## E-mail Message

From: SEETO, Angela

[EX:/O=EDUCATIONQLD/OU=CENTRAL/CN=RECIPIENTS/CN=ASEE0]

STUCHBURY, Kate To:

[EX:/O=EDUCATIONQLD/OU=CENTRAL/CN=RECIPIENTS/CN=KESTU0]

Cc:

7/8/2012 at 10:29 AM Sent: 7/8/2012 at 10:29 AM Received:

FW: Message from the Director-General Subject:

Angela Seeto

Senior Industrial Officer

Workforce Relations | Human Resources | Department of Education,

Training and Employment

Telephone: 3227 8675 | Fax: (07) 323 70011 | Email: angela.seeto@dete.qld.gov.au | http://www.deta.qld.gov.au/ Our Vision | a clever, skilled and creative Queensland Please consider the environment before printing this email This message (including any attached files) is intended only for the addressee and may contain confidential and/or private and personal information that may be subject to restrictions under the Right to Information Act 2009 and Information Privacy Act 2009. If you are not the addressee, you are notified that any transmission, distribution, printing or photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify the sender and delete from your computer.

Unless explicitly attributed, the opinions expressed in this message do not necessarily represent the official position or opinions of the State of Queensland or the Department of Education and Training.

From: WATERS, David

Sent: Monday, August 06, 2012 3:55 PM

To: BACKEN, Jeff; CARLSON, Lisa; DAINES, Philippa; DUFFY, Albert; HONOR, Darryl; KEAST, Ryan; MALCOMSON, Emma; MARRON, Mandy; MOORE, Amy; NUGENT,

Louise; PAYNE, Kirsty; ROBERTS, Billy; RUIZ, Ana; SEETO, Angela; TAMBLYN, Leisa; THOMPSON, Anthony; TOMLINSON, KERRY; WATERS, David;

WELCH, Ashton

Subject: FW: Message from the Director-General

## FYI

From: OFFICEDG, Communication

Sent: Monday, 6 August 2012 3:06 PM

Subject: Message from the Director-General

Dear colleagues,

Please pass this message on to your teacher aides and cleaners.

The Department of Education, Training and Employment is committed to

honouring current certified agreements including maintaining jobs and employment security for our teacher aides and school cleaners.

You can be assured that the department values the efforts of all our teacher aides and school cleaners and that commitments contained within the current teacher aide and cleaners' agreements will continue to be met. These agreements reflect the department's determination to maximise employment security and to not contract out these services.

I understand last week's release of the Public Service Commission Chief Executive Directive No. 08/12: Industrial Instruments: Employment Security and Contracting Out Provisions has been interpreted by some as indicating an imminent move to contract out these important school services.

This is simply not the case and the department is fully committed to honouring its agreement commitments to maintaining teacher aide and school cleaners' jobs and employment security.

Regards

Julie Grantham

Director-General

## E-mail Message

From:

SEETO, Angela

[EX:/O=EDUCATIONQLD/OU=CENTRAL/CN=RECIPIENTS/CN=ASEE0]

To:

STUCHBURY, Kate

Cc:

[EX:/O=EDUCATIONQLD/OU=CENTRAL/CN=RECIPIENTS/CN=KESTU0]

Sent:

7/8/2012 at 10:28 AM Received: 7/8/2012 at 10:28 AM

Subject:

FW: A message from the Minister for Education, Training and Employment

From: WATERS, David

Sent: Tuesday, August 07, 2012 10:09 AM

To: BACKEN, Jeff; CARLSON, Lisa; DAINES, Philippa; DUFFY, Albert; HONOR, Darryl; KEAST, Ryan; MALCOMSON, Emma; MARRON, Mandy; MOORE, Amy; NUGENT,

Louise; PAYNE, Kirsty; ROBERTS, Billy; RUIZ, Ana; SEETO, Angela; TAMBLYN, Leisa; THOMPSON, Anthony; TOMLINSON, KERRY; WATERS, David;

WELCH, Ashton

Subject: FW: A message from the Minister for Education, Training and

Employment

FYI

From: OFFICEDG, Communication

Sent: Tuesday, 7 August 2012 10:07 AM

Subject: A message from the Minister for Education, Training and

Employment

Dear principal

Could you please provide a copy of the message below from the Minister to all teacher aides and school cleaners employed at your school.

Dear colleagues

There has been significant media coverage over the last week of claims by the union, United Voice, that the jobs of school cleaners and teacher aides are in jeopardy under the Newman Government.

I would like to take this opportunity to clarify some of those issues.

I met with United Voice on May 29 at Parliament House and told them that I, as Minister, would honour the current Enterprise Bargaining agreement that is valid until January 2015. This means that I assured them that there were no plans to outsource cleaners.

I have reiterated this commitment over the last week.

Unfortunately, the union that is supposed to be representing cleaners and teacher aides has sought to mislead Queenslanders.

Rather than act responsibly and simply inform members of my assurance, the union leadership has acted reprehensibly by telling their members that their jobs are in jeopardy when they know that this is not the case.

Despite our differences unions should act in good faith with the government in order to achieve the right outcomes for Queenslanders.

I hope that this broadcast clarifies these issues for our hard working cleaners and teacher aides.

Regards

John-Paul Langbroek

Minister for Education, Training and Employment