

Ashanthi Jayasekera

From: Merry Rattray <mrattray@qtu.asn.au>
Sent: Monday, 29 January 2018 2:44 PM
To: Education
Subject: Letter to Hon Grace Grace
Attachments: DOC290118-29012018141114.pdf

Good Afternoon

Please find attached a letter addressed to the Hon Grace Grace. Letter to be forwarded via mail also.

Regards

Merry Rattray

Merry Rattray JP | Secretary to the Vice President
Queensland Teachers' Union
T: 07 3512 9000 | F: 07 3512 9050 |
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QUEENSLAND
TEACHERS' UNION
OF EMPLOYEES

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IN REPLY PLEASE QUOTE: **gjm:kjb:mpr**

29 January 2018

Hon Grace Grace
Minister for Education and
Minister for Industrial Relations
PO Box 15033
CITY EAST QLD 4002

Grace
Dear ~~Minister~~

Re: Termination of the Independent Public Schools (IPS) program

With the end of the agreement with the federal government on school autonomy, the QTU calls on the state government to immediately end the IPS program and to review staffing and school leadership practices that might be extended to all schools, consistent with respect for the rights of employees and the operation of state schooling in Queensland as a system.

The IPS program introduced by the Newman government in 2012 has resulted in a two-class system of state schooling emerging in Queensland. The assurances received from the LNP government about the implementation of the scheme were in many cases not honoured. That government's agreement with the federal government, which is now ending, apparently bound the first Palaszczuk government to proceed with implementation.

The 2015 review of the Queensland program found no evidence of improvements in student outcomes and highlighted significant negative consequences for human resource management within the Department and for schools not a part of the program. These problems remain with the access of employees to transfer, relocation and permanent employment in the public education system is of particular concern. A further review of IPS was to have been conducted in 2017 but the QTU has not been privy to details of the process employed to conduct the review or the findings.

The QTU understands, from statements made by Minister Kate Jones in the 2017 election campaign, that the IPS program is unfunded in 2018. The time to remove IPS from our school system is now and the QTU seeks your immediate action to eliminate this divisive program from Queensland.

Please contact the QTU President, Mr Kevin Bates ([s.47\(3\)\(b\) - Contrar](#) or papres@qtu.asn.au), for further discussions on this matter.

Yours sincerely

G. Moloney
Graham Moloney
General Secretary

Ashanthi Jayasekera

From: Jeff Backen <jbacken@qtu.asn.au>
Sent: Wednesday, 4 April 2018 3:23 PM
To: Angus Crowther
Cc: Kevin Bates; papres
Subject: QTU Submissions/Brief/Policy
Attachments: Ministers briefing 14 Dec 2017.pdf; [s.73\(1\) - RTI - Not relevant to scope of application](#)
[s.73\(1\) - RTI - Not relevant to scope of application](#)

Follow Up Flag: Follow up
Flag Status: Completed

Hi Angus

It was great to catch up and have a chat today.

Please find attached:

1. QTU Brief to the State Government – December 2017
2. [s.73\(1\) - RTI - Not relevant to scope of application](#)
- 3.
- 4.
- 5.

Please contact me or Kevin if you have any questions about the content of the documents.

Thanks

Jeff

Jeff Backen | Assistant Secretary (Services/Welfare)
Queensland Teachers' Union
T: 07 3512 9030 | F: 07 3512 9050 | M: [s.47\(3\)\(b\) - C](#)
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Brief regarding current issues in state education in Queensland

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SUMMARY OF RECOMMENDATIONS:

s.73(1) - RTI - Not relevant to scope of application

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INDEPENDENT PUBLIC SCHOOLS

- That the IPS program in schools cease in 2018 and that IPS practices with a particular focus on HR, be wound back immediately to ensure that education in Queensland remain systems focused and is able to meet the challenges of the pending teacher shortage.

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6. Independent Public Schools

With the end of the agreement with the federal government on school autonomy, the QTU calls on the state government to end the IPS program and to review staffing and school leadership practices that might be extended to all schools, consistent with respect for the rights of employees and the operation of state schooling as a system.

