

Right to Information (RTI) 340/5/4167 - Substance Misconduct Involving an Illicit Substance

School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Central Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015
Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2015	

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Far North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015	
Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015	

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Exclusion	Substance Misconduct involving an illicit substance	2015

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Long Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015
Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2015	

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Long Suspension	Substance Misconduct involving an illicit substance	2015

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Coast	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015
	North Queensland	Exclusion	Substance Misconduct involving an illicit substance	2015

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	North Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
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	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
	South East	Exclusion	Substance Misconduct involving an illicit substance	2015
Cleveland District State High School	South East	Exclusion	Substance Misconduct involving an illicit substance	2015

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Long Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
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	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Central Queensland	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016
	Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016
	Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016
	Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016
Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016	
Darling Downs South West	Exclusion	Substance Misconduct involving an illicit substance	2016	

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
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	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
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	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
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	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	Metropolitan	Short Suspension	Substance Misconduct involving an illicit substance	2016
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016
	North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016
North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016	
North Coast	Exclusion	Substance Misconduct involving an illicit substance	2016	

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School Name	Geographic Region	Suspension Type	Reason Description	Year of Suspension
s.47(3)(b) - Contrary to Public Interest	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016
	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016
	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016
	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016
	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016
	South East	Short Suspension	Substance Misconduct involving an illicit substance	2016

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 30 November 2015

Urgent – Legislation requires that the decision is made by the Director-General by 30 November 2015

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- You must make a decision to confirm, amend or set aside the exclusion decision made by the Principal of [s.47(3)(b) - Contrary to Publ] School to permanently exclude [s.47(3)(b) - Contr] from the school.
- You must make a decision to confirm, amend or set aside the Principal's decision by 30 November 2015.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 12 November 2015, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
- There are no financial or media implications associated with this matter.

Background

- [s.47(3)(b) - Contrary to Public Inte] years old (DOB: [s.47(3)(b) - Contrary to]) and from [s.47(3)(b) - Contrary to] until her exclusion on [s.47(3)(b) - Contra] 2015 she was enrolled at [s.47(3)(b) - Contrary to Public] School (**Attachment 2, 15/396001 and Attachment 3, 15/396006**).
- [s.47(3)] is currently enrolled in [s.47(3)(b) - C] at [s.47(3)(b) - Contrary to Public Inte] School (**Attachment 2, 15/396001**).
- [s.47(3)] OneSchool Record of Contact indicates that on [s.47(3)(b) - C] 2015, the school spoke to [s.47(3)](f) father, [s.47(3)(b) - Cont], over the phone to advise him that [s.47(3)] had been named by another student as having been involved in the sale of drugs on schools grounds. [s.47(3)(b) - Contrary to Publ] School investigated the allegation and at the time [s.47(3)] did not have any substance of concern in her possession and denied any involvement (**Attachment 3, 15/396006**).

9. After receiving information from a member of the public that [s.47(3)] had been posting inappropriate comments on Facebook (**Attachment 3, 15/396006**), [s.47(3)] was interviewed by the [s.47(3)(b) - Contrary] School at [s.47(3)(b) - Contrary to Pub] School on [s.47(3)(b) - C] 2015 and, in two statements, admitted to:
- sending derogatory messages to another [s.47(3)(b) - Contrary to Publi] School student; and
 - purchasing \$50 worth of marijuana from one student and then selling that marijuana for \$50 to another student. [s.47(3)] stated this occurred over two days with the marijuana remaining in her bag (**Attachment 4, 15/411458**).
10. In her statement regarding her interview with [s.47(3)(b) - Contrary to P] 2015, the [s.47(3)] [s.47(3)(b) - C] School stated that [s.47(3)] admitted to purchasing marijuana from a [s.47(3)(b) - Contrary to Pub] School student on [s.47(3)(b) -] 2015 and selling it to another [s.47(3)(b) -] School on [s.47(3)(b) -] 2015 (**Attachment 4, 15/411458**).
11. [s.47(3)(b) - Contrary to Pub] School's *Responsible Behaviour Plan for Students* identifies on page 8 that possession, use and/or distribution or intent to distribute any prohibited items including drugs is a major infringement. The Plan goes on to state that major problem behaviours may result in recommendation for exclusion (**Attachment 5, 15/396012**).
12. On [s.47(3)(b) - C] 2015, [s.47(3)] was verbally notified that she was suspended pending a decision about exclusion (**Attachment 3, 15/396006**).
13. On [s.47(3)(b) - Con] 2015, the Principal sent formal notice of [s.47(3)(b)] suspension pending exclusion to [s.47(3)] and her parents (**Attachment 4, 15/411458**).
14. On [s.47(3)(b) - Cont] 2015, the Principal provided formal notice that [s.47(3)] had been permanently excluded from [s.47(3)(b) - Contrary to Public I] School (**Attachment 6, 15/411453**).
15. On 28 September 2015, [s.47(3)(t)] parents submitted an appeal to the Director-General against [s.47(3)(t)] exclusion (**Attachment 7, 15/395993**).
16. On 15 October 2015, the Principal of [s.47(3)(b) - Contrary to Publi] School provided a written response to the submission made by [s.47(3)(t)] parents in their appeal (**Attachment 8, 15/411470**).
17. On 20 October 2015, [s.47(3)(t)] parents, after being provided with the above written response of the Principal of [s.47(3)(b) - Contrary to Publi] School, provided a further submission for consideration in this appeal (**Attachment 9, 15/430242**).
18. Responses to the submissions made by [s.47(3)] parents are set out in the letter to [s.47(3)]

Behaviour Records

19. [s.47(3)(t)] OneSchool behaviour record while enrolled at [s.47(3)(b) - Contrary to Public] School from [s.47(3)(b) - Con] 2014 until [s.47(3)(b) - Contrar] 2015 reveals 10 behaviour incidents, four major and six minor and one positive behaviour record for teaching and learning (**Attachment 3, 15/396006**).
20. [s.47(3)(t)] minor incidents related to being disruptive, non-compliance with routine and verbal misconduct (**Attachment 3, 15/396006**).
21. The major incidents include bullying, truancy, IT misconduct, and possession of prohibited items, which is subject to this appeal (**Attachment 3, 15/396006**).
22. [s.47(3)(b) - Contrary to Public Interest] [s.47(3)(b) - Contrary to Public Interest] and the exclusion for possession of illicit substances (**Attachment 3, 15/396006**).

Director-General discussion with school Principal

23. If the Director-General makes the decision to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State School - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

24. It is recommended that you **confirm** the decision made by the Principal of [s.47\(3\)\(b\) - Contrary to Publ](#) School to exclude [s.47\(3\)](#)
25. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.
26. Letters to the student, the student's parents, the Principal, Regional Case Manager and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
27. As required by the Act, the Executive Director, State Schools - Operations will, as soon as practicable and on behalf of the Director-General, arrange for the student to be notified of the decision.
28. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.
29. The materials that you consider in making this decision must be listed in your letter to [s.47\(3\)](#). In accordance with the principles of natural justice, all of the materials have been previously provided to [s.47\(3\)](#) and her parents to consider and will not be attached to the letter.

Right to information

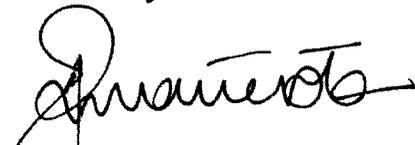
I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

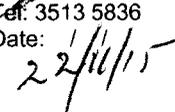
- a) **note** the recommendation to **confirm** the decision of the Principal to permanently exclude s.47(3)(b) - Contr from s.47(3)(b) - Contrary to Pub School;
- b) **decide** to confirm, amend or set aside the decision of the Principal to permanently exclude s.47(3)(b) - Cor from s.47(3)(b) - Contrary to Pub School;
- c) **indicate** your decision at **Attachment 1** to confirm, amend or set aside the decision of the Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters (to the student, the student's parents, the Principal, the Regional Case Manager and the Regional Director) should you support the recommendation to confirm the decision of the Principal.

NOTED / APPROVED / NOT APPROVED


DR JIM WATTERSTON
 Director-General

23/ 11 15

Director-General's comments

Action Officer A/PA, SS-O Jean McAllister	Endorsed by: A/ED, SS-O Jean Smith	Endorsed by: ADG, SS-O Bevan Bennett 
Tel: 3513 5954	Tel: 3513 5953 Date: 18 / 11 / 15	Tel: 3513 5836 Date: 

Attachment 1

**DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN
ACCORDANCE WITH SECTION 313 OF THE ACT**

DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary FROM
s.47(3)(b) - Contrary to Public Interest SCHOOL

Confirm the decision

I have decided to confirm the decision of the Principal to permanently exclude s.47(3)(b) - Contrary to Public Interest School.

Make a decision different from the recommended decision

(for example, to exclude s.47(3) for one year, rather than permanently).

Decision to set aside the decision

I have decided to set aside the decision to exclude s.47(3) from s.47(3)(b) - Contrary to
s.47(3) School. Her exclusion under section 295 of the Act is to end immediately.

If you choose not to support the recommendation to confirm the exclusion, please state the reason/s below:



DR JIM WATTERSTON
Director-General

23 / 11 / 15

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 14 June 2017

Urgent – Legislation requires that the decision is made by the Director-General by 14 June 2017

SUBJECT: DECISION REGARDING EXCLUSION OF [s.47(3)(b) - Contrary to Public Interest] FROM [s.47(3)(b) - Contrary to Public Interest] SCHOOL

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- You must make a decision to confirm, amend or set aside the exclusion decision made by the [s.47(3)(b) - Contrary to Public Interest] School to permanently exclude [s.47(3)(b) - Contrary to Public Interest] from the school.
- You must make a decision to confirm, amend or set aside the Executive Principal's decision by 14 June 2017.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Executive Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 17 May 2017, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
- There are no financial or media implications associated with this matter.

