

Agenda

Strategic Directions Steering Committee

Date: Wednesday 6 February 2019

Location: Boardroom, Floor 12, Education House

Time: 1:00pm – 3:00pm

Chair: Tony Cook, Director-General

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Leslie Single, President, Queensland Association of State Schools Principals
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland State P10-12 School Administrators' Association
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 11 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 12 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 13 Dion Coghlan, A/Assistant Director-General, Human Resources, DoE
- 14 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Ken Green, Executive Principal, Haristown State High School

Sharron Caddie, President, United Voice

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Agenda

Strategic Directions Steering Committee

Date: Wednesday 6 February 2019

Location: Boardroom, Floor 12, Education House

Time: 1:00pm – 3:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting		10
2	Status update – Human Resources Recommendation 4	Dion Coghlan A/ADG HR	Discussion		30
3	Status update – Developing our Leaders Recommendations 5 and 7	Stacie Hansel A/ADG SSP	Noting		25
4	Prep for next meeting – Autonomy and Accountability Recommendations 1 and 3	Stacie Hansel A/ADG SSP	Discussion		25
5	Other business	Chair	Discussion		15
6	Meeting finalisation 7.1 Review of actions to be taken 7.2 Confirm meeting dates in 2019 7.3 Meeting close	Chair	Noting		15

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	A/Assistant Director-General, Human Resources	In progress
	A/Assistant Director-General, Human Resources	In progress
	Assistant Director-General, State Schools Performance	Completed

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Queensland
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IPS initiative evaluation report

Strategic Directions Steering Committee Meeting Record – 6 February 2019

Date: Thursday 6 February 2019
Time 1:00pm – 3:00pm

Location: Floor 12 Boardroom Education House

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Leslie Single, President, Queensland Association of State Schools Principals
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 11 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 12 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 13 Dion Coghlan, A/Assistant Director-General, Human Resources, DoE
- 14 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Ken Green, Executive Principal, Harristown State High School
Sharron Caddie, President, United Voice

Discussion topics

- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders)
- Initial discussion – Recommendations 1 and 3 (Autonomy and Accountability)

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Acting Assistant Director-General, Human Resources	Complete
	Acting Assistant Director-General, Human Resources	Complete
	Acting Assistant Director-General, Human Resources	In progress

Sch. 3(2)(1)(b)	Acting Assistant Director- General, Human Resources	In progress
	Acting Assistant Director- General, State Schools – Performance	In progress

Next meeting
10am – 12pm Thursday 14 March 2019

Released under RTI Act by DOE

Strategic Directions Steering Committee

Meeting 5
6 February 2019

Released under RTI Act by DoE

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Thursday 14 March 2019
Time: 10:00am – 12:00pm

Location: Boardroom, Floor 12, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division, Department of Education

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, Department of Education (DoE) (Chair)
- 2 Leslie Single, President, Queensland Association of State Schools Principals
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Sharron Caddie, President, United Voice
- 11 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 12 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 13 Dion Coghlan, A/Assistant Director-General, Human Resources, DoE
- 14 Ken Green, Executive Principal, Harristown State High School
- 15 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Tony Cook, Director-General, DoE

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**Queensland
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Agenda

Strategic Directions Steering Committee

Date: Thursday 14 March 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 12:00pm

Chair: Peter Kelly

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting		10
2	Status update – Human Resources Recommendation 4	Dion Coghlan A/ADG HR	Discussion		30
3	Status update – Developing our Leaders Recommendations 5 and 7	Stacie Hansel A/ADG SSP, Dion Coghlan A/ADG HR	Noting		20
4	Autonomy and Accountability Recommendations 1 and 3	Stacie Hansel A/ADG SSP	Discussion		30
5	Other business	Chair	Discussion		15
6	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		15

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Acting Assistant Director-General, Human Resources	Complete
	Acting Assistant Director-General, Human Resources	Complete
	Acting Assistant Director-General, Human Resources	Complete
	Acting Assistant Director-General, Human Resources	In progress
	Acting Assistant Director-General, State Schools – Performance	In progress

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IPS initiative evaluation report

