

1. The total number of Department of Education employees who were suspended pending investigation for each of the following financial years – 2017/18, 2018/19, 2019/20

Total number of people who were subject to a suspension at any point in time during each financial year

Financial Year	Total
2017/2018	126
2018/2019	139
2019/2020	158

The figures in the table above record the number of people who were subject to a suspension at any point in time during the reporting periods. Some of the suspensions may have started and ended during that period and some may have been continuing from previous years or continuing into subsequent years.

Where a suspension carries over multiple reporting periods, the suspended person will be counted in each of the applicable financial years (i.e. a person can be represented across multiple rows). As such, it would be inaccurate to say that the total number of people suspended over the 2017/2018, 2018/2019 and 2019/2020 financial periods is the sum of suspensions for each applicable financial year.

For example, if an individual was suspended from November 2016 to November 2018, they will be counted in the above table once in 2017/18 and once again in 2018/2019.

Investigation pending – where the investigation and/or disciplinary process has not yet been finalised.

2. The length of suspension and the final outcome for each employee suspended in 2017/18; 2018/19; and 2019/20

Total length of each suspension that was in place each financial year:

Type / Length	2017/2018	2018/2019	2019/2020
< 3 months	34	27	24
3 - 6 months	29	27	31
6 - 9 months	14	17	24
9 - 12 months	14	14	23
> 12 months	35	54	56
Total	126	139	158

The length of the suspension is determined by how long an individual had been suspended as at the last time the matter is represented in that financial year.

For example, if an individual was suspended in May 2018 and the matter was finalised and suspension ended in August 2019, the individual will be counted in the above table as follows:

- 2017/2018 - once in < 3 months;
- 2018/2019 - once in > 12 months; and
- 2019/2020 - once in > 12 months.

Suspension outcomes for each financial year:

Outcome as at the end of the reporting period	2017/2018	2018/2019	2019/2020
Dismissed	13	10	14
Other (including alternative dispute)	2	4	3
Outcome not finalised as at the end of that reporting period	91	97	127
Resigned	2	2	3
Returned to role (including where disciplinary action taken under the PS Act)	18	26	11
Total	126	139	158

For example, if an individual was suspended in May 2018 and the matter was finalised resulting in dismissal in August 2019, the individual will be counted in the above table as follows:

- 2017/2018 – Outcome not finalised as at the end of the reporting period;
- 2018/2019 – Outcome not finalised as at the end of the reporting period; and
- 2019/2020 – Dismissed.

Outcome – where the suspension has ended and the department’s handling of any processes associated with the matter to which the suspension related is finalised.

3. The length of suspension for each employee on suspension as of 30 June 2020

Total length of each suspension as of 30 June 2020:

Type / Length	As at 30/06/2020
< 3 months	17
> 12 months	42
3 - 6 months	26
6 - 9 months	17
9 - 12 months	17
Total	119

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