Background

- [s.47(3)(b) - Contrary to Public Interest] is [s.47(3)(b) - Contrary to Public Interest] years (DOB: [s.47(3)(b) - Contrary to Public Interest] and from [s.47(3)(b) - Contrary to Public Interest] until his exclusion on [s.47(3)(b) - Contrary to Public Interest] 2017 he was enrolled at [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 2, 17/180725**).
- [s.47(3)(b) - Contrary to Public Interest] is currently enrolled at [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 2, 17/180725**).
- On [s.47(3)(b) - Contrary to Public Interest] 2017, a behaviour incident in [s.47(3)(b) - Contrary to Public Interest] OneSchool Student Profile records that he provided an illicit substance to two of the school's students while on school grounds (**Attachment 3, 17/180733**).
- [s.47(3)(b) - Contrary to Public Interest]

10. The allegations of s.47(3)(b) involvement in drug related transactions and the s.47(3)(b) - Contrary to Public Interest contravened the s.47(3)(b) - Contrary to Public Interest s.47(3)(b) - Con School's *Responsible Behaviour Plan for Students (RBPS)* which states that "serious cases of inappropriate use, possession, supply of intoxicating substances" and "possession of certain inappropriate things or weapons (including but not limited to knives of any type)" will most likely result in exclusion. (**Attachment 4, 17/180733**).
11. On s.47(3)(b) - Cor 2017, s.47(3)(b) parents were verbally advised of the allegations and the decision to suspend s.47(3)(b) pending a final decision about exclusion (**Attachment 3, 17/180733**).
12. On s.47(3)(b) - Cont 2017, s.47(3)(b) parents emailed the Executive Principal with additional information for his consideration before making a decision about s.47(3)(b) involvement in the matter (**Attachment 5, 17/180665**).
13. On s.47(3)(b) - Con 2017, s.47(3)(b) parents were given the formal *Notification of Suspension* letter, dated s.47(3)(b) - Cont 2017, at a meeting with school staff (**Attachment 3, 17/180733** and **Attachment 6, 17/225939**).
14. On s.47(3)(b) - Con 2017, s.47(3)(b) parents emailed the school clarifying information provided by s.47(3) and informing the school of their contact with the Queensland Police Service officer to whom the school referred this matter (**Attachment 5, 17/180665**).
15. On s.47(3)(b) - Cor 2017, the school advised s.47(3)(b) parents that, since the verbal advice of suspension pending exclusion on s.47(3)(b) - Cor 2017, two additional students had been interviewed and another was scheduled for interview on the following day (**Attachment 3, 17/180733**).
16. On s.47(3)(b) - Cor 2017, s.47(3)(b) parents emailed the school with further information for consideration in the matter. (**Attachment 5, 17/180665**).
17. On s.47(3)(b) - Cont 2017, the school emailed de-identified copies of the student statements to s.47(3)(b) parents and confirmed their meeting with the Executive Principal on the following day (**Attachment 3, 17/180733**).
18. On s.47(3)(b) - Cont 2017, the school emailed additional redacted statements to s.47(3)(b) parents following their meeting with the Executive Principal the previous day (**Attachment 3, 17/180733**).
19. On s.47(3)(b) - Cor 2017, s.47(3)(b) parents submitted further material for consideration by the Executive Principal against the *Suspension and Proposed Exclusion* decision. Consistent through all the material provided by s.47(3) and his parents was a denial that he has ever had any drug related dealings. (**Attachment 5, 17/180665**).
20. On s.47(3)(b) - Cor 2017, the Executive Principal sent written notification to s.47(3) and his parents advising of the final decision to exclude him permanently from s.47(3) s.47(3)(b) - Contrary to Public Interest School (**Attachment 7, 17/225951**).
21. On 3 April 2017 (first day of schools' vacation), s.47(3)(b) parents submitted an appeal against his permanent exclusion to State Schools – Operations (**Attachment 5, 17/180665**).
22. On 13 April 2017 (final day of schools' vacation), State Schools – Operations sent an email to the Executive Principal with a copy of the Appeal along with a request to complete a report responding to the issues raised (**Attachment 8, 17/206778**).
23. On 21 April 2017, State School's – Operations re-sent the request to the s.47(3)(b) - s.47(3) Principal who subsequently asked for additional time to prepare the response (**Attachment 9, 17/225886**).

24. On 4 May 2017, the Principal's Report dated 3 May 2017, was emailed to State Schools - Operations (**Attachment 10, 17/225925**).
25. On 5 May 2017, de-identified copies of the Principal's Report and s.47(3)(b) *One School* Student Profile were emailed to his parents along with a request that they provide any further relevant information for consideration by 9 May 2017 (**Attachment 11, 17/229633**). No response has been received.
26. On 5 and 9 May 2017, the school emailed State Schools – Operations copies of materials listed and provided to s.47(3) with the *Notification to Exclude* letter (**Attachment 12, 17/234162**).
27. These materials included:
- o full copies of student statements (**Attachment 13, 17/ 231329**);
 - o three character references provided by s.47(3)(b) parents (**Attachment 14, 17/234448**);
 - o emails sent from s.47(3) (on s.47(3)(b) - Cont 2017) and his parents (on s.47(3)(b) - 2017) to the Executive Principal (**Attachment 15, 17/234437**).

Behaviour Records

28. s.47(3)(b) *OneSchool* behaviour record while enrolled at s.47(3)(b) - Contrary to Public Int s.47(3)(b) - Cont School from s.47(3)(b) - Contr 2015 to s.47(3)(b) - C 2017 reveals seven incidents prior to this incident. These include:
- o three Positive incidents, namely two music awards and one respectful learner award;
 - o two Minor incidents as a result of his non-compliance and conduct prejudicial to the good order of the school;
 - o one Major incident on s.47(3)(b) 2016, records his involvement in the cyber bullying another student;
 - o one Major incident on s.47(3)(b) - C 2016, records that he was with a group of students when another student was physically threatened. (**Attachment 3, 17/180733**).
29. There is no history of s.47(3) having any involvement in drug related behaviours other than the incident on s.47(3)(b) - C 2017, which is subject to this appeal (**Attachment 3, 17/180733**).
30. While the student statements obtained by s.47(3)(b) - Contrary to Public Interest School contain assertions supporting s.47(3)(b) involvement in the supply of an illicit substance to students of the school, there is also evidence to support alternative scenarios that preclude s.47(3)(b) involvement.
31. State Schools – Operations are of the opinion that on the basis of all the material in this matter, you cannot be satisfied on the balance of probabilities that s.47(3) engaged in the alleged sale of drugs. Specifically when consideration is given to:
- a. s.47(3)(b) consistent denial of any drug related behaviours;
 - b. the inconsistent detail provided by students about the time and location of the alleged drug transaction;
 - c. the fact that there is no evidence to suggest s.47(3) has a history of any drug related activity other than the suggestion that s.47(3)(b) - Contrary s.47(3)(b) - Contrary to Public Intere
 - d. the fact that there is no evidence that s.47(3) was, or ever has been, found to be in possession of drugs;
 - e. the fact that CCTV coverage, whilst showing s.47(3) in the location, did not show a transaction being made; and

- f. the fact that s.47(3) did not have a s.47(3)(b) - containing weed on him that would reflect the transaction as described, and no money on him as described by one of the witnesses.

Director-General discussion with school principal

32. If the Director-General decides to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State School - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

33. It is recommended that you **set aside** the decision made by the Executive Principal of s.47(3)(b) - Contrary to Public Interest School to permanently exclude s.47(3)(b) - Contrary to Pub has been unable to attend s.47(3)(b) - Contrary to Public Interest s.47(3) School since s.47(3)(b) - Cor 2017. This length of time is sufficient for any suggestion of inappropriate behaviour and no further disciplinary absence is required.
34. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.
35. Letters to the student and the student's parents, the Principal, Regional Case Manager and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
36. As required by the Act, the Executive Director, State Schools - Operations will, as soon as practicable and on behalf of the Director-General, arrange for the student to be notified of the decision.
37. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.
38. The materials that you consider in making this decision must be listed in your letter to s.47(3)(b) - Contra In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3)(b) - Contra and his parents to consider and will not be attached to the letter.

Right to information

I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to **set aside** the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contra from s.47(3)(b) - Contrary to Public Interest School;
- b) **decide** to confirm, amend or set aside the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contra from s.47(3)(b) - Contrary to Public Interest School;
- c) **indicate** your decision at **Attachment 1** to confirm, amend or set aside the decision of the Executive Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, the student's parents, the Principal and the Regional Director should you support the recommendation to set aside the decision of the Executive Principal.

NOTED / APPROVED / NOT APPROVED


DR JIM WATTERSTON
 Director-General

29/ 5 /17.

Director-General's comments

I have thoroughly examined all documentation which demonstrate some inconsistencies however, significantly s.47(3)(b) story about being at the s.47(3)(b) - Contrary to and talking to the boys went from 'not being there' to 'being there and not talking' and then finally confirmed by CCTV that he in fact was there and did chat to the boys.

Action Officer
PPO, SS-O
Ann Schmacker

Tel: 3513 5954

Endorsed by:
Director, SS-O
Jean Smith

Tel: 3513 5953
Date: 23/05/2017

Endorsed by:
ADG, SS-O
Bevan Brennan

Tel: 3513 5836
Date: 23/05/2017

I place reliance on the view of the principal and therefore support his position.



Attachment 1

**DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN
ACCORDANCE WITH SECTION 313 OF THE ACT**

DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary FROM s.47(3)(b) - Contrary to Public Interest SCHOOL

Set Aside the decision

I have decided to **set aside** the decision of the Executive Principal to exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to Public Interest School.

Make a decision different from the recommended decision

(for example, to amend the exclusion).

Decision to confirm the decision

If you choose not to support the recommendation to **set aside** the exclusion, please state the reason/s below:



DR JIM WATTERSTON
Director-General

3115 17

Briefing Note

Director-General

Department of Education and Training

Action required: For Approval/ With Correspondence

Action required by: As soon as practicable

Routine – Matter relates to a suspended state school student

SUBJECT: APPEAL AGAINST THE SUSPENSION OF s.47(3)(b) - Contrary to Public Interest
FROM s.47(3)(b) - Contrary to Public Interest **SCHOOL**

Summary of key objectives

1. To seek the Director-General's consideration and decision about an appeal against the suspension of a student from an Independent Public School.

Key issues

2. After reviewing the attached documentation, and after consideration of the submission from s.47(3)(b) - parents, you must make a decision to confirm, vary or set aside the suspension decision made by the Principal of s.47(3)(b) - Contrary to Public Interest School to suspend s.47(3)(b) for 20 school days.

Implications

3. Section 286 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, as soon as practicable, review the Principal's decision to suspend the student and make a decision to confirm, vary or set aside the Principal's decision. Once the decision is made, the Director-General (or delegate) must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and as soon as practicable after telling the student, give written notice of the decision to the student and the Principal.
4. On 5 May 2016, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
5. There are no financial or media implications associated with this matter.

