

# Appendix C – Performance measures

## Supporting services performance

### Attendance rate for state school teachers

**Table 13: Attendance rate (%) for state school teachers**

Year	Age									
	20- <25	25- <30	30- <35	35- <40	40- <45	45- <50	50- <55	55- <60	60- <65	65+
2020–21	97.9	97.0	96.4	96.1	96.1	96.0	95.6	94.4	92.9	92.0
2019–20	97.6	96.8	96.2	95.9	95.8	95.8	95.3	93.9	92.3	92.0
2018–19	97.7	96.9	96.5	96.0	96.1	96.0	95.4	94.4	92.5	93.1
2017–18	97.9	97.1	96.4	96.0	96.0	96.0	95.6	94.3	92.9	93.0
2016–17	98.0	97.1	96.5	96.2	96.2	96.1	95.6	94.5	93.2	93.0
2015–16	98.1	97.2	96.6	96.3	96.3	96.2	95.8	94.6	93.7	93.4
2014–15	98.2	97.2	96.5	96.3	96.3	96.1	95.7	94.5	93.4	93.5
2013–14	98.1	97.2	96.4	96.3	96.2	96.2	95.7	94.5	94	93.4

Source: Department of Education.

Note: For consistency with reporting from MOHRI by the Public Service Commission, age groupings in 2020-21 are based on age of staff as at the end of the calendar quarter. Previous reporting was based on the age of staff as at the MOHRI snap shot date for the quarter, which occurred earlier in the quarter.

**Table 14: Department of Education (DoE) permanent staff retention rate (%)**

Year	DoE Retention Rate (%)
2015–16	94.9%
2016–17	95.0%
2017–18	95.1%
2018–19	95.2%
2019–20	95.3%
2020–21	94.9%

Source: Department of Education