. The Community Partner will implement such changes as the Principal considers appropriate to ensure the quality of the services.
- 4.2 The RD will continuously monitor the progress and performance of participants to ensure the quality of the services.
- 4.3 The Community Partner will also conduct ongoing monitoring and evaluation of the services and following consultation with the Principal will make such changes as are necessary to ensure the quality of the services.
- 4.4 The RD will monitor the effectiveness of education and/or training services for disengage 15-17 year old youth in their region.
- 4.5 The RD may change Schedule 3 from time to time to ensure the services remain the highest quality. The RD will notify the Community Partner of such changes 7 days prior to making the changes so that the Community Partner can implement such changes.
- 4.6 If at any time during the term of this Agreement the RD determines that the services provided are not effective in meeting the learning needs of the disengaged 15-17 year old youth, the RD may terminate this Agreement by giving 4 weeks notice in writing to the Community Partner.



5. Right to Information

- 5.1 The parties acknowledge and agree that:
 - (a) the Right to Information Act 2009 ("RTI Act") provides members of the public with a legally enforceable right to access documents held by the Department and requires that documents be disclosed upon request, unless the documents are exempt or their disclosure would, on balance, be contrary to public interest;
 - (b) this Agreement and information relating to this Agreement is potentially subject to disclosure under the RTI Act or generally by the Department;
 - (c) in connection with this Agreement, if disclosure under the RTI Act or general disclosure of information provided by the Supplier would be of substantial concern to the Supplier, this should be indicated in writing to the Department, however, the Department does not represent or guarantee that this Agreement or any information provided by the Supplier will be protected or restricted from disclosure by the Department and nothing in this clause will be construed as providing any such representation or guarantee;
 - (d) notwithstanding any other provision of this Agreement, the Department is entitled to publish details of this Agreement on its website or the website of another Queensland government agency such as the Queensland Government Chief Procurement Office website, including (but not limited to) the following details:
 - (i) name and address of the Department and the Supplier;
 - (ii) description of the goods and/or services supplied under this Agreement;
 - (iii) Agreement value;
 - (iv) commencement date and/or award date of this Agreement;
 - (v) procurement method used; and
 - e) in this clause, terms used have the same meaning assigned to them in the RTI Act.

6. Personal Information

- 6.1 If the Supplier collects or has access to Personal Information in order to provide the Services, the Supplier must:
 - (a) comply with Parts 1 and 3 of the Information Privacy Act 2009 ("IP Act") in relation to the discharge of its obligations under this Agreement as if it were the Department in accordance with clause 35 of the IP Act;
 - (b) ensure that Personal Information is protected against loss and against unauthorised access, use, modification, disclosure or other misuse;
 - not use Personal Information other than for the purposes of the provision of the Services, unless required or authorised by law;

- (d) not disclose Personal Information unless required or authorised by law;
- not transfer Personal Information outside Australia without the consent of the Department;
- (f) ensure that only authorised Personnel have access to Personal Information and that access to Personal Information is restricted to those of its Personnel who require access in order to perform their duties and that its Personnel do not access, use or disclose Personal Information otherwise than in the performance of their duties;
- immediately notify the Department if the Supplier becomes aware that a disclosure of Personal Information is or may be required or authorised by law;
- (h) make its employees, agents and subcontractors aware of the Supplier's obligations under this clause and obtain on request by the Department, an executed deed of privacy in a form reasonably acceptable to the Department from its Personnel and any subcontractor engaged in the performance of the Services under this Agreement;
- (i) comply with such other privacy and security measures as the Department reasonably advises the Supplier in writing from time to time and with any direction in writing by the Department to disclose or amend a document held or under the control of the Supplier in connection with this Agreement; and
- (j) fully co-operate with the Department to enable the Department to respond to applications for access to, or amendment of, a document containing an individual's Personal Information and in relation to privacy complaints.
- The Supplier must immediately notify the Department upon becoming aware of any breach of the immediately preceding sub-clause.
- 6.3 The Supplier must:
 - (a) keep the Department fully informed in relation to any enforcement of the Supplier's obligations under the IP Act, including any compliance notices issued to the Supplier and in relation to privacy complaints in connection with this Agreement; and
 - (b) provide copies of all correspondence, requests for access, notices, complaints, orders and other documents in relation to any breach or enforcement of the Supplier's obligations under the IP Act in connection with this Agreement immediately upon receipt or creation of the same (as the case may be).
- The Supplier indemnifies and keeps indemnified the Department and its officers, employees and agents against any claim, action, proceeding, demand, liability, obligation, costs, loss, damages and expenses, which may be brought against or incurred by the Department arising from or in connection with:
 - (a) any breach by the Supplier, or its officers, employees or sub-