Background

6. s.47(3)(b) - Contrary to Public Interest is s.47 years old (DOB: s.47(3)(b) - Contrary to Public Interest) and is a Year s.4 student at s.47(3)(b) - Contrary to Public Interest School (**Attachment 2, 16/147077**).
7. s.47(3)(b) - Contrary to Public Interest
8. During the evacuation, police inspected s.47(3)(b) - bag. s.47(3)(b) was found to be in possession of cannabis and tobacco, a partly smoked cigarette, a smoking pipe and a lighter (**Attachment 3, 16/147119**).
9. On the day of the incident, s.47(3)(b) - C 2016, s.47(3)(b) was questioned by the Deputy Principal and admitted to finding the illicit substance the day before, smoking it and bringing it to school in his bag (**Attachment 4, 16/164959**).
10. This behaviour constitutes a breach of s.47(3)(b) - Contrary to Public Interest School's *Responsible Behaviour Plan for Students*, which identifies on page 14 that drug/alcohol-related issues are considered a major unacceptable behaviour, the consequences of which include suspension or exclusion (**Attachment 5, 16/163073**).

11. On [s.47(3)(b) - (] 2016, the Principal verbally informed [s.47(3)(b)] that he was suspended for 20 school days (**Attachment 4, 16/164959**).
12. On [s.47(3)(b) - (] 2016, letters were sent to [s.47(3)(b)] and his parents formally notifying them that [s.47(3)(b)] had been suspended for 20 days (**Attachment 4, 16/164959**).
13. On [s.47(3)(b) - (] 2016, the Department received a submission from [s.47(3)(b) -] parents, [s.47(3)(b) - Contrary to Public Interest] against their son's suspension (**Attachment 6, 16/147054**).
14. On [s.47(3)(b)] 2016, the Principal of [s.47(3)(b) - Contrary to Pu] School emailed the Department with his response to the submissions made by [s.47(3)(b) - (] parents (**Attachment 7, 16/167634 and Attachment 8, 16/164956**).
15. On [s.47(3)(b)] 2016, [s.47(3)(b) -] parents were provided with a copy of the Principal's response and invited to make further submissions (**Attachment 9, 16/167632**).
16. On [s.47(3)(b) -] 2016, [s.47(3)(b) -] father provided further submissions in response to the Principal's response (**Attachment 9, 16/167632**).
17. As part of these further submissions, [s.47(3)(b) -] father advised that [s.47(3)(b)] was cautioned by the Police, but no charges were laid (**Attachment 9, 16/167632**).
18. Details of [s.47(3)(b) -] behaviour history, the incident in question and a response to the submissions made by [s.47(3)(b) -] parents are set out in the attached letter to [s.47(3)(b)]

Behaviour History

19. [s.47(3)(b) -] OneSchool Student Profile for the period [s.47(3)(b) - Contrary to Public Inter] 2016 lists 15 behaviour incidents in addition to the incident subject to this appeal, 11 minor incidents and four major incidents, including [s.47(3)] suspensions, [s.47(3)(b) - Cont] for non-compliance with routine and physical misconduct (**Attachment 3, 16/147119**).

Director-General discussion with school principal

20. If the Director-General makes a decision to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State Schools - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

21. It is recommended that you **confirm** the decision made by the Principal of [s.47(3)(b) - Contr] [s.47(3)] School to suspend [s.47(3)(b)] for 20 school days.
22. The materials considered, relevant facts, details of [s.47(3)(b)] behaviour history, details of the incident in question and reasons for this recommendation are outlined in the attached letters.
23. Letters to [s.47(3)(b)] his parents, the Principal and the Regional Director have been prepared and are attached. As required by the Act, the Executive Director, State Schools - Operations will, on behalf of the Director-General, notify the student and the Principal about the decision as soon as practicable.
24. If you decide to make a decision different from the recommended decision please record your decision at **Attachment 1** and State Schools - Operations will amend the drafts accordingly.

25. The materials that you consider in making this decision must be listed in your letter. In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3)(b) and his parents to consider and will not be attached to the letter.

Right to information

26. I am of the view that the contents or attachments contained in this brief are **not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommended decision to confirm the Principal's decision to suspend s.47(3)(b) from s.47(3)(b) - Contrary to School for 20 school days;
- b) **indicate** your decision in **Attachment 1** to confirm, vary or set aside the Principal's decision to suspend s.47(3)(b) from s.47(3)(b) - Contrary to School for 20 school days; and
- c) **sign** the attached letters to the student, his parents, the Principal and the Regional Director regarding your decision if you support the recommendation, or if you do not support the recommendation, provide instructions for letters reflecting your decision to be prepared.

NOTED / APPROVED / NOT APPROVED



DR JIM WATTERSTON
Director-General

16/ 5 / 16

Director-General's comments

Action Officer
SA, SS-O
Beth McNally

Tel: 3513 5821

Endorsed by:
A/ED, SS-O
Penny Creamer

Tel: 3513 5953

Date: 12/05/16

Endorsed by:
A/ADG, SS-O
Danielle McAllister

Tel: 3513 5836

Date: 16/05/16

Attachment 1

**REVIEW DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN ACCORDANCE WITH
SECTION 286 OF THE ACT**

**DECISION REGARDING THE SUSPENSION OF s.47(3)(b) - Contrary to Public Inte FROM
s.47(3)(b) - Contrary to Public SCHOOL**

Confirm the decision

I have decided to confirm the Principal's decision to suspend s.47(3)(b) - Contrary to P for 20 days from s.47(3)(b) - Contrary to School.

Vary the decision

(For example, to suspend s.47(3)(b) - Contrary to for a shorter period)

Set aside the decision and make a new decision in substitution of the suspension decision

I have decided to set aside the decision of the Principal to suspend s.47(3)(b) s.47(3)(b) - Co from s.47(3)(b) - Contrary to School.

If you choose not to support the recommendation, please state the reason/s below:

The material considered, findings of fact and reasons for the making of my decision above are outlined in my decision letter.


DR JIM WATTERSTON
Director-General

18/5/16

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 2 September 2015

Urgent – Legislation requires that the decision is made by the Director-General by 2 September 2015.

SUBJECT: SUBMISSION AGAINST THE DECISION TO EXCLUDE s.47(3)(b) - (c)
s.47(3)(b) - Co FROM s.47(3)(b) - Contrary to Public Inte SCHOOL

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- After reviewing the attached documentation, and after consideration of the submission from s.47(3)(b) - parents, you must make a decision to confirm, amend or set aside the exclusion decision made by the s.47(3)(b) - Contrary to Public Interest School to permanently exclude s.47(3)(b) from the school.
- You must make a decision to confirm, amend or set aside the Executive Principal's decision by 2 September 2015.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving the submission, review the Executive Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Executive Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Executive Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Executive Principal.
- On 13 August 2015, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes. As part of the process agreed by the Executive Director, LALB, changes made by State Schools - Operations and the final version of this brief has not been reviewed by LALB.
- There are no financial or media implications associated with this matter.

Background

- s.47(3)(b) - Contrary is s.4 years old (DOB: s.47(3)(b) - Contrary) and has been enrolled in Year s.47 at s.47(3)(b) - Contrary to Public Interest School since s.47(3)(b) - Contra without incident (**Attachment 2, 15/249021**).
- Prior to this s.47(3)(b) was enrolled in s.47(3)(b) - Contrary to Pu School from s.47(3)(b) - Contrary to s.47(3)(b) 2015 (**Attachment 2, 15/249021**).

8. Prior to the events that led to [s.47(3)(b) -] exclusion from [s.47(3)(b) - Contrary to Pub] School, [s.47(3)(b) -] *OneSchool Student Profile* lists five behaviour incidents at [s.47(3)(b) - Contrary to Pu] School between [s.47(3)] and 2015 (**Attachment 3, 15/249025**):
- one major incident for being truant for an entire day in 2013;
 - one minor incident for fighting in 2013; and
 - two minor incidents and one major incident for failing to hand in homework/assessment on time in 2014 and 2015.
9. On [s.47(3)(b)] 2015, in an interview with school staff ([s.47(3)(b) - Contrary to Public Interest] [s.47(3)(b) - Contrary to] admitted that (**Attachment 4, 15/306779**):
- he tried cannabis last year (2014) at a party;
 - he had obtained an illicit substance (cannabis) from a person at [s.47(3)(b) - C] on the second last Friday in [s.47(3)(b)] 2015;
 - he had sold cannabis to a [s.47(3)(b) - Contrary to Pu] School student (Student C) at [s.47(3)(b) - Contrary to Public In] on the same Friday in [s.47(3)(b)] 2015;
 - he had discussed drugs with another [s.47(3)(b) - Contrary to Pu] School student at the [s.47(3)(b) - Contrary to Public Interest] saying "I'll see" when asked if he could supply the student with \$25 worth of cannabis; and
 - other [s.47(3)(b) - Contrary to Pu] School students have approached him at school and via text about purchasing cannabis.
10. [s.47(3)(b)] signed and dated the transcript of the interview discussed above where the information about his drug related behaviour was divulged (**Attachment 4, 15/306779**).
11. Signed interview transcripts from four other [s.47(3)(b) - Contrary to Pu] School students confirm [s.47(3)(b) -] participation in the selling of an illicit substance (cannabis) at [s.47(3)(b) - Contrary to] [s.47(3)(b)] and, contrary to information provided by [s.47(3)(b)] suggest that [s.47(3)(b)] sold cannabis to another [s.47(3)(b) - Contrary to Pu] School student near the [s.47(3)(b) -] close to school grounds in [s.47(3)(b)] 2015:
- Dated [s.47(3)(b)] 2015, Student C's interview transcript confirms what [s.47(3)(b)] revealed in his interview – that Student C purchased cannabis from [s.47(3)(b) - Contrary to Public In] Contrary to [s.47(3)(b) -] statement, Student C's transcript also reports that Student C saw Student B receive cannabis from [s.47(3)(b) - Contra] [s.47(3)(b) - Contrary to] (**Attachment 5, 15/306785**).
 - Dated [s.47(3)(b)] 2015, Student A's interview transcript indicates that [s.47(3)(b)] is 'known' as someone who can provide cannabis. Student A's transcript contradicts [s.47(3)(b) -] statement – reporting that [s.47(3)(b)] was seen to provide an illicit substance to another [s.47(3)(b) - Contrary to Pu] School student near the [s.47(3)(b) - Contran] [s.47(3)(b) - Contrary to] (**Attachment 6, 15/306794**).
 - Dated [s.47(3)(b)] 2015, Student B's interview transcript contradicts [s.47(3)(b) -] statement – reporting that [s.47(3)(b)] gave Student B cannabis near the [s.47(3)(b) -] [s.47(3)] and that [s.47(3)(b)] told Student B that Student B could try it and come back for more (**Attachment 7, 15/306799**).
 - Dated [s.47(3)(b)] 2015, Student D's interview transcript contradicts [s.47(3)(b) -] statement – indicating that Student D saw [s.47(3)(b)] give cannabis to Student B near the [s.47(3)(b) - Contra] In the transcript, Student D reports that this took place during exam block and that Student B was in school uniform when Student B received the cannabis from [s.47(3)(b)] (**Attachment 8, 15/306803**).