Strategic Directions Steering Committee Meeting Record – 14 March 2019

Date: Thursday 14 March 2019
Time 10:00am – 12:00pm

Location: Floor 12 Boardroom, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, Department of Education (DoE) (Chair)
- 2 Leslie Single, President, Queensland Association of State Schools Principals
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Sharron Caddie, President, United Voice
- 11 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 12 Dion Coghlan, A/Assistant Director-General, Human Resources, DoE
- 13 Ken Green, Executive Principal, Harristown State High School
- 14 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Tony Cook, Director-General, DoE

Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association

Discussion topics

- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders)
- Discussion – Recommendations 1 and 3 (Autonomy and Accountability)

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan A/Assistant Director-General, Human Resources	In progress
	Dion Coghlan A/Assistant Director-General, Human Resources	In progress
	Dion Coghlan	In progress

Sch. 3(2)(1)(b)	A/Assistant Director-General, Human Resources	
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	In progress
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	In progress

Next meeting
10.00am – 1.00pm Friday 17 May 2019

Released under RTI Act by DOE

Strategic Directions Steering Committee

Meeting 6
14 March 2019

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Friday 17 May 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 1:00pm

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Paul Pickering, Vice-President, Queensland Association of State Schools Principals (proxy for Leslie Single)
- 4 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevin Bates, President, Queensland Teachers' Union
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Robyn Albury, Executive Director, Strategy & Performance

Apologies

Leslie Single, President, Queensland Association of State Schools Principals (proxy Paul Pickering)

Ken Green, Executive Principal, Harristown State High School

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Strategic Directions Steering Committee

Date: Friday 17 May 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 1:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting		10
2	Revised Terms of Reference	Stacie Hansel	Discussion		5
3	Status update – Human Resources Recommendation 4	Dion Coghlan	Discussion		40
4	Status update – Developing our Leaders Recommendations 5 and 7 Sch. 3(2)(1)(b)	Stacie Hansel, Dion Coghlan	Discussion		30
	Lunch				20
5	Autonomy and Accountability Recommendations 1 and 3 Sch. 3(2)(1)(b)	Stacie Hansel Robyn Albury	Discussion		40
6	Other business	Chair	Discussion		20
7	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		15

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan Assistant Director-General, Human Resources	Complete
	Dion Coghlan Assistant Director-General, Human Resources	Complete
	Dion Coghlan Assistant Director-General, Human Resources	Complete
	Stacie Hansel A/Assistant Director-	Complete

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	General, State Schools – Performance	
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director- General, State Schools – Performance	Complete

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**Queensland
Government**

Meeting Record

Strategic Directions Steering Committee

Date: Friday 17 May 2019

Location: Floor 12 Boardroom, Education House

Time 10:00am – 1:00pm

Chair: Tony Cook, Director-General, State Schools Division

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Paul Pickering, Vice-President, Queensland Association of State Schools Principals (proxy for Leslie Single)
- 4 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselyne Anderson, President, Queensland Association of Special Education Leaders
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevin Bates, President, Queensland Teachers' Union
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Bradley Clark, Principal, Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Robyn Albury, Executive Director, Strategy & Performance

Apologies

Leslie Single, President, Queensland Association of State Schools Principals (proxy Paul Pickering)

Ken Green, Executive Principal, Harristown State High School

Discussion topics

- Review of Terms of Reference
- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders)
- Discussion – Recommendations 1 and 3 (Autonomy and Accountability)

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed

Next meeting

10.00am – 12 noon, Monday 10 June 2019

Released under RTI Act by DOL

Strategic Directions Steering Committee

Meeting 7
17 May 2019

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Monday 10 June 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Leslie Single, President, Queensland Association of State Schools Principals
- 4 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselyne Anderson, President, Queensland Association of Special Education Leaders
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevin Bates, President, Queensland Teachers' Union
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 13 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 14 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Ken Green, Executive Principal, Harristown State High School

Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association

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Strategic Directions Steering Committee

Date: Monday 10 June 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 17 May 2019	5
2	Status update – Human Resources Recommendation 4	Dion Coghlan	Discussion		30
3	Autonomy and Accountability Recommendations 1 and 3	Peter Kelly, Stacie Hansel	Discussion		50
4	Status update – Developing our Leaders Recommendations 5 and 7	Stacie Hansel, Dion Coghlan	Discussion		15
5	Other business	Chair	Discussion		15
6	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed
	Dion Coghlan Assistant Director-General, Human Resources	Completed

