

Human Rights

Respect · protect · promote

Our vision

Our vision is for a modern, fair and responsive Queensland where we respect, protect and promote human rights.

Our objectives

To achieve our vision, the Queensland Government will work to:

- build a culture in the Queensland public sector that respects and promotes human rights
- protect and promote human rights
- promote a dialogue about the nature, meaning and scope of human rights



Achieving our objectives

Build a culture in the Queensland public sector that respects and promotes human rights

The Queensland Government is committed to embedding human rights in all that we do. We will exercise public functions in a principled way, compatible with human rights, by putting people first in all our actions, decisions and interactions. Human rights will be part of our culture through both our everyday business, and strategy and planning.

We will achieve this objective by ensuring that:

- every agency is committed to achieving our human rights vision and objectives and follows this framework for how it will be achieved
- human rights are reflected in agency, divisional and business unit visions, values and plans
- respecting human rights is part of what it means to be a public service employee and is incorporated in Queensland Government position descriptions, staff induction and ongoing professional development

Protect and promote human rights

By protecting 23 fundamental human rights under the *Human Rights Act 2019* (the Act) the Queensland Government recognises that the equal and inalienable human rights of all persons are essential in a democratic and inclusive society that respects the rule of law.

The Act forms part of the suite of administrative law obligations and oversight mechanisms that exist in Queensland to hold the government to account. We commit to giving proper consideration to human rights in our decision-making and

in the development of policy and legislation in Queensland. We will act to protect human rights and be accountable for our decisions and services.

We will achieve this objective by ensuring that:

- agencies, procedures and services protect and promote human rights
- human rights are central to the development of policy and legislation
- every agency records and remains accountable for its activities, including maintaining an internal process to manage human rights complaints

Promote a dialogue about the nature, meaning and scope of human rights

The Act protects human rights by encouraging conversations about human rights and the critical roles of the three arms of government (legislative, judicial and executive). We will support an ongoing dialogue about human rights in Queensland.

We will achieve this objective by ensuring that:

- Queensland Government employees have access to training and resources about human rights, human rights principles and how they apply to their work
- human rights are part of staff performance management and reporting frameworks, as well as day-to-day conversations with staff about their work and government services
- agencies report their human rights performance and encourage internal and public discussion about human rights



**Queensland
Government**