12. [s.47(3)(b) - Contrary to Public Interest] School's *Responsible Behaviour Plan for Students* states that "Students supplying drugs or any substance they purport to be a drug can expect to be excluded" (**Attachment 9, 15/306807**).
13. On [s.47(3)(b)] 2015, the Executive Principal of [s.47(3)(b) - Contrary to Public Interest] School verbally notified [s.47(3)(b)] that he was suspended from [s.47(3)(b) - Contrary to Public Interest] School pending his final decision about excluding him from the school (**Attachment 10, 15/306814**).
14. On [s.47(3)(b)] 2015, [s.47(3)(b)] was provided with a formal notice from the Executive Principal of [s.47(3)(b) - Contrary to Public Interest] School informing him that he was proposing to exclude him permanently from [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 10, 15/306814**). On [s.47(3)(b)] 2015 [s.47(3)(b)] parents were also sent a notification about the Executive Principal's decision (**Attachment 11, 15/306818**).
15. On [s.47(3)(b)] 2015, [s.47(3)(b)] parents [s.47(3)(b) - Contrary to Public Interest] provided a letter to the Executive Principal providing information that they wished the Executive Principal to consider when making his final decision about whether to exclude [s.47(3)(b)] (**Attachment 12, 15/306824**).
16. On [s.47(3)(b)] 2015, [s.47(3)(b)] and his parents were sent letters from the Executive Principal of [s.47(3)(b) - Contrary to Public Interest] School informing them that [s.47(3)(b)] was permanently excluded from [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 13, 15/306828** and **Attachment 14, 15/306831**).
17. On [s.47(3)(b)] 2015, [s.47(3)(b)] parents, [s.47(3)(b) - Contrary to Public Interest] submitted an appeal against the exclusion of their son [s.47(3)(b)] (**Attachment 15, 15/240352**).
18. On 5 August 2015, the Executive Principal's report and supporting documents were provided to [s.47(3)(b)] parents for their consideration. They were requested to submit any subsequent amendments to their submission by 11 August 2015. No further submissions were made (**Attachment 16, 15/306839**).
19. A summary of the responses to all submissions is provided in the attached letter to [s.47(3)(b)].

Recommendation

20. It is recommended that you **confirm** the decision made by the Executive Principal of [s.47(3)(b) - Contrary to Public Interest] School to permanently exclude [s.47(3)(b) - Contrary to Public Interest] from the school.
21. Letters to [s.47(3)(b)] his parents, the Executive Principal and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
22. As required by the Act, the Executive Director, State Schools - Operations will, on behalf of the Director-General, notify the student and the Executive Principal of [s.47(3)(b) - Contrary to Public Interest] School about the decision within 40 school days of the submission being received.
23. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.
24. If you decide to make a decision different from the recommended decision please record your decision at **Attachment 1** and State Schools - Operations will amend the drafts accordingly.
25. The materials that you consider in making this decision must be listed in your letter to [s.47(3)(b)]. In accordance with the principles of natural justice, all of the materials have been previously provided to [s.47(3)(b)] and his parents to consider and will not be attached to the letter.

Right to information

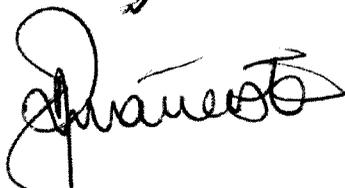
26. I am of the view that the contents or attachments contained in this brief are **not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to confirm the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to Pu School;
- b) **decide** to confirm, vary or set aside the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to Pu School;
- c) **indicate** your decision in **Attachment 1** to confirm, amend or set aside the Executive Principal's decision to exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to Pub School in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, his parents, the Executive Principal and the Regional Director regarding your decision if you support the recommendation, or if you do not support the recommendation, provide instructions for letters reflecting your decision to be prepared.

NOTED / APPROVED / NOT APPROVED



DR JIM WATTERSTON
Director-General

20/6/15

Director-General's comments

Action Officer
SA, SS-O
Beth McNally

Endorsed by:
ED, SS-O
Sharon Mullins

Endorsed by:
ADG, SS-P
Leanne Nixon

Tel: 3513 5821

Tel: 3513 5945

Tel: 3513 5803

Date: / /

Date: / /

Attachment 1

**REVIEW DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN ACCORDANCE WITH
SECTION 313 OF THE ACT**

DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary to P FROM s.47(3)(b) - Co
s.47(3)(b) - Contr SCHOOL

Confirm the decision

I have decided to confirm the Executive Principal's decision to exclude s.47(3)(b) -
s.47(3)(b) from s.47(3)(b) - Contrary to P School.

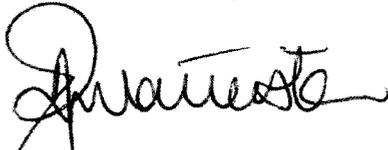
Amend the decision

Set aside the decision and make a new decision in substitution of the suspension decision

I have decided to set aside the decision of the Executive Principal to exclude s.47(3)(b)
s.47(3)(b) from s.47(3)(b) - Contrary to P School.

If you choose not to support the recommendation to permanently exclude, please state the reason/s below:

The material considered, findings of fact and reasons for the making of my decision above are outlined in my decision letter.


DR JIM WATTERSTON
Director-General

20/8/15

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 20 August 2015

Urgent – Legislation requires that the decision is made by the Director-General by 20 August 2015.

SUBJECT: SUBMISSION AGAINST THE DECISION TO EXCLUDE s.47(3)(b)
s.47(3)(b) - Contr FROM s.47(3)(b) - Contrary to Public Inte SCHOOL

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- After reviewing the attached documentation, and after consideration of the submission from s.47(3)(b) parents, s.47(3)(b) - Contrary to Public Interest you must make a decision to confirm, amend or set aside the exclusion decision made by the Executive Principal of s.47(3)(b) - Contrary to Pub School to permanently exclude s.47(3)(b) - Contrary to from the school.
- You must make a decision to confirm, amend or set aside the Executive Principal's decision by 20 August 2015.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 3 August 2015, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes. As part of the process agreed by the Executive Director, LALB, changes made by State Schools - Operations and the final version of this brief has not been reviewed by LALB.
- There are no financial or media implications associated with this matter.

Background

- s.47(3)(b) - Contrary to is s.4 years old (DOB: s.47(3)(b) - Conti) and has been enrolled in Year s.4 at s.47(3)(b) - Contrary to Public School since s.47(3)(b) 2015 without incident (Attachment 2, 15/296673).
- Previous to this, s.47(3)(b) was enrolled at s.47(3)(b) - Contrary to Pub School from s.47(3)(b) - Contrary t until s.47(3)(b) 2015 (Attachment 2, 15/296673).

8. Prior to the events that led to [s.47(3)(b)] exclusion from [s.47(3)(b) - Contrary to Pu] School, [s.47(3)(b)] *OneSchool Student Profile* indicated that there were two major behaviour incidents in 2015, including one suspension (**Attachment 4, 15/296670**):
- On [s.47(3)(b) - Cont] 2015 [s.47(3)(b)] received detention for physical misconduct (fighting) on school grounds.
 - On [s.47(3)(b)] 2015, [s.47(3)(b)] admitted that he and another boy attempted to [s.47(3)(b) - Contrary to Public Interest]
9. On [s.47(3)(b)] 2015, in an interview with [s.47(3)(b) - Contrary to Publ] School staff (Head of [s.47(3)(b) - Contrary to Public Interest]) admitted that (**Attachment 3, 15/271800**):
- he started using marijuana in [s.47(3)(b) - Cont];
 - he had an illicit substance he described as "weed" in his possession at school on at least three occasions;
 - he had purchased marijuana from another student in the [s.47(3)(b) - Contra] on the grounds of [s.47(3)(b) - Contrary to Pu] School either in [s.47(3)(b) - Contrary to];
 - he had smoked marijuana with another student before school on at least one occasion; and
 - he had once come to school at [s.47(3)(b) - Contrary to Publ] School under the influence of marijuana with another student.
10. Witness statements from Student A (taken [s.47(3)(b)] 2015) and Student B (taken [s.47(3)(b)] 2015) confirm [s.47(3)(b)] participation in the purchase and use of illicit substances, and that [s.47(3)(b)] had been at school while under the influence of marijuana (**Attachment 3, 15/271800**).
11. [s.47(3)(b) - Contrary to Pub] School's *Responsible Behaviour Plan for Students* states that "students in possession of drugs or drug implements or any substance they purport to be a drug can expect to be excluded", and "students who are under the influence of drugs at school or have used drugs at school can expect to be excluded" (**Attachment 5, 14/153424**).
12. On [s.47(3)(b)] 2015, the Executive Principal of [s.47(3)(b) - Contrary to Pu] School verbally notified [s.47(3)(b)] that he was suspended from [s.47(3)(b) - Contrary to Pu] School pending his final decision about excluding him from the school (**Attachment 4, 15/296670**).
13. On [s.47(3)(b)] 2015, [s.47(3)(b)] was provided with a notice from the Executive Principal of [s.47(3)(b) - Contrary to Publ] School informing him that he was permanently excluded from the school (**Attachment 6, 15/273382**).
14. On [s.47(3)(b)] 2015, [s.47(3)(b)] father, [s.47(3)(b) - Contrary to Pu] submitted an appeal against the exclusion (**Attachment 7, 15/215314**).
15. On [s.47(3)(b) -] 2015, the Executive Principal's report and supporting documents were provided to [s.47(3)(b) - Contr] for his consideration. He was requested to submit any subsequent amendments to his submission by 3 July 2015 (**Attachment 8, 15/296915**).
16. [s.47(3)(b) - Contra] was advised in an email on [s.47(3)(b)] 2015 that hard copies of this information were also posted to him (**Attachment 9, 15/247844**).