contractors, of this clause; or

- (b) any unlawful or negligent act or omission of the Supplier, or its officers, employees or sub-contractors, in connection with the performance or purported performance of the Supplier's obligations under this clause.
- The Supplier will ensure that its permitted sub-contractors who collect or have access to Personal Information comply with obligations the same as those imposed on the Supplier under this clause.
- In this clause, terms used have the same meaning assigned to them in the IP Act (unless otherwise expressly defined in this Agreement).

E. Responsibilities of the Community Partner

- 7.1 The Community Partner acknowledges that it:
 - Is responsible for the safety of the disengaged 15-17 year old youth and staff during the time they are involved in the services either at the Community Partner's Venue or any other place;
 - (b) Is responsible to ensure that the disengaged 15-17 year old youth are effectively supervised;
 - (c) Is responsible for the industrial entitlements of staff that the Community Partner engages for the provision of the services;
 - (d) Has an obligation for all employees to hold a current issued by the Commission for Children and Young and Child Guardian which indicates that a person is eligible to work with children and young people in Queensland, pursuant to the Commission for Young People and Child Guardian Act 2000.
 - (e) Will ensure that policies and procedures are in place demonstrating legislative and policy obligations to young people including working with children checks for volunteers and other relevant staff, incident management strategies and student protection and will make available such documentation to the RD and the Principal when requested;
 - (f) Will enrol disengaged 15-17 year old youth at school;
 - (g) Will allow the RD to observe its operations including t6he delivery of the services; and
 - (h) Will allow the RD to conduct interviews with anyone involved in the delivery of services provided reasonable advance notice is provided.

8. Provisions of Reports by Community Partner

- 8.1 The Community Partner will submit to the Principal the following reports:
 - (a) Engagement Report
 - (b) Achievement Report
 - (c) Attendance Report (all stages or when requested), and
 - (d) Financial Acquittal Report.

Such reports will be in accordance with Schedules 4, 5 and 6.

9. Responsibilities of the Department

- 9.1 The RD will be responsible for ensuring that the disengaged 15-27 year old youth:
 - (a) Are enrolled in the services;
 - (b) Are not able to be absorbed into existing service educational programs; and
 - (c) Require an alternative learning program

10. Payment of Funds

- 10.1 DETE will pay to the Community Partner the payment of funds for the provision of the services.
- 10.2 The funds will be in accordance with schedule 2.
- 10.3 The funds must be used by the Community Partner from seeking alternative funding sources for the services beyond the DETE.

11. Alternative Funding Sources

11.1 This Agreement does not prohibit the Community Partner from seeking alternative funding sources for the services beyond the DETE.

12. Intellectual Property and Confidentiality

Title to and Intellectual Property in any material generated as a result of this Agreement vests in DETE on its creation without need of further assurance. In these circumstances DETE will grant the Community Partner a non-exclusive, royalty-free licence to exercise the Intellectual Property to the extent necessary to perform the Services under this Agreement.

Where the Community Partner owns any Intellectual Property (either existing or developed as part of this program) they grant DETE a permanent, irrevocable, non-exclusive, royalty-free licence to exercise the Intellectual Property to the extent necessary under this Agreement and for the internal purposes of government.

13. insurance

- 13.1 The Community Partner must take out a public liability policy of insurance for an amount of not less than ten million dollars (\$10m) per occurrence with an insurer approved by DETE.
- 13.2 The public liability policy of insurance must note the rights and interests of DETE in this Agreement including those set out in Clause 13 of this Agreement.
- The Community Partner must maintain the policy during the term of this Agreement. The policy must contain an undertaking by the insurer to notify DETE in writing not less than 30 days prior to any material change in terms, cancellation or other termination of the policies.

14. Indemnity

- 14.1 The Community Partner will be liable for loss or damage (including personal injury whether or not resulting in death) suffered by DETE, its employees, contractors and agent, arising out of the unlawful or negligent acts or omissions of the Community Partner in the course of the performance (or attempted or purported performance) of the Services under this Agreement.
- 14.2 The Community Partner releases and indemnifies DETE and all its employees, contractors and agents, from and against all actions, proceedings, claims and demands which may be brought or made against any of them by any person, including the Community Partner.
- 14.3 This clause survives the term of the agreement.

