Child safe environment map

The department is committed to providing Child Safe Environments through compliance with the National Principles for Child Safe Organisations and being Aware. Protective. Safe.

The Child Safe Environment Map outlines the measures in place to strengthen the department's commitment to keeping children and young people safe from sexual abuse in Queensland schools and early childhood services.

We are committed to:

- ensuring the safety and wellbeing of all Queensland children and young people through safe, supportive and disciplined environments
- supporting culturally safe educational environments for Aboriginal and Torres Strait Islander people
- working with and supporting our partners too keep children and young people safe and well
- supporting people who have experienced sexual abuse and build their awareness of the help that is available
- responding promptly and efficiently to allegations of harm to children and young people in our care
- providing a child safe environment through implementation of the National Principles for Child Safe Organisations.

Aware

Families and communities are informed and involved in promoting child safety and wellbeing.

- Aware. Protective. Safe. Strategy
- Information for parents and carers on the Department of Education webpage
- Parent and Community Engagement Framework
- Qparents and Qschools App
- Parents and Citizens' Association Queensland
- Online awareness: Information for parents and caregivers
- Social media and the school community guide
- Public-facing policy and procedure register
- Student protection procedure and guidelines
- Managing Student Absences and Enforcing Enrolment and Attendance at State School procedure
- Child and Youth Risk Management Strategy
- Principles embedded in Policy and Procedure Development Guidance

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

- Embedded in annual mandatory all-staff training
- Embedded in Management Foundations Training
- Key Messages Guide for volunteers, contractors and visitors
- Student Protection Principal Advisors
- Student Protection Training for school-based employees
- Online incident management guidelines for school leaders
- Managing your online reputation and I'm a teacher and have a personal social media account guidelines
- Responding to disclosure poster and resources
- Guideline and disposal authorisation for records relating to vulnerable persons

People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.

- Working with Children Checks (Blue Cards)
- Allegations Against Employees in the Area of Student Protection procedure and guidelines
- Departmental role descriptions include explicit child safety statement
- Commitment statement on Teach Queensland webpage
- Student protection procedures and guidelines
- Child death and injury review team

Queensland Government

Child safe environment map

Protective

Processes to respond to complaints and concerns are child focused.

- Child friendly complaint form
- Customer complaints management framework
- Making a customer complaint: Information for parents and carers
- DoE Integrity Framework
- Allegations against employees in the area of student protection procedure
- Student protection procedure, and guidelines
- Responding to disclosure poster and resources

Child safety and wellbeing is embedded in organisational leadership, governance and culture.

- Department strategic plan
- DoE Enterprise Risk Management Framework
- Child and Student Protection Committee
- Code of Conduct for the Queensland Public Service
- School reviews, audits and annual reporting
- Department Briefing Templates
- Student Protection Training and Management Foundations Training

Policies and procedures document how the organisation is safe for children and young people.

- Supporting student health and wellbeing policy statement
- Student Learning and Wellbeing Framework
- Safety and wellbeing of students residing at boarding facilities procedure
- Aware. Protective. Safe. Strategy

Implementation of the national child safe principles is regularly reviewed and improved.

- Queensland Government report on the Royal Commission into Institutional Responses to Child Sexual Abuse
- National principles for child safe organisations inclusion assessment tool: Policies and procedures
- National principles for child safe organisations checklist and action plan for schools
- Student Protection Principal Advisor training package
- Student hostel assistance kit
- Queensland Kindergarten Funding Scheme
- Early Years Service Funding Category Guidelines
- Policy Management Framework and regular review of policies and procedures

Safe

Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.

- Curriculum activity risk assessments - the Managing risks in school curriculum activities
- Student health, safety and wellbeing resources
- Cyberbullying and reputation management model
- Online Safety in Queensland State Schools
- Respectful Relationships Education Program
- Daniel Morcombe Child Safe Curriculum
- Chaplaincy and Student Welfare Services

Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.

- Ministerial Student Advisory Council
- Student Code of Conduct
- School Council procedure
- School opinion survey
- Queensland Engagement and Wellbeing Survey
- Health and Physical Education Curriculum
- Human Rights Act 2019
- DoE Human Rights Framework and resources for staff

Equity is upheld and diverse needs respected in policy and practice.

- Inclusive Education Policy
- Signposts for school improvement – inclusive education framework
- Every student with disability succeeding plan
- Supports for students with disability webpage
- Supporting vulnerable children and families internal webpage
- Student protection guidelines
- Every student succeeding: State Schools Improvement Strategy

You can access each of these resources via hyperlink in the **Child Safe Environment Report**.