17. On s.47(3)(f) 2015, s.47(3)(b) - mother, s.47(3)(b) - Contrary to Pub submitted additional responses to the Principal's report for consideration along with s.47(3)(b) - Contrary submission (**Attachment 10, 15/257439**).
18. A summary of the responses to all submissions is provided in the attached letter to s.47(3)(f).

Recommendation

19. It is recommended that you **confirm** the decision made by the Executive Principal of s.47(3)(b) - Contrary to P School to exclude s.47(3)(b) - Contrary to
20. Letters to the student, the student's parents, the Executive Principal and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
21. As required by the Act, the Executive Director, State Schools - Operations will, as soon as practicable and on behalf of the Director-General, tell the student and the Executive Principal of the decision.
22. The materials considered, relevant facts, and reasons for this recommendation are outlined in the attached letters.
23. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.
24. The materials which you consider in making this decision must be listed in your letter to s.47(3)(b). In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3)(f) to consider and will not be attached to the letter.

Right to information

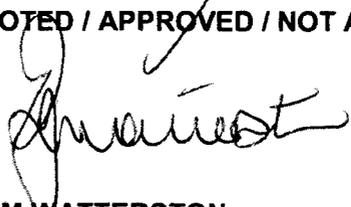
25. I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to confirm the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contrary to from s.47(3)(b) - Contrary to P School;
- b) **decide** to confirm, vary or set aside the decision of the Executive Principal to permanently exclude s.47(3)(b) - Contrary to from s.47(3)(b) - Contrary to P School;
- c) **indicate** your decision at **Attachment 1** to confirm, vary or set aside the decision of the Executive Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, the student's parents, the Executive Principal and the Regional Director, should you support the recommendation to confirm the decision of the Executive Principal.

NOTED / APPROVED / NOT APPROVED



JIM WATTERSTON
Director-General

19/8/15

Director-General's comments

Action Officer
SA, SS-O
Beth McNally

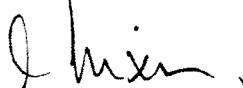
Endorsed by:
ED, SS-O
Sharon Mullins

Endorsed by:
ADG, SS-P
Leanne Nixon

Tel: 3513 5821

Tel: 3513 5953
Date: 10/08/2015

Tel: 3513 5803
Date: 13/08/2015



Attachment 1

**REVIEW DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING
IN ACCORDANCE WITH SECTION 313 OF THE ACT
DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary to Pu FROM
s.47(3)(b) - Contrary to Public Inte SCHOOL**

Confirm the decision

I have decided to confirm the Executive Principal's decision that s.47(3)(b) be permanently excluded from s.47(3)(b) - Contrary to Pu School.

Amend the decision

Set aside the decision and make a new decision in substitution of the exclusion decision

I have decided to set aside the decision of the Executive Principal to exclude s.47(3)(b) from s.47(3)(b) - Contrary to Pu School.

If you choose not to support the recommendation to permanently exclude, please state the reason/s below:

The material considered, findings of fact and reasons for the making of my decision above are outlined in my decision letter.



DR JIM WATTERSTON
Director-General

19, 18, 15

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval/ With Correspondence

Action required by: 4 March 2016

Urgent – Legislation requires that the decision is made by the Director-General by 4 March 2016

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- You must make a decision to confirm, amend or set aside the exclusion decision made by the Principal of [s.47(3)(b) - Contrary to Public Interest] School to permanently exclude [s.47(3)(b) - Contrary to] from the school.
- You must make a decision to confirm, amend or set aside the Principal's decision by 4 March 2016.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 7 January 2016, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
- There are no financial or media implications associated with this matter.

Background

- [s.47(3)(b) - Contrary to] is [s.4] years old (DOB: [s.47(3)(b) - Contrary]) and was a Year [s.47] student at [s.47(3)(b) - Contrary to Public Interest] School when he was excluded on [s.47(3)(b) - Contrary] 2015 (**Attachment 2, 15/483859 and Attachment 3, 15/481896**).
- On [s.47(3)(b) - Co] 2015, [s.47(3)] was witnessed by a teacher at [s.47(3)(b) - Contrary to P] [s.47(3)(b) - Cor] School handing a small package to another student in "a very suspicious manner" outside the [s.47(3)(b) - Conti] on school grounds (**Attachment 3, 15/481896**).
- In the investigation of the incident, [s.47(3)] made a statement, dated [s.47(3)(b) - Cor] 2015, in which he indicated that he:
 - was given "weed" from a person outside of school who told you to "...give [s.47(3)(b) - Contrary to Public Interest] You identify that person as [s.47(3)(b)]
 - didn't want anything to do with [the substance] and felt really nervous;

- c. gave it to Student A on his way to **s.47(3)(b)** class;
 - d. accepts that he made some bad decisions; and
 - e. regrets everything (**Attachment 4, 15/516779**).
9. Incident statements from two other students (Student A and Student B), both dated **s.47(3)(b) - Co** 2015, confirm **s.47(3)(f)** involvement in the transfer of an illicit substance to another student:
- a. Student A in their statement states that "I took the drugs off **s.47(3)** as he had them" (**Attachment 5, 15/516787**); and
 - b. Student B in their statement states that "We ran into [Student A] they both opened their bags and transacted a bag of illicit substance. **s.47(3)** had this bit and he wanted to get rid of it so [Student A] took it" (**Attachment 6, 15/516792**).
10. On **s.47(3)(b) - Con** 2015, members of the Queensland Police Service attended the school to confiscate the illicit substance (**Attachment 7, 15/516750**).
11. **s.47(3)(b) - Contrary to Public Interest** School's *Responsible Behaviour Plan for Students* identifies on page 9 that "selling/possessing/using illicit drugs and/or synthetic drugs" is an example of a high level of unacceptable behaviour, for which exclusion is listed as a possible response (**Attachment 8, 15/483980**).
12. On **s.47(3)(b) - Con** 2015, the Principal verbally notified **s.47(3)** that he was suspended from **s.47(3)(b) - Contrary to Public Interest** School pending exclusion (**Attachment 7, 15/516750**).
13. On **s.47(3)(b) - Contr** 2015, the Principal of **s.47(3)(b) - Contrary to Public Interest** School provided **s.47(3)** with a notice advising that he had been suspended pending exclusion from **s.47(3)(b) - Contrary to Public Interest** School (**Attachment 7, 15/516750**).
14. On **s.47(3)(b) - Contrary** 2015, the Principal provided formal notice to **s.47(3)** and his parents that **s.47(3)** had been permanently excluded from **s.47(3)(b) - Contrary to Public Int** **s.47(3)** School (**Attachment 9, 15/516764 and Attachment 10, 15/516759**).
15. On **s.47(3)(b) - Contra** 2015, **s.47(3)(f)** mother submitted an appeal against **s.47(3)(b)** permanent exclusion (**Attachment 11, 15/481609**).
16. On **s.47(3)(b) - Cont** 2015, the Principal provided a response to the submissions made in the appeal by **s.47(3)(f)** mother (**Attachment 12, 15/516803**).
17. On **s.47(3)(b) - Cont** 2015, the additional materials/information provided by the Principal on **s.47(3)(b) - Con** 2015 were sent to **s.47(3)(f)** mother to allow her an opportunity to reply. No additional submissions were received.
18. Responses to the submissions are set out in the attached letter to **s.47(3)(f)**

Behaviour Records

19. **s.47(3)(b)** *OneSchool Behaviour Record* while enrolled at **s.47(3)(b) - Contrary to Public Int** **s.47(3)** School from **s.47(3)(b) - Contrary to** until **s.47(3)(b) - Contr** 2015 reveals 10 behaviour incidents in addition to the incident subject to this appeal, three major and seven minor (**Attachment 3, 15/481896**).
20. The major incidents recorded on **s.47(3)(b)** *OneSchool Behaviour Record* are (**Attachment 3, 15/481896**):
- a. on **s.47(3)(b) - Contra** 2014, **s.47(3)(f)** was suspended for two days for physical misconduct **s.47(3)(b) - Contrary to Public Interest** class;
 - b. on **s.47(3)(b) -** 2015, for being non-compliant with routine, truant/skipping class; and

- c. on **s.47(3)(b) - Co** 2015, for IT misconduct after Kade was suspected of **s.47(3)(b) - Contrary to Public Interest**

21. **s.47(3)(b)** minor incidents predominantly relate to lateness, non-compliance with routine, disruption and defiant/threat/s to adults (**Attachment 3, 15/481896**).

Director-General discussion with school principal

22. If the Director-General decides to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State School - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

23. While **s.47(3)(b)** behaviour on **s.47(3)(b) - Cont** 2015 is serious, State Schools - Operations consider that there are significant indicators that a decision other than permanent exclusion would be adequate to deal with his conduct, namely:
- a. that, on the basis of incident statements from **s.47(3)** and two witnessing students, there is no evidence that **s.47(3)** was intentionally dealing or supplying drugs, rather he was scared and took an opportunity to get rid of the drugs:
 - i. in his incident report taken on the day of the incident, **s.47(3)** states **s.47(3)(b) - Contrary to Public Interest** **15/516779**);
 - ii. Student A in their statement states that "I took the drugs off **s.47(3)** as he had them" (**Attachment 5, 15/516787**);
 - iii. Student B in their statement states that "We ran into [Student A] they both opened their bags and transacted a bag of illicit substance.. **s.47(3)** had this bit and he wanted to get rid of it so [Student A] took it" (**Attachment 6, 15/516792**); and
 - b. his remorse:
 - i. in his incident report taken on the day of the incident, **s.47(3)** states that "I regret everything and accept that I made some bad decisions" (**Attachment 4, 15/516779**);
 - c. that **s.47(3)** has no previous behaviours relating to the use or purchase of illicit substances (**Attachment 3, 15/481896**); and
 - d. that **s.47(3)(b)** behaviour record reveals one previous incident only that resulted in a suspension (2 days) (**Attachment 3, 15/481896**).
24. It is recommended that you **amend** the decision made by the Principal of **s.47(3)(b) - Contrary to Public Interest** School to exclude **s.47(3)** until the end of the 2015 school year, rather than permanently. **s.47(3)(b)** finite period of exclusion should cease on 11 December 2015, allowing him to return to **s.47(3)(b) - Contrary to Public Interest** **s.47(3)** School for Term 1, 2016, should he choose to do so.
25. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.