15. **Disputes**

- 15.1 The RD and the Community Partner will endeavour to resolve any dispute that may arise in connection with this Agreement.
- 15.2 If the dispute cannot be resolve between the Principal, the RD and the Community Partner the dispute will then be determined by the Director-General or nominee.

16. Liaison

- 16.1 The parties are encouraged to initiate discussions regarding the Agreement, where necessary, at the earliest possible time.
- 16.2 The parties nominate the following persons as contact officers for ongoing liaison and administration of the Agreement.

Department

Curriculum Manager

Name

Address

North Coast Region, Mike Ahern Centre: Floor 5/12 First Avenue

Maroochydore 4558

Telephone Number

Email Address

Community Partner

Name

Address

Email Address

Telephone Number

Deception bay Flexible Learning Centre

Crn Grosvenor and Silver Street Deception Bay 4508

17. Variations to Agreement

17.1 Subject to Clause 4.5 any variation to this Agreement must be in writing and signed by the parties.

18. Review of Services

- 18.1 The RD or nominee will conduct a review of the services to monitor the effectiveness of the program for the purpose of determining whether DETE will extend the Agreement.
- 18.2 The Community Partner will participate in this review of the services.
- 18.3 This review will be conducted towards both the end of semester 1, 2013 and semester 2, 2013 - at a time convenient to both parties.

18.4 This review will take into account the:

- (a) Quality of the delivery of the services;
- (b) Achievement of services milestone; and
- (c) Appropriateness of continuing these services as a priority for meeting the needs of disengaged 15-17 year old youth in their region.
- 18.5 The RD will notify the Provider of the results of the review.
- On the basis of the review results, the RD will determine whether the Agreement will be extended or will terminate. If the Agreement is extended, the RD and the Community Partner must agree of any variations that will be included in the extension to the Agreement. Region will prepare the extension Agreement for execution by the parties.
- 18.7 If the Agreement is to be terminated, the RD will provide 4 weeks notice in writing to the Community Partner.

19. Severability

19.1 In the event that any part of the terms or conditions of this Agreement is determined to be invalid, unlawful or unenforceable wholly or to any lesser extent, such term or condition to the extent that it is invalid, unlawful or unenforceable will be severed from the remaining terms and conditions and the remaining terms and conditions will continue to be valid and enforceable to the fullest extent permitted by law.

20. Costs

20.1 Each party must pay its own costs of and incidental to the negotiation, preparation and execution of this Agreement.

21. Assignment

21.1 Neither party may assign their rights and obligations under this Agreement without the prior written consent of the other party.

22. Entire Agreement

22.1 This Agreement constitutes the entire agreement between the parties. Any prior arrangements, agreements, warranties, representations or undertakings are superseded.

Execution

For and on behalf of an authorised representative of the State of Queensland through the Department of Education, Training and Employment by

s78B(2)(c)	Invade a	Person's	Privacy

Regional Director

in the presence of:

s78B(2)(c) Invade a Person's Privac

(witness 578B(2)(c) Invade a Person's Privac

(witness signature)

Date 27-11-12

For and on Behalf of the

by

s78B(2)(c) Invade a Person's Privacy

who is duly authorised

in the presence of:

s78B(2)(c) Invade a Person's Privac

(witness name)

s78B(2)(c) Invade a Person's Privacy

(witness signature)

Signature

Sid

Regional Office

North Coast Region Mike Ahern Centre – Floor 5/12 First Avenue Maroochydore QLD 4558

For all correspondence please send to DETE Mailing Address

Attention:

PO Box 5489 Maroochydore BC QLD 4558

Deception Bay Flexible Learning Centre

Funds and Performance Based Payments

Part 1 - Funds

- 1.1 Funds will be payable to the Community Partner based on performance and outcomes at key milestones in the delivery of the service as follows:
 - (a) on Establishment of the Agreement;
 - (b) on confirmation of **Engagement** of disengaged 15-17 year old youth in the services through the submission of an Engagement Report; and
 - (c) on confirmation of **Achievement** of disengaged 15-17 year old youth in the services to completion through the submission of the Achievement Report.
- 1.2 Payment will be by electronic funds transfer on receipt of a valid tax invoice. The Community Partner will provide to the Principal all relevant details to enable these transfers to be effected.
- 1.3 Total funds payable under this agreement are $= 2 \times FTE$