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**Queensland
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Meeting Record

Strategic Directions Steering Committee

Date: Monday 10 June 2019
Time 10:00am – 12:00pm

Location: Floor 12 Boardroom, Education House

Chair: Tony Cook, Director-General, State Schools Division

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Leslie Single, President, Queensland Association of State Schools Principals
- 4 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselyne Anderson, President, Queensland Association of Special Education Leaders
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevin Bates, President, Queensland Teachers' Union
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Stacie Hansel, A/Assistant Director-General, State Schools -- Performance, DoE
- 13 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 14 Bradley Clark, Principal Samford State School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Ken Green, Executive Principal, Harnistown State High School

Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association

Discussion topics

- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders).
- Discussion – Recommendations 1 and 3 (Autonomy and Accountability).

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	In progress
	Dion Coghlan Assistant Director-General, Human Resources	In Progress

Next meeting

10.00am – 12 noon, Thursday 18 July 2019

Strategic Directions Steering Committee

Meeting 8
10 June 2019

Released under RTI Act by DoE

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Thursday 18 July 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Leslie Single, President, Queensland Association of State Schools Principals
- 4 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Paige Bousen, Assistant Secretary – Education Leaders, Queensland Teachers' Union
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 John Thornberry, Principal, Pimpama State Secondary College (proxy for Bradley Clark)

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Bradley Clark, Principal, Samford State School

Kevin Bates, President, Queensland Teachers' Union

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**Queensland
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Strategic Directions Steering Committee

Date: Thursday 18 July 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 10 June 2019	5
2	Status update – Developing our Leaders Recommendations 5 and 7	Stacie Hansel, Dion Coghlan	Discussion		20
3	Status update – Human Resources Recommendation 4	Dion Coghlan	Discussion		25
4	Autonomy and Accountability Recommendations 1 and 3	Stacie Hansel	Discussion		30
5	Strengthening School Communities Recommendations 2 and 6	Stacie Hansel	Discussion		30
6	Other business	Chair	Discussion		5
7	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	Dion Coghlan Assistant Director-General, Human Resources	In Progress

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**Queensland
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Meeting Record

Strategic Directions Steering Committee

Date: Thursday 18 July 2019
Time 10:00am – 12:00pm

Location: Floor 12 Boardroom, Education House

Chair: Tony Cook, Director-General, State Schools Division

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders (via teleconference)
- 6 Roselyne Anderson, President, Queensland Association of Special Education Leaders
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Paige Bousen, Queensland Teachers' Union (Proxy for Kevin Bates, President)
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Sharron Caddie, President, United Voice
- 11 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 12 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 13 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 14 John Thornberry, Principal Pimpama State Secondary College (Proxy for Bradley Clark)
- 15 Ken Green, Executive Principal, Harristown State High School

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Apologies

Leslie Single, President, Queensland Association of State Schools Principals
Kevin Bates, President, Queensland Teachers' Union
Bradley Clark, Principal Samford State School

Discussion topics

- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders).
- Discussion – Recommendations 1 and 3 (Autonomy and Accountability)
Recommendations 2 and 6 (Strengthening School Communities)

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Complete
	Dion Coghlan Assistant Director-General, State Schools – HR	Complete
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Complete

Sch. 3(2)(1)(b)	SSP / HR	In Progress
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Next meeting
10:00am – 11:30am, Tuesday 6 August 2019

Released under RTI Act by DOE

Strategic Directions Steering Committee

Meeting 9
18 July 2019

Released under RTI Act by DoE

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Tuesday 6 August 2019
Time: 10:00am – 11:30am

Location: Boardroom, Floor 12, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division, Department of Education

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, Department of Education (DoE) (Chair)
- 2 Kirsten Ferdinands, Secretary, Queensland Secondary Principals' Association (proxy for Mark Breckenridge)
- 3 Leslie Single, President, Queensland Association of State Schools Principals
- 4 Sharon Abbott, President, School Business Managers' Association
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 Kevin Bates, President, Queensland Teachers' Union
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 11 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 12 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 13 Ken Green, Executive Principal, Harristown State High School
- 14 John Thornberry, Principal, Pimpama State Secondary College

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE
Darren Wallwork, A/Executive Director, State Schools – Performance, DoE