26. Letters to the student, the student's parents, the Principal, the Regional Director and the Senior Guidance Officer notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
27. As required by the Act, the Executive Director, State Schools - Operations will, as soon as practicable and on behalf of the Director-General, arrange for the student to be notified of the decision.
28. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.
29. The materials that you consider in making this decision must be listed in your letter to s.47(3). In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3) and his parents to consider and will not be attached to the letter.

Right to information

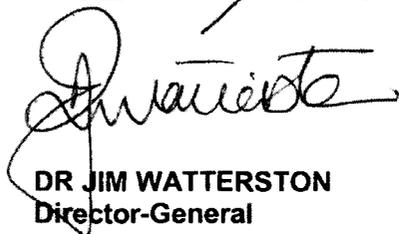
I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to **amend** the decision of the Principal to permanently exclude **s.47(3)** from **s.47(3)(b) - Contrary to Public Interest** School;
- b) **decide** to confirm, **amend** or **set aside** the decision of the Principal to permanently exclude **s.47(3)** from **s.47(3)(b) - Contrary to Public Interest** School;
- c) **indicate** your decision at **Attachment 1** to confirm, amend or set aside the decision of the Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, the student's parents, the Principal, the Regional Director and the Senior Guidance Officer should you support the recommendation to amend the decision of the Principal.

NOTED / APPROVED / NOT APPROVED



DR JIM WATTERSTON
Director-General

2211 116.

Director-General's comments

Action Officer
SA, SS-O
Beth McNally

Tel: 3513 5821

Endorsed by:
A/ED, SS-O
Jean Smith

Tel: 3513 5953

Date: 12/1/2016

Endorsed by:
A/ADG, SS-O
Danielle McAllister

Tel: 3513 5836

Date: 15/1/2016

Attachment 1

**DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN
ACCORDANCE WITH SECTION 313 OF THE ACT**

**DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary to Public Interest FROM
s.47(3)(b) - Contrary to Public Interest SCHOOL**

Confirm the decision

I have decided to **amend** the decision of the Principal to permanently exclude s.47(3) from s.47(3)(b) - Contrary to Public Interest School, such that he is able to return to s.47(3)(b) - Contrary to Public Interest School for Term 1, 2016, should he choose to do so.

Make a decision different from the recommended decision

(for example, to confirm the decision to exclude s.47(3) permanently).

confirm the Principal's original decision

Decision to set aside the decision

Set aside the Principal's decision to exclude s.47(3)(b) - Contrary to Public Interest from s.47(3)(b) - Contrary to Public Interest School.

If you choose not to support the recommendation to confirm the exclusion, please state the reason/s below:

J. Watterston

DR JIM WATTERSTON
Director-General

2011 116

Briefing Note

Director-General
Department of Education and Training

Action required: For Approval/ With Correspondence

Action required by: 27 October 2016

Urgent – Legislation requires that the decision is made by the Director-General by 27 October 2016

SUBJECT: DECISION REGARDING EXCLUSION OF s.47(3)(b) - Contrary to Pu
FROM s.47(3)(b) - Contrary to Public Interest **SCHOOL**

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- You must make a decision to confirm, amend or set aside the exclusion decision made by the Principal of s.47(3)(b) - Contrary to Public Interes School to permanently exclude s.47(3)(b) - Contral from the school.
- You must make a decision to confirm, amend or set aside the Principal's decision by 27 October 2016.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 20 September 2016, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
- There are no financial or media implications associated with this matter.

Background

- s.47(3)(b) - Contrary to is s.47 years old (DOB: s.47(3)(b) - Contrary to) and from s.47(3)(b) - Contrary to until his exclusion on s.47(3)(b) 2016 he was enrolled at s.47(3)(b) - C s.47(3)(b) - Contrary to School (**Attachment 2, 16/377296** and **Attachment 3, 16/381804**).
- s.47(3)(b) is currently enrolled at s.47(3)(b) - Contrary to Public Inte (**Attachment 2, 16/377296**).
- On s.47(3)(b) 2016, a behaviour incident in s.47(3)(b) OneSchool Student Profile records that:
 - a couple of weeks ago a Head of Department witnessed s.47(3)("selling stuff to another Year s.47 student" (Student A);

- b. Student A confirms that they paid [s.47(3)(t)] \$50 and received some marijuana;
- c. in a more recent incident [s.47(3)(b)] sold Student B a quantity of marijuana and they paid [s.47(3)(t)] \$100. Three other students confirm that this took place on school grounds;
- d. on [s.47(3)(b)] 2016, [s.47(3)(t)] sent a message to Student C (Year [s.4]), informing them that he was "selling the good stuff". [s.47(3)(t)] confirms that such an offer was made; and
- e. there are more than a dozen other students who independently testify that [s.47(3)(b)] has offered to sell them party drugs on multiple occasions (**Attachment 4, 16/377418**).
9. Also on [s.47(3)(b)] 2016, [s.47(3)(b)] OneSchool Record of Contact indicates that the school phoned [s.47(3)(b)] mother, [s.47(3)(b) - Contrary to Public Interest] and spoke to [s.47(3)(b) - Contrary to Public Interest]. [s.47(3)(b) - Contrary to Public Interest] During this phone call, the school informed [s.47(3)(b) - Contrary to Public Interest] that "evidence was presented by a number of students that [s.47(3)(t)] had brought an illegal substance to school today" (**Attachment 4, 16/377418**).
10. Following the information obtained about [s.47(3)(b)] drug-related behaviour, on [s.47(3)(b)] 2016:
- [s.47(3)(b)] was asked to present to the school administration and to show the contents of his school bag, which he refused;
 - the Acting Principal informed [s.47(3)(t)] that it would be necessary to contact the Queensland Police Service so that they could search his bag;
 - [s.47(3)(t)] refused when the Queensland Police Service asked to search his bag;
 - the Queensland Police Service searched [s.47(3)(b)] bag under the Police Powers and Responsibilities Act;
 - [s.47(3)(b)] complied when members of the Queensland Police Service asked him to hand over his phone during the search;
 - [s.47(3)(t)] refused to unlock his mobile phone until the Queensland Police Service quoted the Police Powers and Responsibilities Act; and
 - the Queensland Police Service confiscated [s.47(3)(b)] mobile phone under the Drugs Misuse Act (**Attachment 3, 16/381804**).
11. [s.47(3)(b)] behaviour is in breach of [s.47(3)(b) - Contrary to Public Interest] School's *Responsible Behaviour Plan for Students*, which identifies exclusion as a possible outcome for "serious cases of inappropriate use, possession, supply of intoxicating substances and/or related implements" (**Attachment 5, 16/377301**).
12. On [s.47(3)(b)] 2016, [s.47(3)(b)] was verbally notified that he was suspended pending a final decision about excluding him from [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 3, 16/381804**).
13. On [s.47(3)(b)] 2016, [s.47(3)(t)] and his mother were provided with formal notification that he was suspended pending exclusion (**Attachment 6, 16/381763**).
14. On [s.47(3)(b)] 2016, [s.47(3)(b)] and his mother were formally notified that [s.47(3)(t)] was excluded from [s.47(3)(b) - Contrary to Public Interest] School (**Attachment 3, 16/381804**).
15. In an email from [s.47(3)(b)] mother [s.47(3)(b) - Contrary to Public Interest] dated [s.47(3)(b) - C] 2016, she indicated her wish to lodge a formal complaint against staff at [s.47(3)(b) - Contrary to Public Interest]

- s.47(3)(b) - Contr** School. In her email, **s.47(3)(b) - Cor** also indicated that she was appealing the decision by the school to exclude **s.47(3)(b)** (**Attachment 7, 16/368186**).
16. On **s.47(3)(b) - Cor** 2016, State Schools - Operations received an email from **s.47(3)(b) - Cor** formally appealing the decision to exclude **s.47(3)(b)** from **s.47(3)(b) - C** **s.47(3)(b) - Contrary** School (**Attachment 8, 16/381718**).
17. On **s.47(3)(b) - C** 2016, the Principal of **s.47(3)(b) - Contrary to Public Inte** School provided a response to the appeal (**Attachment 9, 16/423006**).
18. On **s.47(3)(b) - Cont** 2016, State Schools - Operations provided **s.47(3)(b)** mother with a summary of the Principal's response and invited any further submissions in support of her appeal, to which she replied on **s.47(3)(b) - Contr** 2016 with additional submissions (**Attachment 10, 16/423020 and 16/423022**).
19. Details of **s.47(3)(b) -** OneSchool Student Profile and incident statements are considered further below.

Incident Statements

20. Incident statements from **s.4** students (taken on **s.47(3)(b) - Contrary to Public Intere** 2016 and two undated) implicate **s.47(3)(b)** in the possession and/or sale of illicit substances. A summary of the information contained in these incident statements indicates that:
- s.47(3)(b)** has done drug deals at school;
 - s.47(3)(b)** suggested another student work with him selling marijuana;
 - s.47(3)(b)** sold marijuana for \$50 to one student and for \$100 to another student;
 - everybody knows **s.47(3)(b)** sells marijuana because he talks about it all the time; and
 - s.47(3)(b)** sells weed as well as other forms of party substances to other students (**Attachment 11, 16/427575**).
21. On **s.47(3)(b) -** 2016, **s.47(3)(b)** was interviewed by two Deputy Principals about his involvement in the possession and sale of illicit substances. During this interview, **s.47(3)(b)**
- denied handing drugs to another student, offering to supply drugs via Facebook Messenger and selling marijuana at all; and
 - admitted to smoking marijuana and buying it from other another student on two occasions (**Attachment 12, 16/377402**).

Behaviour Records

22. Prior to the incident that led to **s.47(3)(b)** exclusion, his OneSchool Behaviour Record while enrolled at **s.47(3)(b) - Contrary to Public Inte** School reveals 54 behaviour incidents, including seven major incidents and 47 minor incidents (**Attachment 4, 16/377418**).
23. During this time, **s.47(3)(b)** received **s.47** short suspensions, ranging in length from one to ten days. The reasons for **s.47(3)(b)** suspensions predominantly relate to defiant/threat/s to adults, verbal misconduct, misconduct involving object, disruptive, property misconduct, non-compliant with routine and physical misconduct (**Attachment 4, 16/377418**).

Director-General discussion with school principal

24. If the Director-General decides to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision-making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State Schools - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

25. It is recommended that you **confirm** the decision made by the Principal of s.47(3)(b) - Contrary to Public Inter School to exclude s.47(3)(b) - Contran
26. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.
27. Letters to the student and the student's mother, the Principal, Regional Case Manager and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
28. As required by the Act, the Executive Director, State Schools - Student Wellbeing and Support will, as soon as practicable and on behalf of the Director-General, arrange for the student to be notified of the decision.
29. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.
30. The materials that you consider in making this decision must be listed in your letter to s.47(3)(d). In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3)(d) and his mother to consider and will not be attached to the letter.