The IPS program introduced by the Newman government in 2012 has resulted in a two-class system of state schooling emerging in Queensland. The assurances received from the LNP government about the implementation of the scheme were in many cases not honoured. That government's agreement with the federal government, which is now ending, bound the first Palaszczuk government to proceed with implementation of this divisive program.

The Labor government has committed to limit IPS to 250 schools, and the policy framework for IPS has been reviewed to reaffirm responsibilities to the state schooling system. These are welcomed changes, with the QTU participating in the review of the policy framework.

Significant problems remain with the access of employees to transfer, relocation and permanent employment in the system as a whole.

The review of the Queensland program found no evidence of improvements in student outcomes and highlighted significant negative consequences for human resource management within the Department and for schools not a part of the program. New research out of Western Australia, the origin of the LNP program, is damning of the lack of positive impact on students and the comprehensively negative consequences for that school system as a whole, especially now that two-thirds of the schools in WA are IPS.

When questioned on the IPS issue during the course of the 2017 election campaign, Minister Kate Jones responded with reference to the absence of any funding allocation for IPS in the current state budget. IPS costs the state approximately \$13 million per year (130 FTE teachers), money that would be better spent on any number of other programs to provide support to teachers, principals and schools.

Recommendations:

- That the IPS program in schools cease in 2018 and that IPS practices with a particular focus on HR, be wound back immediately to ensure that education in Queensland remain systems focused and is able to meet the challenges of the pending teacher shortage.

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Ashanthi Jayasekera

From: Sharon Durham
Sent: Thursday, 21 December 2017 11:15 AM
To: 'Kate Ruttiman'
Subject: RE: Ministers briefing 14 Dec 2017.pdf

Hi Kate,

Thanks so much for sending this through last week. I have passed it on to the team (not that there are many of us yet!)

Looking forward to working with you, it's such a fantastic portfolio!

Hope you have a happy Christmas

Sharon

From: Kate Ruttiman [mailto:kruttiman@qtu.asn.au]
Sent: Friday, 15 December 2017 11:07 AM
To: Sharon Durham <Sharon.Durham@ministerial.qld.gov.au>
Subject: Ministers briefing 14 Dec 2017.pdf

Hi Sharon,

Great to see you today. This is an electronic version of our brief. While it appears detailed, there is a lot more on each of these topics.

I will ask Aly to include you on our email list for Newsflashes and also our mailing list for our journal.

I'll also start developing with a general overview of who looks after what areas. As you may have worked out from the discussions today we all oversee different areas of responsibilities and I've tried to identify them below (NB: I haven't consulted with anyone re this, it's just my perception of who does what and each of the internal officers/organisers have specialised areas that they work with us on – broadly speaking I have Member Services – so lots of DET policies, HR and IR and Brendan has Member Organising so growth and campaigning):

EB: Kate and Graham
HAT and LT: Professional issues, Sam, IR issues Kate and Graham
PPCR: Graham
Job Security: Kate
Curriculum and Assessment: Sam
Facilities: Brendan
HR and IR Issues: Kate
Rural and Remote: Kate
Teacher Housing: Kevin and Jenny
Independent Public Schools: Kevin
Federal Schools Funding: Kevin, Graham; Campaign: Brendan
Workload and Wellbeing: Kate, Sam
Legal Issues: Graham and Kate
Students with Disabilities: Kevin
Aboriginal and Torres Strait Islander Education: Sam
TAFE and VET in Schools: Kevin
Campaigns: Brendan

Professional Issues: Sam

I will try and pull something together over the coming few days that can be shared more officially when next you meet with one of us.

Look forward to speaking with you soon.

Regards

Kate

Kate Ruttiman | Deputy General Secretary Queensland Teachers' Union

T: 07 3512 9000 | F: 07 3512 9050 | [s.47\(3\)\(b\) - Confidential](#)

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