Apologies

Tony Cook, Director-General, DoE
Mark Breckenridge, President, Queensland Secondary Principals' Association (proxy Kirsten Ferdinands)
Sharron Caddie, President, United Voice

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**Queensland
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Strategic Directions Steering Committee

Date: Tuesday 6 August 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 11:30am

Chair: Peter Kelly

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 18 July 2019	5
2	Co-design of Implementation plan Sch. 3(2)(1)(b)	Stacie Hansel	Discussion		165
3	Other business	Chair	Discussion		5
4	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Complete
	Dion Coghlan Assistant Director-General, State Schools – HR	Complete
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Complete
	SSP / HR	In Progress

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**Queensland
Government**

Meeting Record

Strategic Directions Steering Committee

Date: Tuesday 6 August 2019
Time 10:00am – 11:30am

Location: Floor 12 Boardroom, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 2 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 3 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 4 John Norfolk, Regional Director, South East Region, DoE
- 5 Kevin Bates, President, Queensland Teachers' Union
- 6 Kate Flanders, Assistant Secretary, Together Union
- 7 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 8 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 9 Sharon Abbott, President, School Business Managers' Association
- 10 John Thornberry, Principal Pimpama State Secondary College
- 11 Ken Green, Executive Principal, Harristown State High School
- 12 Kirsten Ferdinands, QSPA PROXY for Mark Brackenridge
- 13 Leslie Single, President, Queensland Association of State Schools Principals

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Darren Wallwork, A/Executive Director, State Schools-Performance DoE

Mairi Thompson, Director Human Resources – PROXY for Dion Coghlan ADG HR

Apologies

Tony Cook, Director-General, Department of Education (DoE) (Chair)


Dion Coghlan, Assistant Director-General, Human Resources, DoE

Mark Breckenridge, President, Queensland Secondary Principals' Association

Sharron Caddie, President, United Voice

Discussion topics

Sch. 3(2)(1)(b)



Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director- General, State Schools – Performance	Completed
	Stacie Hansel A/Assistant Director- General, State Schools – Performance	To be presented at meeting
	Dion Coghlan Assistant Director General HR	
	Stacie Hansel A/Assistant Director- General, State Schools -- Performance	In progress
	Mairi Thompson Director Human Resources	Completed
	Dion Coghlan Assistant Director General HR	Completed

Next meeting
10:00am – 11:30am, Thursday 12 September 2019

Released under RTI Act 2008

Strategic Directions Steering Committee

Meeting 10
6 August 2019

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Thursday 12 September 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 11:30am

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Paul Pickering, proxy for President, Queensland Association of State Schools Principals
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselyne Anderson, President, Queensland Association of Special Education Leaders
- 7 Kevin Bates, President, Queensland Teachers' Union
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharon Abbott, President, School Business Managers' Association
- 12 Sharron Caddie, President, United Voice
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 John Thornberry, Principal, Pimpama State Secondary College

Secretariat

Lauren Milner, Principal Project Officer, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Darren Wallwork, A/Executive Director, State Schools – Performance, DoE

Apologies

Leslie Single, President, Queensland Association of State Schools Principals (proxy Paul Pickering)

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**Queensland
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Strategic Directions Steering Committee

Date: Thursday 12 September 2019

Location: Boardroom, Floor 12, Education House

Time: 10:00am – 11:30am

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 6 August 2019	2
2	Update on Cabinet Submission timeline	Chair	Noting		3
3	Culture Counts – Overarching concept	Stacie Hansel	Discussion & endorse	Pre-reading progress paper	15
4	Health and Wellbeing Blueprint	Stacie Hansel	Discussion & endorse		20
5	Leadership Framework	Stacie Hansel Dion Coghlan	Discussion		20
6	Human Resources update	Dion Coghlan	Noting		25
7	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	To be presented at meeting
	Dion Coghlan Assistant Director General HR	
	Stacie Hansel A/Assistant Director-General, State Schools – Performance	In progress

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Sch. 3(2)(1)(b)	Mairi Thompson Director Human Resources	Completed
	Dion Coghlan Assistant Director General HR	Completed

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**Queensland
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Meeting Record

Strategic Directions Steering Committee

Date: Thursday 12 September 2019
Time 10:00am – 11:30am

Location: Floor 12 Boardroom, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division