Right to information

I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to **confirm** the decision of the Principal to permanently exclude s.47(3)(b) - Contrar from s.47(3)(b) - Contrary to Public Inte School;
- b) **decide** to confirm, amend or set aside the decision of the Principal to permanently exclude s.47(3)(b) - Contrar from s.47(3)(b) - Contrary to Public Int School;
- c) **indicate** your decision at **Attachment 1** to confirm, amend or set aside the decision of the Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, the student's mother, Principal, Regional Case Manager and Regional Director should you support the recommendation to confirm the decision of the Principal.

NOTED / ~~APPROVED~~ / NOT APPROVED



DR JIM WATTERSTON
Director-General

25 / 10 / 16

Director-General's comments

Action Officer
SA, SS-O
Beth McNally

Endorsed by:
A/ED, SS-O
Jean Smith

Endorsed by:
ADG, SS-O
Bevan Brennan

Tel: 3513 5821

Tel: 3513 5953
Date: / /

Tel: 3513 5836
Date: 23/10/2016

Attachment 1

**DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN
ACCORDANCE WITH SECTION 313 OF THE ACT**

**DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary to Public Interest FROM
s.47(3)(b) - Contrary to Public Interest SCHOOL**

Confirm the decision

I have decided to confirm the decision of the Principal to exclude s.47(3)(b) - Contrary to Public Interest from s.47(3)(b) - Contrary to Public Interest School.

Make a decision different from the recommended decision

(for example, to exclude s.47(3)(b) - Contrary to Public Interest for one year, rather than permanently).

Decision to set aside the decision

s.47(3)(b) - Contrary to Public Interest does not pose an unacceptable risk to the safety and wellbeing of members of the school community. I have decided not to exclude him from s.47(3)(b) - Contrary to Public Interest School. His exclusion under s.295 of the Act is to end immediately.

If you choose not to support the recommendation to confirm the exclusion, please state the reason/s below:



DR JIM WATTERSTON
Director-General

25/10/16

Briefing Note

Regional Director
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 31 January 2017

Urgent – Matter relates to an exclusion of a state school student.

SUBJECT: SUBMISSION AGAINST THE EXCLUSION OF s.47(3)(b) - Contrary to Pu
FROM s.47(3)(b) - Contrary to Public **SCHOOL**

Summary of key objectives

- To seek the Regional Director's consideration and decision about an appeal against the exclusion of a student from a state school.

Key issues

- After reviewing the attached documentation, and after consideration of the submission from s.47(3)(b) - Contrary to parent, s.47(3)(b) - Contrary to you must make a decision to confirm, vary or set aside the principal's decision to exclude s.47(3)(b) - s.47(3)(b) - from s.47(3)(b) - Contrary to School.

Background

- s.47(3)(b) - Contrary to is s.4 years and 5 months old (DOB: s.47(3)(b) - Co).
- s.47(3)(b) - enrolled in Year s at s.47(3)(b) - Contrary to School on s.47(3)(b) - Contrary to
- He is in Year s.4
- He is currently enrolled at s.47(3)(b) - Contrary to Public Interest
- On s.47(3)(b) - C 2016, on the balance of probabilities, s.47(3)(b) - Contrary to engaged in a number of unacceptable behaviours when he participated in smoking an illicit substance with other students in an out of bounds area of the school.
- Full details of the incident are outlined in the "Material facts and evidence" section of the attached letter to s.47(3)(b) - (16/556716).
- Attached is a copy of the notification of *Suspension with a Proposal to Exclude*, dated s.47(3)(b) - 2016 (16/518112).
- Attached is a copy of the notification of the *Decision to Exclude*, dated s.47(3)(b) - C s.47(3)(b) - C 2016 (16/518123).
- On s.47(3)(b) - C 2016, regional office received an appeal against s.47(3)(b) - exclusion from his father, s.47(3)(b) - Contrary to. The submission raised the following key issues:
 - Permanent exclusion too severe, given s.47(3)(b) - good behaviour record;
 - Personal circumstances not considered.
- Attached is a copy of the submission (16/486853).

Region's actions to review the matter

- On s.47(3)(b) - Co 2016, regional office sent a letter to s.47(3)(b) - Cont acknowledging receipt of the submission (16/494143).

12. Regional office contacted the Principal and sent a copy of the submission, along with a request to complete a report, responding to the issues raised and any documentation in support of the decision, to be returned by **s.47(3)(b) - Con** 2016 (**16/500561**).
13. On **s.47(3)(b) - Con** 2016, the Principal emailed the completed *Principal's Report* and documentation to the region (**16/518261**).
14. On **s.47(3)(b) - Con** 2016, regional office contacted the Principal requesting clarification of some of the information provided and further documentation (**16/518276**).
15. On **s.47(3)(b) - Contrary to** 2016, the Principal emailed additional information to the region (**16/554962**).
16. On **s.47(3)(b) - Con** 2016, the Principal's Report and supporting documents were sent by Registered Post to the submitter for consideration. He was requested to provide any additional, relevant information for the Regional Director's consideration by **s.47(3)(b) - Con** 2016 (**16/518621**).
17. No response was received.
18. On reviewing the Principal's Report and supporting documentation as well as **s.47(3)(b) - Contrary to** *OneSchool Student Profile* (16/511552), his behaviour record revealed three major and two minor behaviour incidents. While none of these reference drug related behaviours, it is noted that the major incidents are as a result of his truanting classes including missing six lessons in one week.
19. Responses to issues raised in the submission are outlined in the letter to the student.
20. Letters to the student (**16/556716**), parent (**16/55687**) and Principal (**16/556673**) reflecting the Director, Regional Services, recommendation to you on this matter have been prepared.

Implications

21. The legislation requires the Regional Director to immediately consider the decision to exclude the student and the submission against the exclusion and make a decision. Once the decision is made, the supervisor must as soon as practicable tell the student and principal about the decision (and when the student can return to school, if relevant) and as soon as practicable after telling the student, give written notice of the decision to the student and the principal.
22. There are no financial or media implications associated with this matter.

Right to information

23. I am of the view that the contents or attachments contained in this brief are **not suitable** for publication because they contain personal information about a student and their family.

Recommendation

That the Regional Director:

- a) **Note** the information provided about s.47(3)(b) - Contrary to exclusion from s.47(3)(b) s.47(3)(b) - C School.
- b) **Note** that the exclusion is permanent.
- c) **Consider** the recommendation from the Director, Regional Services, that you confirm/ vary /set aside the Principal's decision to exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to School permanently, commencing 17 August 2016.
- d) **Make your decision** to confirm, vary or set aside the Principal's decision to exclude s.47(3)(b) - Contrary from s.47(3)(b) - Contrary to School permanently.
- e) **Sign** the attached letters to the student, parent and Principal regarding your decision, if you support the recommendation of the Director, Regional Services.
- f) **Provide instructions** about your decision and request letters reflecting this decision be prepared, if you do not support the recommendation.

NOTED / APPROVED / NOT APPROVED


Mark Camppling
 Regional Director
 Metropolitan Region

Date: / / 2016

Regional Director's comments

Action Officer
Michael Middis
 Principal Advisor (Regulation)
 Metropolitan Region

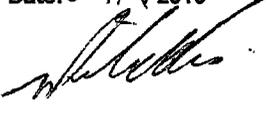
Endorsed by:
Karen Sweedman
 Director, Regional Services
 Metropolitan Region

Tel: 3028 8077

Tel: 3028 8196

Date: *8/17* 2016

Date: / / 2016



Briefing Note

Director-General
Department of Education and Training

Action required: For Approval with Correspondence

Action required by: 24 November 2015

Urgent – Legislation requires that the decision is made by the Director-General by 24 November 2015

Summary of key objectives

- To seek the Director-General's consideration and decision about an appeal against the exclusion of a student from an Independent Public School.

Key issues

- You must make a decision to confirm, amend or set aside the exclusion decision made by the Principal of [s.47(3)(b) - Contrary to Public] School to permanently exclude [s.47(3)(b) - Conti] from the school.
- You must make a decision to confirm, amend or set aside the Principal's decision by 24 November 2015.

Implications

- Section 313 of the *Education (General Provisions) Act 2006* (Qld) (the Act) requires the Director-General to, within 40 school days of receiving a submission against exclusion, review the Principal's decision to exclude the student and make a decision to confirm, amend or set aside the Principal's decision. Once the decision is made, the Director-General must as soon as practicable tell the student and Principal about the decision (and when the student can return to school, if relevant) and after telling the student, give written notice of the decision to the student and the Principal.
- On 3 and 5 November 2015, Legal and Administrative Law Branch (LALB) provided feedback on the brief and letters. State Schools - Operations noted the feedback and made appropriate changes.
- There are no financial or media implications associated with this matter.

Background

- [s.47(3)(b) - Contrary] is [s.47(3)] years old (DOB: [s.47(3)(b) - Contrary to]) and from [s.47(3)(b) - Contrary to] until his exclusion on [s.47(3)(b) - Contra] 2015 he was enrolled at [s.47(3)(b) - Contrary to Public] School (**Attachment 2, 15/389709**).
- [s.47(3)(b)] is currently enrolled at [s.47(3)(b) - Contrary to Public] School (**Attachment 2, 15/389709**).
- On [s.47(3)(b) - C] 2015, after information was provided to the Deputy Principal by two other students, [s.47(3)(b)] was found to have 'green leafy material and a lighter' on him (**Attachment 3, 15/389727**).
- Student witness statements dated [s.47(3)(b) - Contrary to Pub] 2015 confirm [s.47(3)(b)] involvement in the purchase and smoking of cannabis on [s.47(3)(b) - Cc] 2015 (**Attachment 4, 15/395311**).
- [s.47(3)(b) - Contrary to Public Inte] School's *Responsible Behaviour Plan for Students* identifies on page 8 that the possession of illegal substances (including

alcohol/drugs), the possession of implements for illicit or illegal substance use and absconding are 'high level behaviour events' and drug supply/use is a 'criminal behaviour event'. Both these categories of events may result in long suspension or suspension pending exclusion (**Attachment 5, 15/389733**).

