# **Transcript**

## Human Rights in Education

#### Narrator:

Everyone has human rights – students, staff, and school community members.

When interacting with government and their services in Queensland, our rights are protected by the “Queensland Human Rights Act 2019”.

The Act aims to build a culture that respects, protects and promotes human rights.

Thinking and talking about human rights helps us all create safe and inclusive communities, and make better decisions.

Human rights are considered at all levels of our department, including in the development of policies and procedures.

Let’s look at the student dress code as an example.

Our departmental staff must make decisions that are compatible with the Human Rights Act.

Decisions can affect the human rights of a person or a group of people, in unique or similar ways.

Some rights can be limited if there is a good reason, that is, it’s reasonable and justifiable in the circumstances.

When making decisions, department staff will consider everyone’s human rights; the nature of the rights; if any rights are limited; and, if so, the purpose of limiting the right and whether there are any less restrictive options available.

Finally, department staff consider whether the benefits gained by a decision outweigh any limits to human rights.

Through our everyday actions, decisions, services and systems – the department, schools and staff are growing a human rights culture and building a greater understanding of these rights.

You can find out more about human rights in education by searching “human rights” at “qed.qld.gov.au”

Let’s all talk about human rights.

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