Part 2 - Performance Standard and Funding Schedule

2.1 Funding Schedule

2013 School Year

First & Final Payment – Established , Engagement & Achievement - March 2013	The amount of (2 x FTE) being 100% of the total value of the funds payable to the Partner will be paid upon confirmation that the disengaged 15-17 year old youth are enrolled and attending the Services and that SET Plans have been developed for the targeted number of disengaged 15-17 year old youth. Reports in June and November will confirm that students are continuing to succeed in their program.

Notes:

- 1. Programs that are approved to run for more than one year will be reviewed annually.
- 2. Delivery Agreement with Community Partner is limited to 100% of the total funding agreement.
- 3. Payments will be made on a pro-rata basis where actual participant numbers are less than targeted/approved participant numbers.

Services

Reporting

Part 1

1.1 Engagement Report

On the DATE DUE in Part 2 – time lines, the Community Partner will provide an Engagement Report in the Approved Form, confirming enrolment, attendance and establishment of the SET Plans with all disengaged 15-17 year old youth targeted through this Agreement. An Attendance Report will contain information on the retention of participants.

1.2 Achievement Report

On the DATE DUE in Part 2 – time lines, the Community Partner will provide an Achievement Report in the Approved Form. This report will be provided at the completion of the delivery of the services and will contain information relating to participation learning outputs. An Attendance Report will contain information on the retention of participants to completion.

1.3 The Approved Form in Accordance with Schedule 5 will be used.

This Approved Form may be changed by region at any time during the term of the Agreement. Any changes to the Approved Form will be notified to the Community Partner by the RD or nominee with a reasonable time.

1.4 Financial Acquittal Report

The Community Partner will provide the Financial Acquittal Report in accordance with Schedule 6.

Part 2 - Time Lines

Agreement Signed	23/03/2013
Provision of Participation Report (and Attendance Report)	30/04/2013
Provision of Achievement Report (and Attendance Report)	31/07/2013 & 7/12/2013
Financial Acquittal Report	31/12/2013

Approved Form

The attached Data Collection Tool is the Approved Form.

Field	Option 1	Option 2	- Option-3	Option 4	Option:5
Surname					
First Name					
DOB					
Age at Enrolment					
LUI Number					
Last Know School					
Referred By					
Exemption Required	Yes	No			
Exemption Granted	Yes	No	<u> </u>		
Reason for Disengagement	Family Issue	School Issues	Personal Issues	Health Issues	Other
Nominal Year Level	9	10	11	12	
SET PLAN Interview	Yes	No			
SET Plan Developed	Yes	No			
Educational Goal	Complete Yr 10	Complete Yr 11	Complete Yr 12	Complete VET qualification	
Transition Goal	Return to School	Enrol in TAFE	Undertake a Traineeship/Apprenticeship	Gain P/⊤ work	Gain F/T work
Subject 1					
Subject 2					
Subject 3					
Subject 4					
VET Qualification					
Will Undertake Work Placement	Yes	No	N/A		
Personal Development Program	Yes	No			
Personal Development Program Details					
Educational Goal Met	Yes	. No			
Transitional Goal Met	Yes	No			
Subject 1 Completed	Yes	No			
Subject 2 Completed	Yes	No			
Subject 3 Completed	Yes	No			
Subject 4 Completed	Yes	No			
VET Qualification Completed	Yes	No			
Work Placement Successful	Yes	No	N/A		
Personal Development Program Completed	Yes	No			
% of Nominal Days attended					

Financial Acquittal Report

- 1. The community Partner must provide the Financial Acquittal Report that shows expenditure against allocation. This report is to be prepared by the accounting officer of the Community Partner in the format currently used by the Community Partner and approved by its auditors.
- 2. The Financial Acquittal Report must be certified by the authorised officer of the Community Partner, that the funds have been used for the purposes for which they were provided.
- 3. The Financial Acquittal Report must be submitted as outlined in the Funding Agreement.

RESOURCE 2

Community Partner Checklist

This is **not** for submission as part of your Alternative learning Services Funding Proposal but may be a useful document to be retained by the region.