11. On **s.47(3)(b) - C** 2015, the Principal verbally notified **s.47(3)** that he was suspended from **s.47(3)(b) - Contrary to Public Inter** School pending exclusion (**Attachment 6, 15/432455**).
12. On **s.47(3)(b) - C** 2015, the Principal of **s.47(3)(b) - Contrary to Public In** School provided **s.47(3)(** and his father with a notice advising that **s.47(3)(** had been suspended pending a decision about exclusion from **s.47(3)(b) - Contrary to Public Inte** (**Attachment 6, 15/432455**). **s.47(3)(b)** School
13. On **s.47(3)(b) - Contra** 2015 a solicitor from the **s.47(3)(b) - Contrary to Public Interest** contacted the school and requested further time to provide submissions to be considered in the final decision regarding exclusion. The school confirmed an extension until **s.47(3)(b) - Cont** (**Attachment 3, 15/389727**).
14. On **s.47(3)(b) - Contra** 2015 the Principal of **s.47(3)(b) - Contrary to Public In** School received submissions from **s.47(3)** in relation to the proposed exclusion of **s.47(3)(** (**Attachment 7, 15/378355**).
15. On **s.47(3)(b) - Contra** 2015, the Principal provided formal notice to **s.47(3)(** and his father that **s.47(3)(** had been permanently excluded from **s.47(3)(b) - Contrary to Public In** School. This letter was incorrectly dated **s.47(3)(b) - Con** 2015 (**Attachment 8, 15/404315 and 15/395335**).
16. On **s.47(3)(b) - Contra** 2015, **s.47(3)(b)** father submitted an appeal against **s.47(3)(b)** permanent exclusion (**Attachment 7, 15/378355**).
17. On **s.47(3)(b) - Contra** 2015 and **s.47(3)(b) - Con** 2015, **s.47(3)(b)** father provided further submissions to be considered in his appeal (**Attachment 9, 15/397904 and Attachment 10, 15/408946**).
18. On **s.47(3)(b) - Con** 2015, the Principal provided further details in support of his decision to permanently exclude **s.47(3)(** from **s.47(3)(b) - Contrary to Public Int** School (**Attachment 11, 15/404312**).
19. Responses to the submissions are set out in the attached letter to **s.47(3)(**

Behaviour Records

20. **s.47(3)(b)** OneSchool behaviour record while enrolled at **s.47(3)(b) - Contrary to Public In** School from **s.47(3)(b) - Contrary to Public Inter** 2015 reveals 14 behaviour incidents, two major and 12 minor (**Attachment 3, 15/389727**).
21. The major incidents recorded on **s.47(3)(b)** OneSchool record are:
 - a. bullying/physical misconduct involving **s.47(3)(** twisting the arm of one student behind his back, then punching another student in the face; resulting in a three day suspension, and
 - b. substance misconduct involving illicit substance, which is subject to this appeal (**Attachment 3, 15/389727**).
22. **s.47(3)(b)** minor incidents relate predominantly to bullying/harassment, non-compliance with routine, refusal to participate in program of instruction and being disruptive (**Attachment 3, 15/389727**).
23. In May 2015, **s.47(3)(** was placed on a behaviour reporting card after a series of minor behaviour incidents in class (**Attachment 11, 15/404312**).

24. Also in May 2015, [s.47(3)] was involved in a physical altercation [s.47(3)(b) - Contrary]. The Principal states in his response to the appeal that upon investigation of this incident, it was revealed that [s.47(3)(b) - Contrary to Public I] inappropriate statements to another student who then responded with physical violence. The school provided [s.47(3)(f)] with counselling and made the decision to apply no disciplinary consequence under the *Responsible Behaviour Plan for Students (Attachment 11, 15/404312)*.

Individual Circumstances

25. [s.47(3)(b) - Contrary to Public Interest]

Director-General discussion with school Principal

26. If the Director-General makes the decision to speak to the school Principal about this matter, any relevant information given to the Director-General by the Principal that is adverse to the interests of the student, and which is considered by the Director-General during his decision making process, must be provided to the student (and parents) to afford the student procedural fairness. A copy of a record of the Director-General's conversation must be provided to the Assistant Director-General, State School - Operations for the purposes of disclosure to the student (and parents). This will afford the student an opportunity to make a submission about this new material before the Director-General makes a decision.

Recommendation

27. While [s.47(3)(b)] behaviour on [s.47(3)(b) - C] 2015 is serious, State School - Operations consider that there are significant indicators that a decision other than permanent exclusion would be adequate to deal with this conduct, including:
- [s.47(3)(b)] young age, being in [s.47(3)(b) - Contrary to Publ] of age at the time of the incident;
 - Evidence that [s.47(3)(b) - Contrary to] to high school has been difficult, marked by bullying concerns and an incident where [s.47(3)(f)] was the victim of physical violence;
 - No previous behaviours relating to the use or purchase of illicit substances.
28. It is recommended that you **amend** the decision made by the Principal of [s.47(3)(b) - Contrary to] School to exclude [s.47(3)] for a period of not more than 1 year, rather than permanently. As the incident occurred on [s.47(3)(b) - C] 2015, [s.47(3)(b)] finite period of exclusion should cease on 10 July 2016 allowing him to return to [s.47(3)(b) - Contrary to Public] School for Term 3, 2016, should he choose to do so.
29. The materials considered, relevant facts and reasons for this recommendation are outlined in the attached letters.
30. Letters to the student and the student's father, the Principal, Regional Case Manager and the Regional Director notifying them of your decision have been prepared for your signature in the event that you support the recommendation.
31. As required by the Act, the Executive Director, State Schools - Operations will, as soon as practicable and on behalf of the Director-General, arrange for the student to be notified of the decision.
32. If you decide to make a decision different from the recommended decision, please record your decision at **Attachment 1**. State Schools - Operations will amend the draft letters accordingly.

33. The materials that you consider in making this decision must be listed in your letter to s.47(3). In accordance with the principles of natural justice, all of the materials have been previously provided to s.47(3) and his father to consider and will not be attached to the letter.

Right to information

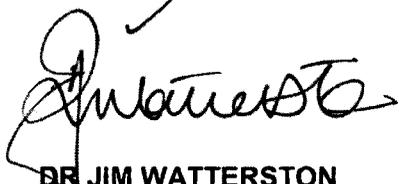
I am of the view that the contents or attachments contained in this brief **are not suitable** for publication. If there is any proposal to release this briefing note (including attached documents) under the *Information Privacy Act 2009* (Qld) or the *Right to Information Act 2009* (Qld), LALB must be immediately contacted.

Recommendation

That the Director-General:

- a) **note** the recommendation to **amend** the decision of the Principal to exclude **s.47(3)** from **s.47(3)(b) - Contrary to Public I** School for a period ending on 10 July 2016, rather than permanently;
- b) **decide** to confirm, amend or set aside the decision of the Principal to permanently exclude **s.47(3)** from **s.47(3)(b) - Contrary to Public I** School;
- c) **indicate** your decision at **Attachment 1** to confirm, amend or set aside the decision of the Principal in accordance with s.313 of the Act; and
- d) **sign** the attached letters to the student, the student's father, the Principal, the Regional Case Manager and the Regional Director should you support the recommendation to amend the decision of the Principal.

NOTED / APPROVED / NOT APPROVED



DR JIM WATTERSTON
Director-General

27/11/15

Director-General's comments

Action Officer
A/PA, SS-O
Jean McAllister

Endorsed by:
A/ED, SS-O
Jean Smith

Endorsed by:
ADG, SS-O
Bevan Brennan

Tel: 3513 5954

Tel: 3513 5953

Tel: 3513 5836

Date: 18/11/15

Date: 19/11/15

Attachment 1

**DECISION OF THE DIRECTOR-GENERAL
OF THE DEPARTMENT OF EDUCATION AND TRAINING IN
ACCORDANCE WITH SECTION 313 OF THE ACT**

DECISION REGARDING THE EXCLUSION OF s.47(3)(b) - Contrary FROM s.47(3)(b) -
s.47(3)(b) - Contrary to Public SCHOOL

Amend the decision – the recommended decision

I have decided to amend the decision of the Principal to exclude s.47(3) from s.47(3)(b) - Contrary to Public School until 10 July 2016, allowing his return for Term 3, 2016 should he choose.

Make a decision different from the recommended decision

(for example, to confirm the decision to exclude Adam permanently).

I confirm the decision to exclude s.47(3)(b) - Con permanently

Decision to set aside the decision

I have decided to set aside the decision of the Principal to permanently exclude s.47(3) from s.47(3)(b) - Contrary to Public School.

If you choose not to support the recommendation to amend the exclusion as above, please state the reason/s below:



DR JIM WATTERSTON
Director-General

23/11/15

Question on Notice

No. 2326

Asked on 1 December 2016

MR BOOTHMAN ASKED THE MINISTER FOR EDUCATION AND MINISTER FOR TOURISM AND MAJOR EVENTS (HON K JONES)—

QUESTION:

With reference to school staff who have contacted me to express their serious concerns about the behaviour and actions of some students, parents and carers—

Will the Minister report the (a) number of assaults and verbal threats against school staff by not only students but also parents and carers across Queensland for the 2016 school year broken down by region and (b) amount of drug related incidents that have occurred on school properties within this same time period?

ANSWER:

All schools have a Responsible Behaviour Plan for Students, which is developed collaboratively with the school community. This includes the school's expectations about behaviour, details particular strategies to promote appropriate behaviour and outlines the range of disciplinary consequences for inappropriate behaviour.

In July 2016, I launched the *Respect our staff, respect our schools* campaign to encourage community members to work together to prevent abuse and violence being directed towards school staff. The campaign includes advertising, social media and posters, as well as community resources developed jointly with P&Cs Queensland to raise awareness in school communities and support staff dealing with hostile behaviour.

Principals have the power under the *Education (General Provisions) Act 2006* to prohibit persons from entering school facilities. Information about the number of prohibited persons is publicly available in the Department of Education and Training's Annual Report. The Department takes misconduct in schools extremely seriously and supports its principals in taking decisive action when dealing with any incident that occurs at their school.

Records of incidents resulting in suspensions or exclusions are kept relating to physical misconduct or incidents relating to verbal or non-verbal misconduct. This information is made publicly available at <http://education.qld.gov.au/schools/statistics/absences.html>.

I am advised the Department maintains data of suspensions or exclusions relating to 'substance misconduct involving an illicit substance'. This is also proactively published at the same website.

Pages 49 through 80 redacted for the following reasons:

Sch. 3(6)(c)(i)