

Appendix D - Performance measures (Safe and capable people delivering our vision)

Table 11: Attendance rate (per cent %) for state school teachers

| Year | Age | | | | | | | | | |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|
| | 20-<25 | 25-<30 | 30-<35 | 35-<40 | 40-<45 | 45-<50 | 50-<55 | 55-<60 | 60-<65 | 65+ |
| 2022-23 | 97.1 | 96.0 | 95.4 | 95.0 | 95.1 | 94.9 | 94.4 | 93.1 | 91.0 | 91.0 |
| 2021-22 | 97.6 | 96.5 | 96.1 | 95.8 | 95.5 | 95.6 | 95.2 | 93.9 | 92.1 | 91.3 |
| 2020-21 | 97.9 | 97.0 | 96.4 | 96.1 | 96.1 | 96.0 | 95.6 | 94.4 | 92.9 | 92.0 |
| 2019-20 | 97.6 | 96.8 | 96.2 | 95.9 | 95.8 | 95.8 | 95.3 | 93.9 | 92.3 | 92.0 |
| 2018-19 | 97.7 | 96.9 | 96.5 | 96.0 | 96.1 | 96.0 | 95.4 | 94.4 | 92.5 | 93.1 |
| 2017-18 | 97.9 | 97.1 | 96.4 | 96.0 | 96.0 | 96.0 | 95.6 | 94.3 | 92.9 | 93.0 |
| 2016-17 | 98.0 | 97.1 | 96.5 | 96.2 | 96.2 | 96.1 | 95.6 | 94.5 | 93.2 | 93.0 |
| 2015-16 | 98.1 | 97.2 | 96.6 | 96.3 | 96.3 | 96.2 | 95.8 | 94.6 | 93.7 | 93.4 |

Notes:

For consistency with reporting from MOHRI by the Public Sector Commission, age groupings in 2022-23 are based on age of staff as at the end of the calendar quarter. Previous reporting was based on the age of staff as at the MOHRI snap shot date for the quarter, which occurred earlier in the quarter.

Data for 2015-16 to 2021-22 sourced from the Department of Education's 2021-22 Annual Report.

Table 12: Department of Education (DoE) permanent staff retention rate (%)

| Year | DoE Retention Rate (%) |
|---------|------------------------|
| 2022-23 | 92.8% |
| 2021-22 | 93.4% |
| 2020-21 | 94.9% |
| 2019-20 | 95.3% |
| 2018-19 | 95.2% |
| 2017-18 | 95.1% |
| 2016-17 | 95.0% |
| 2015-16 | 94.9% |

Notes:

Data for 2015-16 to 2021-22 sourced from the Department of Education's 2021-22 Annual Report