

# Appendix C - Performance Measures (Capable people delivering our vision)

## Attendance rate for state school teachers

**Table 10: Attendance rate (per cent %) for state school teachers**

Year	Age									
	20-<25	25-<30	30-<35	35-<40	40-<45	45-<50	50-<55	55-<60	60-<65	65+
2023–24	97.2	96.2	95.7	95.4	95.4	95.4	94.8	93.4	91.2	91.1
2022–23	97.1	96.0	95.4	95.0	95.1	94.9	94.4	93.1	91.0	91.0
2021–22	97.6	96.5	96.1	95.8	95.5	95.6	95.2	93.9	92.1	91.3
2020–21	97.9	97.0	96.4	96.1	96.1	96.0	95.6	94.4	92.9	92.0
2019–20	97.6	96.8	96.2	95.9	95.8	95.8	95.3	93.9	92.3	92.0
2018–19	97.7	96.9	96.5	96.0	96.1	96.0	95.4	94.4	92.5	93.1
2017–18	97.9	97.1	96.4	96.0	96.0	96.0	95.6	94.3	92.9	93.0
2016–17	98.0	97.1	96.5	96.2	96.2	96.1	95.6	94.5	93.2	93.0
2015–16	98.1	97.2	96.6	96.3	96.3	96.2	95.8	94.6	93.7	93.4

Notes:

For consistency with reporting from MOHRI by the Public Service Commission, age groupings in 2022–23 are based on age of staff as at the end of the calendar quarter. Previous reporting was based on the age of staff as at the MOHRI snapshot date for the quarter, which occurred earlier in the quarter.

Data for 2015–16 to 2021–22 sourced from the Department of Education’s 2021–22 Annual Report.

**Table 11: Department of Education (DoE) permanent staff retention rate (%)**

Year	DoE Retention Rate (%)
2023–24	92.9%
2022–23	92.8%
2021–22	93.4%
2020–21	94.9%
2019–20	95.3%
2018–19	95.2%

<b>Year</b>	<b>DoE Retention Rate (%)</b>
2017–18	95.1%
2016–17	95.0%
2015–16	94.9%

Notes:

Data for 2015–16 to 2021–22 sourced from the Department of Education's 2021–22 Annual Report.