Attendees

1. Peter Kelly, Deputy Director-General, State Schools Division, Department of Education (DoE) (Chair)
2. Mark Breckenridge, President, Queensland Secondary Principals' Association
3. Paul Pickering, proxy for President, Queensland Association of State Schools Principals
4. Brian O'Neill, President, Queensland Association of Combined Sector Leaders
5. Roselynn Anderson, President, Queensland Association of Special Education Leaders
6. Kevin Bates, President, Queensland Teachers' Union
7. John Norfolk, Regional Director, South East Region, DoE
8. John Wessles, proxy for Chief Executive Officer, Queensland Council of Parents and Citizens' Association
9. Kate Flanders, Assistant Secretary, Together Union
10. Sharon Abbott, President, School Business Managers' Association
11. Sharron Caddie, President, United Voice
12. Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
13. Dion Coghlan, Assistant Director-General, Human Resources, DoE
14. Ken Green, Executive Principal, Harristown State High School
15. John Thornberry, Principal, Pimpama State Secondary College

Secretariat

Lauren Milner, Principal Project Officer, State Schools – Performance, DoE

Apologies

Tony Cook, Director-General, DoE

Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association

Leslie Single, President, Queensland Association of State Schools Principals

Discussion topics

- Culture Counts:
 - Sch. 3(2)(1)(b)
- Health and Wellbeing Blueprint:
 - Sch. 3(2)(1)(b)
- Leadership Framework:
 - Sch. 3(2)(1)(b)
- Human Resources update.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	All SDSC members	In progress

Next meeting

10:00am – 12:00pm, Tuesday 8 October

Strategic Directions Steering Committee

12 September 2019

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Agenda

Strategic Directions Steering Committee

Date: Tuesday 15 October 2019
Time: 10:00am – 12:00pm

Location: Level 22 Boardroom, Education House

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Leslie Single, President, Queensland Association of State Schools Principals (proxy Paul Pickering)
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 Kevin Bates, President, Queensland Teachers' Union
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharon Abbott, President, School Business Managers' Association
- 12 Sharron Caddie, President, United Voice
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 John Thornberry, Principal, Pimpama State Secondary College

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Guests

Janita Valentine, Executive Director, Human Resources, DoE

Apologies

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**Queensland
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Strategic Directions Steering Committee

Date: Tuesday 15 October 2019

Location: Level 22 Boardroom, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 7 September 2019	5
2	Response to Cabinet	Stacie Hansel	Discussion & endorse		25
3	Human Resources update	Dion Coghlan	Discussion & endorse		60
4	Principal Health and Wellbeing Blueprint	Stacie Hansel	Discussion & endorse	Pre-reading	10
5	Leadership Framework	Janita Valentine	Discussion & endorse		15
6	Meeting finalisation 7.1 Review of actions to be taken 7.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Stacie Hansel A/Assistant Director-General, State Schools – Performance	Completed
	All SDSC members	Completed

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**Queensland
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Meeting Record

Strategic Directions Steering Committee

Date: Tuesday 15 October 2019

Location: Level 22 Boardroom, Education House

Time: 10:00am – 12:00pm

Chair: Tony Cook, Director-General, Department of Education

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 4 Leslie Single, President, Queensland Association of State Schools Principals (proxy Paul Pickering)
- 5 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 6 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 7 Kevin Bates, President, Queensland Teachers' Union
- 8 John Norfolk, Regional Director, South East Region, DoE
- 9 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharon Abbott, President, School Business Managers' Association
- 12 Sharron Caddie, President, United Voice
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 John Thornberry, Principal, Pimpama State Secondary College

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Observers

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE

Guests

Janita Valentine, Executive Director, Human Resources, DoE

Apologies

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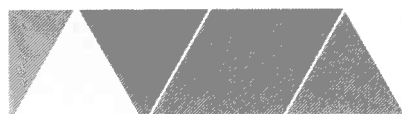
Discussion topics

- Response to Cabinet
- Human Resources update
- Principal Health and Wellbeing Blueprint
- Leadership Framework

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Stacie Hansel, A/Assistant Director-General, State Schools – Performance,	In progress

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Strategic Directions Steering Committee

15 October 2019

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Agenda

Strategic Directions Steering Committee

Date: Tuesday 12 November 2019

Location: Level 12 Boardroom, Education House

Time: 9:30am – 12:00pm

Chair: Peter Kelly, Deputy Director-General, Department of Education (DoE)