If your program involves partnering with a Community Partner you need to be aware of a range of requirements. The following checklist may be of assistance when considering a partnership arrangement. Areas covered in the checklist include the legal status of the proposed community partner, legislative requirements for working with children, and other legal and financial details.

Schools, TAFE Queensland Institutes and other government agencies are automatically eligible to

1. Organisational Details

receive funds. Other organisations are eligible to receive grants if they are:
☐ Incorporated under the Association Incorporation Act 1981 (Qld).
☐ Incorporated under the Corporations Act 2001 (Cwth) (with non-profit objects).
☐ Incorporated under the Cooperatives Act 1997 (Qld).
☐ Established under the Local Government Act 1993 (Qld).
☐ Incorporated under the Aboriginal Councils and Associations Act 1976 (Cwth).
☐ Incorporated under the Community Services (Aborigines) Act 1984 (Qld)
☐ Incorporated under the Community Services (Torres Strait) Act 1984 (Qld)
Issued with letters patent under the repealed Religions, Education and Charitable Institutions Act 1861 (Qld)
☐ Established, constituted or incorporated under an Act of Parliament (other than an Act mentioned above) and have non-profit objects. Organisations falling into this category will only receive funding if they are approved to do so by the Minister for Education and the Arts.
☐ A commercial company that provides services that meet DET's priorities and outcomes for clients. Organisations falling into this category will only receive funding if they are approved to do so by the Minister for Education and the Arts.

Community Partner Checklist

2. Legal and Financial Det	ails – Community Partner				
A record of the following inform	mation will be required.				
Legal Name:	TRUSTOES OF TH	TE_	CHRIST	IAN	BROTHERS QUEOSI
Trading or Business name (if applicable):	DEREPTION BAY P				
Australian Business Number (ABN):	38 96 1 (Companies without an ABN				
GST Registered?	Yes □ N	٧o	•		
Postal Address of Organisatio	n: Po Box 105°	7	_ I~3	1000 R	00 PILLY Q 4068
Registered Business Address (PO Box will not be accepted) Registered Training Organisat					
Registered Training Organisat Corporation's provider code (if applicable):	ion's/ DECEPTIO	n E	347 		
3. Legal and Financial Deta Please confirm if you or your o following circumstances. DETE	rganisation has experienced	(or is wher	currently e affirmat	experi	iencing) any of the sponses are provided.'
Prior business failure, liquidation administration, bankruptcy)	on (winding up/receivership/		Yes	Ø	No
Directors that are undischarged Bankruptcy Act 1966 (Cwth)	d bankrupts under the	<u></u>	Yes	À	No
Legal action commenced again	nst the corporation and/or its	direct	ors (whetl	her su	ccessful or not) within
the three year period prior to th	e signing of this form		Yes	À	No
Compliant with the Standards t	or Registered Training Organ	nisatio	<i>ns</i> under	the Au	ustralian Quality
Training Framework.	□ Yes		No	凶	Not Applicable

Community Partner Checklist

4. Workplace Health and Safety/Vocational Education, Training and Employment/Industrial Relations Judgements

made against it and/or its directors within the last three y			is nave been
Workplace Health and Safety Act 1995 (Qld) or equivale	ent states/te	erritories legislation 区 No	
Vocational Education, Training and Employment Act 200 2000 (Qld) ☐ Yes	00 (Qld), ar □ No	nd/or <i>Training and En</i>	
Industrial Relations Act 1999 ((Qld)	□ Yes	⊠ No	
5. Insurance Details			
You will require the expiry dates of:			
Current WorkCover Insurance	30	JUNE ,	2013
Current Public Liability Insurance	31	OCTOBER	2013
Insert the maximum amount payable for each insured event under the public \$ 5	50 M	ILLION	
6. Working with Children			:
Are you in regulated employment for the purposes of the Commission for Children and Young People Act 2000 (C		X Yes	□ No
Is your business a regulated business?		⊠ Yes	!
Do officers/employees of your organisation have a suital notice or blue card?	bility	∭X Yes	□ No
If not, have officers/employees of your organisation appl for a suitability notice or a blue card?	lied	∭X Yes	□ No
Are you or officers in your organisation, the subject of a or investigation by the Children's Commission?	complaint	□ Yes	∭X No
Have you, or officers in your organisation, been the subjany disciplinary action involving children?	ect of	□ Yes	Ďa No