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, DoE (Chair)
- 2 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 3 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 4 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 5 Kevin Bates, President, Queensland Teachers' Union
- 6 John Norfolk, Regional Director, South East Region, DoE
- 7 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 8 Kate Flanders, Assistant Secretary, Together Union
- 9 Sharon Abbott, President, School Business Managers' Association
- 10 Sharron Caddie, President, United Voice
- 11 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 12 Bradley Clark, Principal Samford State School (proxy for John Thornberry)
- 13 Paul Pickering, Principal Hercules Road State School (proxy for Leslie Single)

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

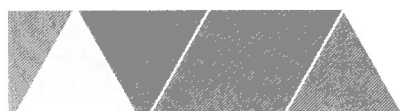
Guests

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE
 Janita Valentine, Executive Director, Human Resources, DoE
 Mairi Thomson, Director, Organisational Transformation and Capability, DoE
 Renee Pooley, Project Manager, Organisational Transformation and Capability, DoE
 Tracey Cook, Lead Principal, State Schools – Performance, DoE
 Darren Wallwork, Assistant Regional Director Capability and Performance, DoE

Apologies

Tony Cook, Director-General, DoE
 Dion Coghlan, Assistant Director-General, Human Resources, DoE
 Leslie Single, President, Queensland Association of State Schools Principals
 John Thornberry, Principal, Pimpama State Secondary College
 Ken Green, Executive Principal, Harristown State High School

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**Queensland
Government**

Strategic Directions Steering Committee

Date: Tuesday 12 November 2019

Location: Level 12 Boardroom, Education House

Time: 9:30am – 12:00pm

Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising	Chair	Noting of actions from previous meeting	Meeting Record 15 October 2019	5
2	Human Resources update	Rynell Hastie-Burroughs	Discussion & noting		30
3	Leadership	Tracey Cook and Mairi Thomson	Discussion & noting	Draft Leadership Strategy	60
4	Ways of Working	Darren Wallwork	Discussion & noting		50
5	Meeting finalisation 5.1 Review of actions to be taken 5.2 Meeting close	Chair	Noting		5

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Stacie Hansel, A/Assistant Director-General, State Schools – Performance,	Finalised

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**Queensland
Government**

Meeting Record

Strategic Directions Steering Committee

Date: Tuesday 12 November 2019
Time 9:30am – 11:45am

Location: Floor 12 Boardroom, Education House

Chair: Peter Kelly, Deputy Director-General, State Schools Division

Attendees

- 1 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 2 Mark Breckenridge, President, Queensland Secondary Principals' Association
- 3 Sharon Abbott, President, School Business Managers' Association
- 4 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 5 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 6 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 7 John Norfolk, Regional Director, South East Region, DoE
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 Kate Flanders, Assistant Secretary, Together Union
- 10 Sharron Caddie, President, United Voice
- 11 Stacie Hansel, A/Assistant Director-General, State Schools -- Performance, DoE
- 12 Bradley Clark, Principal Samford State School
- 13 Janita Valentine, Executive Director, Human Resources, DoE

Secretariat

Kath McCabe, Executive Director, State Schools – Performance, DoE

Guests

Rynell Hastie-Burroughs, A/Executive Director, Human Resources, DoE
Mairi Thomson, Director, Organisational Transformation and Capability, DoE
Tracey Cook, Lead Principal, State Schools – Performance, DoE
Darren Wallwork, Assistant Regional Director, Capability, DoE

Apologies

Tony Cook, Director-General, DoE
John Thornberry, Principal, Pimpama State Secondary College
Leslie Single, President, Queensland Association of State Schools Principals
Ken Green, Executive Principal, Harristown State High School
Dion Coghlan, Assistant Director-General, Human Resources, DoE

Discussion topics

- Status updates – Recommendation 4 (Human Resource pilots)
Recommendation 5 and 7 (Developing our Leaders).

Actions

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan, Assistant Director-General, Human Resources	
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	

Next meeting

10.00am – 12.00pm, Thursday 5 December 2019

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Strategic Directions Steering Committee

12 November 2019

Released under RTI Act by DoE

Released under RTI Act by DoE

Agenda

Strategic Directions Steering Committee

Date: Thursday 5 December

Location: Level 12 Boardroom, Education House

Time: 10.00am – 12:00pm

Chair: Tony Cook, Director-General, Department of Education (DoE)

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President Queensland Secondary Principals' Association
- 4 Leslie Single, President, Queensland Association of State Schools Principals
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 John Norfolk, Regional Director, South East Region, DoE
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 Brad Clark, Principal, Samford State School (proxy for John Thornberry)

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Guests

Kath McCabe, A/Executive Director, State Schools – Performance
 Rynell Hastie-Burroughs, Executive Director, Human Resources
 Janita Valentine, Executive Director, Human Resources

Apologies

John Thornberry, Principal, Pimpama State Secondary College

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**Queensland
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Strategic Directions Steering Committee

Date: Tuesday 5 December

Location: Level 12 Boardroom, Education House

Time: 10.00am – 12:00pm

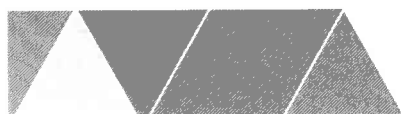
Chair: Tony Cook

Item	Agenda	Sponsoring member	Action	Paper	Time
1	Meeting opening 1.1 Welcome and apologies 1.2 Previous meeting - Meeting record 1.2.1 Business arising 1.3 Distance travelled	Chair Stacie Hansel	Noting of actions from previous meeting	Meeting Record 15 October 2019	15
2	Complex case management	Kath McCabe Janita Valentine	Discussion & noting		60
3	Leadership update	Kath McCabe Janita Valentine	Discussion & noting		30
4	Meeting finalisation 5.1 Review of actions to be taken 5.2 Meeting close	Chair	Noting		15

A summary of the action items from the previous meeting is provided below.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	In progress
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	Scheduled

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Queensland
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Meeting Record

Strategic Directions Steering Committee

Date: Thursday 5 December

Location: Level 12 Boardroom, Education House

Time: 10.00am – 12:00pm

Chair: Tony Cook, Director-General, Department of Education (DoE)

Attendees

- 1 Tony Cook, Director-General, Department of Education (DoE) (Chair)
- 2 Peter Kelly, Deputy Director-General, State Schools Division, DoE
- 3 Mark Breckenridge, President Queensland Secondary Principals' Association
- 4 Leslie Single, President, Queensland Association of State Schools Principals
- 5 Sharon Abbott, President, School Business Managers' Association
- 6 Brian O'Neill, President, Queensland Association of Combined Sector Leaders
- 7 Roselynn Anderson, President, Queensland Association of Special Education Leaders
- 8 Kevin Bates, President, Queensland Teachers' Union
- 9 John Norfolk, Regional Director, South East Region, DoE
- 10 Kate Flanders, Assistant Secretary, Together Union
- 11 Sharron Caddie, President, United Voice
- 12 Kevan Goodworth, Chief Executive Officer, Queensland Council of Parents and Citizens' Association
- 13 Stacie Hansel, A/Assistant Director-General, State Schools – Performance, DoE
- 14 Dion Coghlan, Assistant Director-General, Human Resources, DoE
- 15 Ken Green, Executive Principal, Harristown State High School
- 16 Brad Clark, Principal, Samford State School (proxy for John Thornberry)

Secretariat

Deb Kember, Director, State Schools – Performance, DoE

Guests

Kath McCabe, A/Executive Director, State Schools – Performance
 Rynell Hastie-Burroughs, Executive Director, Human Resources
 Janita Valentine, Executive Director, Human Resources

Apologies

John Thornberry, Principal, Pimpama State Secondary College

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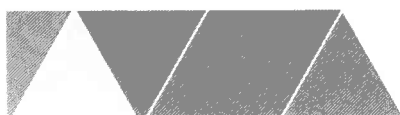
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Discussion topics

- Status updates – Recommendation 5 and 7 (Developing our Leaders).
- Discussion – Complex case management; Leadership.

Action item	Lead action officer	Status
Sch. 3(2)(1)(b)	Dion Coghlan, Assistant Director-General, Human Resources	In progress
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	In progress
	Dion Coghlan, Assistant Director-General, Human Resources and Stacie Hansel, a/Assistant Director-General, State Schools - Performance	Scheduled

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Strategic Directions Steering Committee

5 December 2019

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